**SKILLS AND EMPLOYMENT SURVEY:**

**KNOWN PUBLICATONS**

Listed below are publications known to be based on either the 2017 or 2012 Skills and Employment Survey 2012 or the equivalent surveys carried out in 2006, 2001 and 1997.

**Refereed Journal Articles**

Henseke, G, Felstead, A, Gallie, D and Green, F (2025) ‘Degrees of demand: a task-based analysis of the British graduate labour market’, *Oxford Economic Papers*, 77: 144-165.

Barg, K and Klein, M (2024) ‘Maternal occupation-specific skills and children’s cognitive development’, *Sociology*, 58(1): 118-139.

Davies, R and Felstead, A (2023) ‘Is job quality better or worse? Insights from quiz data collected before and after the pandemic’, *Industrial Relations Journal*, 54(3): 203-222.

Hunt, T and Pickard, H (2022) ‘Harder, better, faster, stronger? Work intensity and ‘good work’ in the United Kingdom’ *Industrial Relations Journal*, 53(3): 189-206.

Asuyama, Y (2022) ‘Doing boss-like tasks and worker well-being: job enrichment revisited’ *Labour*, 36(2): 196-230.

Cherneski, J (2021) ‘Zebras showing their stripes: a critical sense-making study of women CSR leaders’ *Qualitative Research in Organizations and Management an International Journal*, 16(April): 435-463.

Green, F (2021) ‘British teachers’ declining job quality: evidence from the Skills and Employment Survey’, *Oxford Review of Education*, 47(3): 386-403.

Green, F and Henseke, G (2021) ‘Europe’s evolving graduate labour markets: supply, demand, underemployment and pay’, *Journal for Labour Market Research*, 55 (2): 1-13.

Green, F, Felstead, A, Gallie, G and Henseke, G (2021) ‘Working still harder’, *International Labor Relations Review*, 75(2): 458-487.

Green, F, Henseke, G (2021) ‘Task-warranted graduate jobs and mismatch’ *The Singapore Economic Review*, online.

Warren, T and Lyonette, C (2020) ‘Ungrateful slaves? An examination of job quality and job satisfaction for male part-time workers in the UK’ *British Journal of Sociology*, 71(2); 382-402.

Felstead, A, Gallie, D, Green, F and Henseke, G (2020) ‘Getting the measure of employee-driven innovation and its workplace correlates’, *British Journal of Industrial Relations*, 58(4): 904-935.

Williams, M and Koumenta, M (2020) ‘Occupational closure and job quality: the case of occupational licensing in Britain’, *Human Relations*, 73(5): 711-736.

Felstead, A, Gallie, D, Green, F and Henseke, G (2020) ‘Unpredictable times: the extent, characteristics and correlates of insecure hours of work in Britain’, *Industrial Relations Journal*, 51(1-2): 34-57.

Handel, M J (2020) *Job Skill Requirements: Levels and Trends - Background Paper, MIT Work of the Future Commission*, Massachusetts: Massachusetts Institute of Technology.

Williams, M, Zhou, Y and Zou, M (2020) *Mapping Good Work: The Quality of Working Life Across the Occupational Structure*, Bristol: Policy Press.

Bryson, A and Davies, R (2019) ‘Accounting for the geographical variance in the union satisfaction gap’, *Industrial Relations Journal*, 50(2): 104-125.

Felstead, A, Gallie, D, Green, F and Henseke, G (2019) ‘Conceiving, designing and trailing a short form measure of job quality: a proof-of-concept study’, *Industrial Relations Journal*, 50(1): 2-19.

Felstead, A, Gallie, D, Green, F and Henseke, G (2019) ‘The determinants of skills use and work pressure: a longitudinal analysis’, *Economic and Industrial Democracy*, 40(3): 730-754.

Koumenta, M and Williams, M (2019) ‘An anatomy of zero-hours contracts’, *Industrial Relations Journal*, 50(1): 20-40.

Webster, D (2019) ‘Benefit sanctions, social citizenship and the economy’, *Local Economy*, 34(3): 316-326.

Williams, M, Zhou, Y and Zou, M (2019) ‘Mapping the quality of working life’, *Mapping the Quality of Working Life: An Occupational Approach, Research Brief 1*, London: Queen Mary University of London.

Williams, M, Zhou, Y and Zou, M (2019) ‘The rise in pay for performance among higher managerial and professional occupations in Britain’, *Work, Employment and Society*, 34(4): 605-625.

Williams, M, Zhou, Y and Zou, M (2019) ‘What is the structure of occupational quality and what has been happening to it?’, *Mapping the Quality of Working Life: An Occupational Approach, Research Brief 2*, London: Queen Mary University of London.

Warren, T and Lyonette, C (2018) ‘Good, bad and very bad part-time jobs for women? Re-examining the importance of occupational class for job quality since the Great Recession’ in Britain’ *Work Employment and Society*, 32(4): 747-767.

Williams, M and Bol, T (2018) ‘Occupations and the wage structure: the role of occupational tasks in Britain’, *Research in Social Stratification and Mobility*, 53: 16-25.

Inanc, H (2018) ‘Unemployment, temporary work, and subjective well-being: the gendered effect of spousal labor market insecurity’ *American Sociological Review*, 83(3): 536-566.

Henseke, G (2018) ‘Against the grain? Assessing graduate labour market trends in Germany through a task-based indicator of graduate jobs’, *Social Indicators Research*, 141: 809-840.

Elsayed, A, de Grip, A, and Fouarge, D (2017) ‘Computer use, job tasks and the part‐time pay penalty’, *British Journal of Industrial Relations*, 55(1), 58-82.

Felstead, A and Henseke, G (2017) ‘Assessing the growth of remote working and its consequences for effort, well-being and work-life balance’, *New Technology, Work and Employment*, 32(3): 195-212.

Gallie, D, Inanc, H, Felstead, A and Green, F (2017) ‘The hidden face of job insecurity’, *Work, Employment and Society*, 31(1): 36-53.

Gallie, D, Zhou, Y, Felstead, A, Green, F and Henseke, G (2017) ‘The implications of direct participation for organizational commitment, job satisfaction and affective psychological well-being: a longitudinal analysis’, *Industrial Relations Journal*, 48(2): 174-191.

Grote, G and Guest, D (2017) ‘The case for reinvigorating quality of working life research’, *Human Relations*, 70(2): 149-167.

Heyes, J, Tomlinson, M and Whitworth, A (2017) ‘Underemployment and well-being in the UK before and after the Great Recession’, *Work, Employment and Society*, 31(1): 71-89.

Ogbonnaya, C and Daniels, K (2017) ‘What is a good job? Analysis of the British 2012 Skills and Employment Survey’ in *What Works Centre for Wellbeing Technical Report*, Norwich: University of East Anglia.

Sutherland, J (2017) ‘Employee well-being in Britain: perspectives from the margins of the labour market’, *International Journal of Social Economics*, 44(12):1-19.

Sutherland, J (2017) ‘Employee well-being in Britain: perspectives from the margins of the labour market’, *International Journal of Social Economics*, 44(2): 2278-2395.

Sutherland, J (2017) ‘Who commits? Who engages?’, *Employee Relations*, 40(1): 23 -42.

Williams, M (2017) ‘An old model of social class? Job characteristics and the NS-SEC schema’. *Work, Employment and Society*, 31(1): 153-165.

Green, F and Henseke, G (2016) ‘Should governments of OECD countries worry about graduate underemployment?’, *Oxford Review of Economic Policy*, 32, 514-537.

Green, F and Henseke, G (2016) ‘The changing graduate labour market: analysis using a new indicator of graduate jobs’, *IZA Journal of Labor Policy*, 5, 1-25.

Green, F, Felstead, A and Gallie, D (2016) ‘Skills and work organisation in Britain: a quarter century of change’, *Journal for Labour Market Research*, 49(2): 121-132.

Green, F, Felstead, A, Gallie, D, Inanc, H and Jewson, N (2016) ‘The declining volume of workers’ training in Britain’, *British Journal of Industrial Relations*, 54(2): 422-448.

Green, F, Felstead, A, Gallie, D and Inanc, H (2016) ‘Job-related well-being through the Great Recession’, *Journal of Happiness Studies*, 17(1): 389-411

Livingstone, D W and Raykov, M (2016) ‘The growing gap between post-secondary schooling and further education: findings of 1998, 2004, 2010 and 2016 surveys of the employed Canadian labour force’, *Canadian Journal for the Study of Adult Education*, 28(2): 1-23.

White, M and Smeaton, D (2016) ‘Older British employees’ declining attitudes over 20 years and across classes’, *Human Relations*, 69(8): 1619-1641.

Green, F (2015) ‘Health effects of insecurity’, *IZA World of Labor*, 212: 1-10.

Inanc, H, Zhou, Y, Gallie, D, Felstead, A and Green, F (2015) ‘Direct participation and employee learning at work’, *Work and Occupations*, 42(4): 447–475.

Felstead, A, Gallie, D, Green, F and Inanc, H (2015) ‘Fits, misfits and interactions: learning at work, job satisfaction and job-related well-being’, *Human Resource Management Journal*, 25(3): 294–310.

Gallie, D, Felstead, A, Green, F and Inanc, H (2015) ‘The quality of work in Britain over the economic crisis’, *International Review of Sociology/Revue Internationale de Sociologie*, 24(2): 207-224.

Zou, M (2015) ‘Gender, work orientations and job satisfaction’, *Work, Employment and Society*, 29(1): 3-22**.**

Lindley, J and Machin, S (2014) ‘The rising postgraduate wage premium’, *Economica*, 83: 281-306.

Winch, C (2012) ‘Vocational and civic education: Whither British policy?’ *Journal of Philosophy of Education*, 46(4) pp. 603-618. Oxford: Oxford University Press.

Beynon H, Davies, R and Davies, S (2012) ‘Sources of variation in trade union membership across the UK: the case of Wales’,*Industrial Relations Journal*,43(3): 200–221.

Felstead, A (2012) ‘Rapid change or slow evolution? Changing places of work and their consequences in the UK’, *Journal of Transport Geography*, 21(2): 31-38.

Gallie, D, Felstead, A and Green, F (2012) ‘Job preferences and the intrinsic quality of work: the changing attitudes to work of British employees 1992-2006’, *Work, Employment and Society*, 26(5): 806-821.

Green, F (2012) ‘Employee involvement, technology and evolution in job skills: a task-based analysis’, *Industrial and Labor Relations Review,* 65(1): 35-66.

Sutherland, J (2012) ‘Job attribute preferences: who prefers what?’, *Employee Relations*, 34(2):193-221.

Sutherland, J (2012) ‘Qualifications mismatch and skills mismatch’, *Education and Training*, 54(7): 619-632.

Felstead, A (2011) ‘Changes in the quality and inequalities of work in Britain: new measures and emerging trends’, *Greek Review of Social Research*, 136: 79-96.

Gallie, D, Zhou, Y, Felstead, A and Green, F (2011) ‘Teamwork, skill development and employee welfare’, *British Journal of Industrial Relations*, 50(1): 23-46.

Hallden, K, Gallie, D and Zhou, Y (2011) ‘The skills and autonomy of female part-time work in Britain and Sweden’, *Research in Social Stratification and Mobility*, 30(2): 187-201.

Felstead, A (2010) ‘Closing the age gap? Age, skills and the experience of work in Great Britain’, *Ageing and Society*, 30(8): 1293-1314.

Felstead, A, Gallie, D, Green, F and Zhou, Y (2010) ‘Employee involvement, the quality of training and the learning environment: an individual-level analysis’, *International Journal of Human Resource Management*, 21(10): 1667-1688.

Green, F (2010) ‘Well-being, job satisfaction and labour mobility’, *Labour Economics,* 17(6): 897-903.

Green, F and Zhu, Y (2010) ‘Overqualification, job dissatisfaction, and increasing dispersion in the returns to graduate education’, *Oxford Economic Papers,* 62: 740-763.

Kmec, J A and Gorman, E H (2010) ’Gender and discretionary work effort: evidence from the United States and Britain’, *Work and Occupations*, 37: 3-36.

Felstead, A (2009) ‘Are jobs in Wales high skilled and high quality? Baselining the *One Wales* vision and tracking recent trends’, *Contemporary Wales*, 22: 36-61.

Felstead, A and Green, F (2008) ‘Work skills: where are we in the skills league?’, *Britain Today: The State of the Nation, 2008*, Swindon: Economic and Social Research Council.

Campbell, D, Carruth, A, Dickerson, A and Green, F (2007) ‘Job insecurity and wages’, *Economic Journal*, 117, March: 544-566.

Gorman, E H and Kmec, J A (2007) ‘We (have to) try harder: gender and required work effort in Britain and the United States’, *Gender & Society*, 21 (6): 828-856.

Green, F, Gallie, D, Felstead, A and Zhou, Y (2007) ‘Computers and pay’, *National Institute Economic Review,* July, 63-75.

Green, F and McIntosh, S (2007) ‘Is there a genuine underutilisation of skills amongst the over-qualified?’, *Applied Economics*, 39 (4), 427-439.

Borghans, L and ter Weel, B (2006) ‘Do we need computer skills to use a computer? Evidence from Britain’,*Labour*, 20 (3): 505-532.

Green, F and Tsitsianis, N (2005) ‘An investigation of national trends in job satisfaction in Britain and Germany’, *British Journal of Industrial Relations*, 43 (3), 401-429.

Rose, M (2005) ‘Do rising levels of qualification alter work ethic, work orientation and organizational commitment for the worse? Evidence from the UK 1985-2001’, *Journal of Education and Work*, 18 (2): 131-164.

Borghans, L and ter Weel, B (2004) ‘Are computer skills the new basic skills? The returns to computer, writing and math skills in Britain’, *Labour Economics,* 11 (1): 85-98.

Dickerson, A and Green, F (2004) ‘The growth and valuation of computing and other generic skills’,*Oxford Economic Papers,* 56 (3): 371-406.

Felstead, A, and Gallie, D (2004) ‘For better or worse?  Non-standard jobs and high involvement work systems’, *International Journal of Human Resource Management*, 15(7): 1293-1316.

Gallie, D, Felstead, A and Green, F (2004) ‘Changing patterns of task discretion in Britain’, *Work, Employment and Society*, 18 (2): 243-266.

Green, F (2004) ‘Why has work effort become more intense?’, *Industrial Relations*, 43, 709-741.

Green, F (2004) ‘Work intensification, discretion and the decline in well-being at work’, *Eastern Economic Journal*, 30(4) Fall.

Gallie, D, Felstead, A and Green, F (2003) ‘Skill, task discretion and new technology: research on skill trends in Britain 1986-2001’, *L*’*Année Sociologique*, 53(2): 401-430.

Green, F, Felstead, A, and Gallie, D (2003) ‘Computers and the changing skill-intensity of jobs’, *Applied Economics*, 35: 1561-1576.

Green, F and James, D (2003) ‘Assessing skills and autonomy: the job holder versus the line manager’, *Human Resource Management Journal*, 13 (1): 63-77.

Green, F, McIntosh, S and Vignoles, A (2002) ‘The utilization of education and skills: evidence from Britain’, *The Manchester School*, 70 (6): 792-811.

Felstead, A, Ashton, D and Green, F (2001) ‘Paying the price for flexibility? Training, skills and non-standard jobs in Britain’, *International Journal of Employment Studies* 9 (6): 25-60.

Gallie, D, Felstead, A and Green, F (2001) ‘Employer policies and organisational commitment in Britain 1992-7, *Journal of Management Studies*, 38 (8): 1081-1102.

Green, F (2001) ‘It’s been a hard day’s night: the concentration and intensification of work in late 20th century Britain’, *British Journal of Industrial Relations*, 39 (1): 53-80.

Green, F, Ashton, D and Felstead, A, (2001) ‘Estimating the determinants of supply of computing, problem-solving, communication, social and teamworking skills’, *Oxford Economic Papers*, 53(3): 406-433.

Felstead, A, Ashton, D and Green, F (2000) ‘Are Britain’s workplace skills becoming more unequal?’, *Cambridge Journal of Economics*, 24 (6): 709-727.

Green, F, Felstead, A and Burchell, B (2000) ‘Job insecurity and the difficulty of regaining employment: an empirical study of unemployment expectations’, *Oxford Bulletin of Economics and Statistics*, 62(Special Issue): 855-883.

Felstead, A, Burchell, B and Green, F (1998) ‘Insecurity at work: is it getting worse?’, *New Economy*, 5(3) September: 180-184.

**Books/Other Reports**

Felstead, A, Green, F and Huxley, K (2023) *Working in Schools: Job Quality of Educational Professionals Before After the Pandemic*, London: National Education Union.

Felstead, A, Green, F and Huxley, K (2023) ‘Teachers’ job quality before and after the pandemic: first findings’, Cardiff: Wales Institute of Social and Economic Research and Data.

Felstead, A (2022) *Remote Working: A Research Overview*, London: Routledge. Paperback.

Shah, K and Tomlinson, D (2021) *Work Experiences: Changes in the Subjective Experience of Work – The Economy 2030 Inquiry*, London: Resolution Foundation.

Wheatley, D (2019) *Handbook of Research Methods on the Quality of Working Lives*, Edward Elgar Publishing.

Green, F and Henseke, G (2019) ‘Training trends in Britain’, *Research Paper 22, June 2019*, London: Trades Union Congress.

Davies, R, Bryson, A and Jones, S (2019) *Geographical Variations in Trade Union Membership*, Cardiff: Wales Institute of Social and Economic Research, Data and Methods.

Fair Work Commission (2019) *Fair Work Wales: Report of the Fair Work Commission*, Cardiff: Welsh Government.

Beatson, M (2019) *Flexible Working*, London: Chartered Institute of Personnel and Development.

Felstead, A and Davies, R (2019) ‘Work in Wales, 2006-2017: evidence from the Skills and Employment Survey’, *Social Science Number 17/2019*, Cardiff: Welsh Government.

Felstead, A and Davies, R (2019) ‘Gweithio yng nghymru, 2006 i 2017: tystiolaeth o’r arolwg Sgiliau a Chyflogaeth’, *Rhif Ymchwil Gymdeisthasol 17/2019*, Caerdydd: Llywodraeth Cymru.

Vadean, F (2018) ‘Job-related wellbeing and organisational commitment among long-term care and (non-medical) health care employees’*, PSSRU Discussion Paper No. 2950*, Canterbury: PSSRU, University of Kent.

Coats, D (2018) *Fragments in the Ruins: The Renewal of Social Democracy*, London: Rowman and Littlefield.

Beatson, M (2018) *More Selfies? A Picture of Self-employment in the UK,* London: Chartered Institute of Personnel and Development.

Nedelkoska, L and Quintini, G (2018) ‘Automation, skills use and training’, *OECD Social, Employment and Migration Working Papers No. 202*, Paris: OECD.

Felstead, A and Green, F (2018) ‘More work, less say’, *ESRC Society Now*, Winter, 33: 10-11.

Felstead, A (2018)‘Listening to employees’ ideas could solve UK’s productivity slowdown’, *The Conversation*, 19 July 2018.

Amossé, T, Bryson, A, Forth, J and Petit, H (2016) ‘Comparative Workplace Employment Relations, An Analysis of Practice in Britain and France’, London: Palgrave Macmillan.

Davies, R (2016) ‘Making sense of official estimates of trade union membership’, [wiserd.ac.uk/publications/making-sense-official-estimates-trade-union-membership](https://emea01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwiserd.ac.uk%2Fpublications%2Fmaking-sense-official-estimates-trade-union-membership&data=01%7C01%7Calanfelstead%40cardiff.ac.uk%7Caf115680cf51487e91c708d68b5eb758%7Cbdb74b3095684856bdbf06759778fcbc%7C1&sdata=%2F13mFNWDXl%2F1XTB2jw7lv9IF5nE96ByG2R1Nsj1rlwg%3D&reserved=0)

Green, F, Felstead, A and Gallie, D (2016) ‘Job quality and inequality: the unequal world of work in the UK, 1986-2012’, *Juncture*, 22(4), Spring: 329-333.

Williams, M and Koumenta M (2016) *An Anatomy of Zero-Hour Contracts in the United Kingdom*, London: CIPD.

Williams, M and Gardiner E (2016*) The Power of Personality in the ‘New Economy’: Core Self-Evaluations and Earnings in the United Kingdom*, London: CIPD.

Green, F and Henseke, G (2015) ‘The recent trend for “graduate jobs” using a new indicator’. *Graduate Market Trends,* Spring 2015.

Green, F, Felstead, A and Gallie, D (2016) ‘Job quality and inequality: the unequal world of work in the UK, 1986-2012’, *Juncture*, 22(4), Spring: 329-333.

Mason, G, Nathan, M and Rosso, A (2015) *The State of the Nation: A Review of Evidence on the Supply and Demand of Quantitative Skills*, London: British Academy.

Felstead, A, Gallie D and Green, F (2015) (eds) *Unequal Britain at Work*, Oxford: Oxford University Press.

UKCES (2015) *Growth Through People: Evidence and Analysis*, Wath-upon‑Dearne: UK Commission for Employment and Skills.

Forth, J and Metcalf, H (2014) ‘Young people’s experiences in the workplace’, *ACAS Research Paper 12/14*, London: ACAS.

CIPD (2014) *Are We Working Harder than Ever?* London: CIPD.

CIPD (2014) *Are UK Organisations Getting Better at Managing their People?* London: CIPD.

Felstead, A and Green, F (2013) ‘Underutilization, overqualification and skills mismatch: patterns and trends’, *Skills in Focus*, June, Glasgow: Skills Development Scotland.

Green, F and Felstead, A (2013) ‘What’s been happening to training? The workers’ perspective’, *Skills in Focus*, June, Glasgow: Skills Development Scotland.

Felstead, A, Davies, R and Jones, S (2013) *Skills and the Quality of Work in Wales, 2006-2012: Main Results*, Cardiff: Wales Institute for Social and Economic Research, Data and Methods.

Felstead, A, Davies, R, Jones, S (2013) *Job Skills, Qualification Use and Training in Wales: Results from the Skills and Employment Survey 2012*, Cardiff: Wales Institute for Social and Economic Research, Data and Methods.

Davies, R, Felstead, A, and Jones, S (2013) *Well-being, Insecurity and Attitudes to Work in Wales: Results from the Skills and Employment Survey 2012*, Cardiff: Wales Institute for Social and Economic Research, Data and Methods.

Felstead, A, Davies, R and Jones, S (2013) ‘Job skills, qualification use and training in Wales’, *Bevan Foundation Review*, 23: 20-21.

Felstead, A and Green, F (2013) ‘Worrying times? Skills at work and training in Britain’, *Adults Learning*, 24(4): 27-29.

Felstead, A (2013) ‘Skills at work’, *Society Now*, Summer, 16: 16-17.

UKCES (2011) *Skills for Jobs: The National Strategic Skills Audit for Wales 2011 – Volume 2: Evidence Report*, Wath-upon‑Dearne: UK Commission for Employment and Skills.

UKCES (2010) *Ambition 2020: World Class Skills and Jobs for the UK: The 2010 Report*, Wath-upon‑Dearne: UK Commission for Employment and Skills.

Green, F (2009) ‘Job quality in Britain’, *Praxis*, issue 1, November, London: UK Commission for Employment and Skills.

Felstead, A (2009) ‘Detaching work from place: charting the progress of change and its implications for learning’, *Beyond Current Horizons Challenge Paper*, Bristol: FutureLab.

UKCES (2009) *Ambition 2020: World class skills and jobs for the UK – The 2009 Report,* Wath-upon‑Dearne: UK Commission for Employment and Skills.

Zhou, Y (2009) *British Employees’ Organizational Participation: Trends, Determinants and Impact*, Germany: VDM Verlag

Felstead, A and Green, F (2008) ‘Work skills in Northern Ireland: results from the employee skills survey’, in *Labour Market Bulletin 21*, Belfast: Department for Employment and Learning.

Forde, C Slater, G and Green, F (2008) *Agency working in the UK: what do we know?*. Leeds University, Centre for Employment Relations Innovation and Change, Policy Report No. 2.

Felstead, A and Green, F (2008) *Skills at Work in the East Midlands, 1997 to 2006*, Nottingham: East Midlands Development Agency.

Felstead, A and Green, F (2008) *Skills at Work in Northern Ireland, 2006*, Belfast: Department for Employment and Learning Northern Ireland.

Felstead, A and Green, F (2008) *Skills at Work in the Highlands and Islands, 2006*, Inverness: Highlands and Islands Enterprise.

Felstead, A and Green, F (2008) *Skills at Work in Scotland, 1997 to 2006: Evidence from the Skills Surveys*, Glasgow: Scottish Enterprise.

Felstead, A and Green, F (2008) *Work Skills in Scotland: The Workers’ View – Summary of Research Produced for Futureskills Scotland*, Glasgow: Scottish Enterprise.

Felstead, A (2007) ‘How “smart” are Scottish jobs?  Summary evidence from the Skills Surveys, 1997-2006’, *Futureskills Scotland Expert Briefing*.

Green, F (2006) *Demanding Work: The Paradox of Job Quality in the Affluent Economy*, Woodstock, Princeton University Press.

Felstead, A (2005) ‘The geography of work skills: a focus on Wales’, *Briefing Paper No 6 for the Rees Review,* Cardiff: Welsh Assembly Government.

Green, F, Mayhew, K and Molloy, E (2003) *Employers Perspectives Survey*, London: Department for Education and Skills.

Gallie, D, White, M, Cheng, Y, and Tomlinson, M (1998) *Restructuring the Employment Relationship,* Oxford: Clarendon Press.

**Chapters in Edited Books**

Felstead, A, Green, F and Huxley, K (2024) ‘The job quality of Britain’s teachers before and after the pandemic’, in Thompson, G and Hogan, A (eds) *Teaching and Time Poverty: Understanding Workload and Work Intensification*, London: Routledge.

Warren, T (2019) ‘Secondary data analysis of large survey data: researching the quality of paid and unpaid working lives’, in Wheatley, D (ed.) *Handbook of Research Methods on the Quality of Working Lives*, pp. 194-206. Edward Elgar Publishing

Felstead, A and Green, F (2017) ‘Working longer and harder? A critical assessment of work effort in Britain in comparison to Europe’, in Grimshaw, D, Fagan, C, Hebson, G and Tavora, I (eds) *Making Work More Equal: A New Labour Market Segmentation Approach*, Manchester: Manchester University Press.

Felstead, A, Gallie, D and Green, F (2017) ‘Measuring skills stock, job skills and skills mismatch’, in Buchanan, J, Finegold, D, Mayhew, K and Warhurst, C (eds) *Oxford Handbook of Skills and Training*, Oxford: Oxford University Press.

Askenazy, P and Forth, J (2016) ‘Work Organisation and Human Resource Management: Does Context Matter?’, in T Amossé, A Bryson, J Forth and H Petit (eds), *Comparative Workplace Employment Relations,* pp. 141-177. Springer

Felstead, A (2016) ‘The skill debate: concepts, measures and evidence’, in Edgell, S, Gottfried, H and Granter, E (eds) *Sage Handbook of the Sociology of Work and Employment*, London: Sage

Green, F and Mason, G (2015) ‘Skills and training for a more innovation-intensive economy’, in Bailey, D Cowling K and Tomlinson, P (eds.) *New Perspectives on Industrial Policy for a Modern Britain*, Oxford: Oxford University Press.

Green, F, Felstead, A and Gallie, D (2015) ‘The inequality of job quality’ in Felstead, A, Gallie D and Green, F (eds) *Unequal Britain at Work*, Oxford: Oxford University Press.

Gallie, D (2015) ‘Class inequality in job quality: towards polarization?’, in Felstead, A, Gallie D and Green, F (eds) *Unequal Britain at Work*, Oxford: Oxford University Press.

Lindley, J (2015) ‘Gender differences in job quality’, in Felstead, A, Gallie D and Green, F (eds) *Unequal Britain at Work*, Oxford: Oxford University Press.

Warren, T and Lyonette, C (2015) ‘The quality of part-time work’, in Felstead, A, Gallie D and Green, F (eds) *Unequal Britain at Work*, Oxford: Oxford University Press.

Inanc, H (2015) ‘Temporary work and job quality’, in Felstead, A, Gallie D and Green, F (eds) *Unequal Britain at Work*, Oxford: Oxford University Press.

Baumberg, B and Meager, N (2015) ‘Job quality and the self-employed: is it still better to work for yourself?’, in Felstead, A, Gallie D and Green, F (eds) *Unequal Britain at Work*, Oxford: Oxford University Press.

Bryson, A and Green, F (2015) ‘Unions and job quality’, in Felstead, A, Gallie D and Green, F (eds) *Unequal Britain at Work*, Oxford: Oxford University Press.

Blackaby, D, Felstead, A, Jones, M, Makepeace, G, Murphy, P and Vass, V (2015) ‘Is the public sector pay advantage explained by differences in work quality?’, in Felstead, A, Gallie D and Green, F (eds) *Unequal Britain at Work*, Oxford: Oxford University Press.

Charlwood, A (2015) ‘The employee experience of human involvement management in Britain’, in Felstead, A, Gallie D and Green, F (eds) *Unequal Britain at Work*, Oxford: Oxford University Press.

Felstead, A, Gallie, D and Green, F (2015) ‘Policies for intrinsic job quality’, in Felstead, A, Gallie D and Green, F (eds) *Unequal Britain at Work*, Oxford: Oxford University Press.

Winch, C (2013) ‘Vocational and Civic Education: Whither British Policy?’, in R Smith (ed.), *Education Policy: Philosophical Critique,* pp. 89-102. Wiley

Felstead, A and Jewson, N (2012) ‘New places of work, new spaces of learning’, in Brooks, R, Fuller, A and Waters, J (eds) *Changing Spaces of Education*, London: Routledge.

Green, F, Felstead, A. and Gallie, D (2011) ‘Skills and work organisation in Britain’, in Green, F and Keese, M (eds) *Job Tasks, Work Skills and the Labour Market*, Paris: Organisation for Economic Co-operation and Development.

Green, F (2011) ‘Job quality in Britain under the Labour Government’, in Gregg, P and Wadsworth, J (eds) *The Labour Market in Winter: The State of Working Britain*, Oxford: Oxford University Press.

Felstead, A (2011) ‘The importance of “teaching old dogs new tricks”: training and learning opportunities for older workers’, in Parry, E and Tyson, S (eds) Managing an Age Diverse Workforce, London: Palgrave.

Green, F, Huxley K and Whitfield, K (2009) ‘The employee experience of work’, in Wilkinson A (ed.) *The Handbook of Human Resource Management*.

Green, F and Whitfield, K (2009) ‘Employees’ experience of work’, in Brown, W, A. Bryson, A Forth, J and Whitfield, K (eds) *The Evolution of the Modern Workplace*, Cambridge: Cambridge University Press.

Green, F (2008) ‘The evolution of job quality’, in Lapointe, P-A, Pelletier J and Vaudreuil, F (eds)*Different Perspectives on Work Changes. Papers from the Second International Workshop on Work and Intervention Practices,* Québec: Université Laval, ANACT and Government of Québec.

Green, F (2008) ‘Work Eeffort and worker well-being in the age of affluence’, in Cooper, C and Burke, R (eds) *The Long Work Hours Culture. Causes, Consequences And Choices*, Bradford: Emerald Group Publications.

Felstead, A (2007) ‘Measure for measure: mapping the terrain of the training, learning and skills debates’, in Storey, J (ed.) *Human Resource Management: A Critical Text*, Andover: Thompson Learning.

Green, F (2006) ‘Intensification du Travail, degré d’autonomie et déclin du bien-être au travail’, in Askenazy, P, Cartron, D,, de Coninck, F and Gollac, M (eds), *Organisation et Intensité du Travail*, Paris: Octares (Entreprise, travail, emploi).

Felstead, A, Gallie, D and Green, F (2004) ‘Job complexity and task discretion: tracking the direction of skills at work in Britain’, in Warhurst, C, Grugulis, I and Keep, E (eds) *The Skills That Matter*, Basingstoke: Palgrave Macmillan.

Green, F (2003) ‘The demands of work’, in Dickens, R, Gregg, P and Wadsworth, J (eds) *The Labour Market Under New Labour*, Basingstoke: Palgrave Macmillan.

Green, F (2003) ‘The problem of British education policy as economic policy’ in Coffey, D and Thornley, C (eds) *Industrial and Labour Market Policy and Performance*, London: Routledge.

Felstead, A (2002) ‘Putting skills in their place: the regional pattern of work skills in late twentieth century Britain’, in Evans, K, Hodkinson, P and Unwin, L (eds) *Working to Learn: Transforming Learning in the Workplace*, London: Kogan Page.

Johnes, G (2010) ‘Skills and earnings revisited’, in Backhaus, J, Eamets, R and Eerma, D (eds) *Economics of Education: Issues of Transition and Transformation*, Berlin: LIT Verlag, 167-183.

Green, F (2001) ‘New technology and demanding jobs’, Burke, N (ed.) *A Life’s Work: Achieving Full and Fulfilling Employment*, London: Institute for Public Policy Research.

Ashton, D, Felstead, A and Green, F (2000) ‘Skills in the British workplace’, in Coffield, F (ed.) *Differing Visions of a Learning Society*, Bristol: Policy Press.

Green, F, Ashton, D, Burchell, B, Davies, B and Felstead, A (2000) ‘Are British workers getting more skilled?’, in Borghans, L and de Grip, A (eds) *The Overeducated Worker?  The Economics of Skill Utilization*, Cheltenham: Edward Elgar.

Felstead, A, Ashton, D, Burchell, B and Green, F (1999) ‘Skill trends in Britain: trajectories over the last decade’, in Coffield, F (ed.) *Speaking Truth to Power: Research and Policy on Lifelong Learning*, Bristol: Policy Press.

Green F, Ashton, D, Burchell, B, Felstead, A and Davies, B (1998) ‘Are British workers getting more skilled?’, in Atkinson, A B and Hills, J (eds) *Exclusion, Employment and Opportunity*, London: Centre for the Analysis of Social Exclusion, London School of Economics.

**Working Papers**

Salvatrori, A (2015) ‘The anatomy of job polarization in the UK’*, IZA Discussion Paper No. 9193*, Bonn: Institute for the Study of Labor.

Green, F. and Henseke, G (2014) ‘The changing graduate labour market: analysis using a new indicator of graduate jobs’, *LLAKES Research Paper 50*, London: ESRC Centre for Learning and Life Chances in Knowledge Economies and Societies, Institute of Education, University of London.

Bisello, M (2013) ‘Job polarization in Britain from a task-based perspective: evidence from the UK Skills Surveys’, *Dipartmento di Econoimia e Management, Università di Pisa Discussion Paper No 160*, Pisa: Università di Pisa.

Blackaby, D, Felstead, A, Jones, M, Makepeace, G, Murphy, P and Wass, V (2014) ‘Better quality work and better pay in the public sector?’, *WISERD Report*, January, Cardiff: Wales Institute of Social and Economic Research, Data and Methods.

Green, F, Felstead, A, Gallie, D, Inanc, H and Jewson, N (2013) ‘What has been happening to the training of workers in Britain?’, *LLAKES Research Paper 43*, London: ESRC Centre for Learning and Life Chances in Knowledge Economies and Societies, Institute of Education, University of London.

Lindley, J (2011) ‘The gender dimension of technical change and job polarisation’, *University of Surrey, Discussion Papers in Economics, 02/11*.

Lindley, J and Machin, S (2011) ‘Rising wage inequality and postgraduate education’, *Centre for Economic Performance Discussion Paper No 1075*, September 2011.

Sutherland, J (2011) ‘Job attribute preferences in Scotland’, *Centre for Public Policy for Regions Working Paper No. 27*, Glasgow: Centre for Public Policy for Regions, University of Glasgow.

Perales, F (2010) ‘Occupational feminization, specialized human capital and wages: evidence from the British labour market’, *ISER Working Papers 2010-31*, Colchester: Institute for Social and Economic Research, University of Essex.

Sutherland, J (2010) ‘The qualifications/jobs mismatch in Scotland’, *The Fraser Economic Commentary,* November, Glasgow: The Fraser of Allander Institute, University of Strathclyde.

Gallie, D, Zhou, Y, Felstead, A and Green, F (2009) ‘Teamwork, productive potential and employee welfare’, *SKOPE Research Paper No 84*, May, Oxford: ESRC Centre for Skills, Knowledge and Organisational Performance.

Felstead, A, Gallie, D, Green, F and Zhou, Y (2008) ‘Employee involvement, the quality of training and the learning environment: an individual-level analysis’, *SKOPE Research Paper No 80*, June, Oxford: ESRC Centre for Skills, Knowledge and Organisational Performance.

Pinoli, S (2008) ‘Screening ex-ante or screening on-the-job? The impact of the employment contract’, *Munich Personal RePEc Archive Paper No. 11429*, Munich: Munich University Library.

Green, F, Felstead, A, Gallie, D and Zhou, Y (2007) ‘Computers and pay’, *SKOPE Research Paper No 74*, June, Oxford: ESRC Centre for Skills, Knowledge and Organisational Performance.

Felstead, A, and Gallie, D (2002) ‘For better or worse?  Non-standard jobs and high involvement work systems’, *SKOPE Research Paper No 29*, Spring, Oxford: ESRC Centre for Skills, Knowledge and Organisational Performance.

Gallie, D, Felstead, A and Green, F (2002) ‘Changing patterns of employee involvement’, *SKOPE Research Paper No 28*, Spring, Oxford: ESRC Centre for Skills, Knowledge and Organisational Performance.

Green, F, Felstead, A and Gallie, D (2000) ‘Computers are even more important than you thought: an analysis of the changing skill-intensity of jobs’, *LSE Centre for Economic Performance Discussion Paper*, No 439.

Felstead, A, Ashton, D and Green, F (1999) ‘Justice for All?  The pattern of skills in Britain’*, University of Leicester Centre for Labour Market Studies Working Papers*, No 23, May.

Ashton, D and Felstead, A (1998) ‘Organisational characteristics and skill formation: is there a link?’, *University of Leicester Centre for Labour Market Studies Working Papers*, No 22, November.

**Overview Reports**

Felstead, A, Gallie, D, Green, F and Henseke, G (2018) *Insecurity at Work in Britain: First Findings from the Skills and Employment Survey 2017,* London: Centre for Learning and Life Chances in Knowledge Economies and Societies, UCL Institute of Education.

Felstead, A, Gallie, D, Green, F and Henseke, G (2018) *Productivity in Britain – The Workers’ Perspective: First Findings from the Skills and Employment Survey 2017*, London: Centre for Learning and Life Chances in Knowledge Economies and Societies, UCL Institute of Education

Gallie, D, Felstead, A, Green, F and Henseke, G (2018) *Fairness at Work in Britain: First Findings from the Skills and Employment Survey 2017*, London: Centre for Learning and Life Chances in Knowledge Economies and Societies, UCL Institute of Education.

Gallie, D, Felstead, A, Green, F and Henseke, G (2018) *Participation at Work in Britain: First Findings from the Skills and Employment Survey 2017,* London: Centre for Learning and Life Chances in Knowledge Economies and Societies, UCL Institute of Education.

Green, F, Felstead, A, Gallie, D, and Henseke, G (2018) *Work Intensity in Britain: First Findings from the Skills and Employment Survey 2017,* London: Centre for Learning and Life Chances in Knowledge Economies and Societies, UCL Institute of Education.

Henseke, G, Felstead, A, Gallie, D and Green, F (2018) *Skills Trends at Work in Britain: First Findings from the Skills and Employment Survey 2017*, London: Centre for Learning and Life Chances in Knowledge Economies and Societies, UCL Institute of Education.

Dickerson, A and Wilson, R (2017) *How Should We Consider Future Skills Demand?*, Coventry: Institute for Employment Research, University of Warwick.

Felstead, A, Gallie, D, Green, F and Inanc, H (2013) *Skills and Employment Survey 2012: Technical Briefing,* London: Centre for Learning and Life Chances in Knowledge Economies and Societies, Institute of Education.

Felstead, A, Gallie, D, Green, F and Inanc, H (2013) *Skills at Work in Britain: First Findings from the Skills and Employment Survey 2012*, London: Centre for Learning and Life Chances in Knowledge Economies and Societies, Institute of Education.

Felstead, A, Gallie, D, Green, F and Inanc, H (2013) *Work Intensification in Britain: First Findings from the Skills and Employment Survey 2012*, London: Centre for Learning and Life Chances in Knowledge Economies and Societies, Institute of Education.

Gallie, D, Felstead, A, Green, F and Inanc, H (2013) *Fear at Work in Britain: First Findings from the Skills and Employment Survey 2012*, London: Centre for Learning and Life Chances in Knowledge Economies and Societies, Institute of Education.

Green, F, Felstead, A, Gallie, D and Inanc, H (2013) *Job-related Well-being in Britain: First Findings from the Skills and Employment Survey 2012*, London: Centre for Learning and Life Chances in Knowledge Economies and Societies, Institute of Education.

Green, F, Felstead, A, Gallie, D and Inanc, H (2013) *Training in Britain: First Findings from the Skills and Employment Survey 2012*, London: Centre for Learning and Life Chances in Knowledge Economies and Societies, Institute of Education.

Inanc, H, Felstead, A, Gallie, D and Green, F (2013) *Job Control in Britain: First Findings from the Skills and Employment Survey 2012*, London: Centre for Learning and Life Chances in Knowledge Economies and Societies, Institute of Education.

Felstead, A, Gallie, D, Green, F and Zhou, Y (2007) *Skills at Work in Britain, 1986 to 2006*, Oxford: ESRC Centre on Skills, Knowledge and Organisational Performance.

Felstead, A, Gallie, D and Green, F (2002) *Work Skills in Britain, 1986-2001*, Nottingham: DfES Publications.

Ashton, D, Davies, B, Felstead, A and Green, F (1999) *Work Skills in Britain*, Oxford, SKOPE, Oxford and Warwick Universities.

**Theses**

Hardy, V B (2020) ‘Preferences and segmentation in labour markets: subjective experiences and local economic conditions in Great Britain’, unpublished PhD, University of Cambridge.

Gilek, M (2020) ‘Mental health among young workers: the impact of job quality’, unpublished PhD, University of Strathclyde.

Bryce, A (2019) ‘Work and well-being’, unpublished PhD thesis, University of Sheffield.

Ber, E (2018) ‘The relationship between participative management and work values in the British labour market’, unpublished MSc thesis, Department of Sociology, University of Oxford.

Higgins, T (2016) ‘Literacy and numeracy demands and usage in the workplace’, unpublished PhD thesis, Cardiff University.

Max van Zoest (2015) ‘How susceptible are jobs to computerisation?’, unpublished BSc Thesis Econometrics and Operations Research, Maastricht University School of Business and Economics

Oroyemi, P (2014) ‘Work effort, management control and employee skills in the UK’s labour market’ unpublished PhD thesis, Birkbeck College, University of London.

Baumberg, B (2011) ‘The role of increasing job strain in deteriorating fitness-for-work and rising incapacity benefit receipt’, unpublished PhD thesis, London School of Economics.

Fraser, D (2009) ‘Australia’s national skilling system and its trajectory: a model and analysis for the period 2001-2006’, unpublished PhD, University of Tasmania.

Harrison, E (2007) ‘The changing experience of self-employment in Great Britain, 1986-2001’, unpublished PhD thesis, University of Oxford.