Council of Social Service for Wales (Inc.)





29th Annual Report 29ain Adroddiad Blynyddol

1975-1976

Cyngor Gwasanaeth Cymdeithasol Cymru (Corff.)



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Director and Secretary: IVOR V. CASSAM, JP

Honorary Treasurer: L. CHURCHMAN DAVIES, JP

Full lists of Officers, Members, Assessors and Staff are given in the Appendices

COUNCIL OF SOCIAL SERVICE FOR WALES (Inc.)

The Council is an independent agency formed in 1946 as a non-profit making Incorporated Company registered as a Charity. It grew out of the South Wales and Monmouthshire Council of Social Service which was established in 1934.

The Council exists to bring together voluntary bodies in free association so as to pioneer, develop and strengthen work throughout Wales in social welfare, health, education and community development, in consultation with central and local government and in co-operation with other agencies.

The Council provides, through the work of its staff and committees, information, advisory, training, secretarial and organisational services to associated organisations and community groups, to professional and voluntary workers, and to the public at large.

The Council exercises a special responsibility for rural community development in Wales on behalf of Her Majesty's Development Commission.

The Council acts on behalf of Trusts, Charities and other bodies to offer practical help and financial assistance.

The Council maintains close liaison with a wide range of organisations with similar interests and functions throughout the United Kingdom and abroad.

CYNGOR GWASANAETH CYMDEITHASOL CYMRU (Corff.)

Ffurfiwyd y Cyngor yn 1946 fel Cwmni Corfforedig di-elw; mae'n uned annibynol ac yn gofrestredig gyda'r Comisiwn Elusennau. Datblygiad o Gyngor Gwasanaeth Cymdeithasol De Cymru a Mynwy a ffurfiwyd yn 1934 yw'r Cyngor presennol.

Mač² Cyngor mewn bodolaeth er mwyn dwyn ynghyd holl fudiadau a symudiadau gwirfoddol. Rhoddir pwyslasi ar gyfuthrach rhydd rhwng y mudiadau hyn er mwyn arlocsi, datbiygu a chryfhau gwaith cyndeithasol twy Gymru gyfun. Fe gwygnghorir a'r Hlywodraeth ganolog, llywodraeth leol a swyddfeydd erail wrth weithio yng nghylchoedd lles, iechyd, addysg a datbiygiadau bywyd bro.

Trwy waith ei swyddogion a'i bwyligorau fe rhydd y Cyngor wybodaeth a hyfforddiant i fudiadau a grwpiau proffesiynol, i wirfoddolwyr ac yn wir i'r cyhoedd yn gyffredinol. Hefyd fe drefnir ysgrifenyddiaeth a gwasanaeth trefniaddi i nifer o gymdeithasau.

Ar ran Comisiwn Datblygu Ei Mawrhydi fe dderbyn y Cyngor gyfrifoldeb arbennig am ddatblygiad bywyd bro yn y Gymru wledig.

Fe weinydda'r Cyngor ar ran Ymddiriedolaethau, Elusennau ac awdurdodau eraill er mwyn cynnig cymorth ymarferol ac ariannol.

Fe ddeil y Cyngor gysylltiad a chylch eang o fudiadau tra thebyg eu diddordebau a'u hamcanion ym Mhrydain ac mewn gwledydd tramor.



OUR NEW HEADQUARTERS AT CAERPHILLY

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CHAIRMAN'S FOREWORD

Once again it has been a year of considerable stress and strain for our Council. We have not been alone in this. Almost all the voluntary bodies and charitable organisations in Britain have had to face grave difficulties, caused by the now familiar nightmare of rising costs and inflation. We are all the more grateful, therefore, to our old friends who have stood by us and enabled us to weather the storm up to the present time. Inevitably we have had to curtail some of our programme, but in spite of pressing problems, our Council has continued to perform a vital service to the social tife of Welse. We are now firmly settled in our new premises at Caerphilly, and the building has undoubtedly increased our preems et efficiency and future potential.

In the course of this year some of the organisations with which the Council has been long associated, and indeed had been instrumental in founding and encouraging, will begin an independent life of their own. They include the Wales Council for the Disabled, the National Council for the Elderly in Wales which has now become Age Concern (Wales), and the Council for Wales of Voluntary Youth Service. This development was planned from the beginning, and the Council can take legitimate parental pride in the healthy growth of these children. The year has also seen the serious illness of our Director. We are glad to welcome him back in full vigour, and give our warmest thanks to the staff for carrying on under difficulties.

We do not conceal from ourselves that many other difficulties lie ahead but are confident that whatever the next year may bring, our Council is firmly geared to meet the economic and social challenges that confront the nation. WVNFORD VAUGHAN-THOMAS

RHAGAIR Y CADEIRYDD

Unwaith eto bu'n flwyddyn o gyru straen ar ein Cyngor. Ac nid arnom ni yu unig, Bu rhaid i bron bob corff elusengar neu wirkoddol ym Mhrydain wyneby'r anawsterau dybryd a ddaeth yn sgil y cynnydd mewn prisiau a'r chwyddiant hunllefus. Yr ydym felly yn fwy diolchgar byth 'n heu gyfellion a tfu gefn wrth inni drechu pob anlawster hyd yn hyn. Ni clid ogoi cwtogi rhywfaint ar ein rhaglen, ond er gwaethaf y problemau dyrys, deli ein Cyngor i gflwni gwasaneth y'n hanfodol i fwydi cymdeithasol Cymru. Yr ydym wedi hen ymgartrefu yn ein swyddfa newydd yng Nghaerffili, gan gynyddu ein heficihulorywdd a'n potensial ar gyfer y drofod.

Yn ystod y flwyddyn, bydd rhai o'r cyrff a fu'n gysylltiodig a'r Cyngor cer cryn amser yn troi'n gyrff annibynnol. Yn eu plith mae Cyngor Cymru yr Anabl, Cyngor Cenedlaethol yr Henoed yng Nghymru, se' Gorial Henoed (Cymru) erbyn hyn, a Chyngor Cymru y Gwasanaeth Ieuencid Gwirfoddol. Cynlluniwyd y datblygiad hwn o'r cychwyn cyntaf, a chan fod y Cyngor yn rhannol gyfrifol am eu sefydlu a'u hyrwyddo mae'n deg iddynt ymfalchio yn Hwyddiant y cyrff hyn. Bu ei Cyfarwyddwr yn ddifrifol waei clenn, a da yw ei groesawu yn ôl wedi gwella'n llwyr. Horffen ddiolch o galon i'r staff am ddal at er gwaethaf yr holl anawsterau.

Nid ydym am dwyllo ein hunain nad oes llu o anawsterau o'n blaen, ond yr ydym yn hyderus bod ein Cyngor yn barod i gwrdd â phroblemau economaidd a chymdeithasol y genedl, beth bynnag fônt.

WYNFORD VAUGHAN-THOMAS

Annual Report 1975/76

DIRECTOR'S REPORT

National conditions under which the Council has operated in the past years have resembled those under which it was formed in 1934. Wales has experienced an increase in unemployment; there is uncertainty about the future of large sections of our industries, and this prevailing anxiety on the economic front has had its repercussions upon community and social hile, both nationally and locally.

In an atmosphere where there must be obvious cutbacks in public spending and a rapparisal of priorities by statutory authorities, the voluntary movement once again assumes a significance that it has lost in the eyes of many during days of post war prosperity. This is not only because of the value of people who give of their time and services without remuneration, but because times of economic difficulty bring neighbourhoods closer together, and there is a depending concern for these who are in any way disadvantaged within our society.

It is inevitable that the uncertainties prevailing in the Country reflect themselves upon an amorphous organisation such as ours, and consequently this Report must be a mixture of success and failure.

New Headquarters

The good news for the Council in 1975/76 was the completion of our new headquarters. This schievement has been the culmination of seven years negotiation and intensive fund raising. At times the project seemed impossible of conclusion, and was daunting in its frustrations and difficulties. Despite ceryrhing, this Report is being written from a room overlooking the delightful most of Caerphilly Castle, and for the first time in its history the Council has its own frechold premises and permanent home with admirable facilities, not only for its own staff, but for the voluntary movement in Wales. One of the long cherished ambitions of the Council has been to provide conference and catering facilities for voluntary organisations, and this has now been realised.

In intimating this achievement I am conscious of the tremendous help given by Government departments, individual trusts and charities, firms and individual subscribers who have made this result possible. A list of these is included in the Building Fund Account published later in this Report.

Personal

On a personal note, I must explain that I was, for six mouths of the year, unable to be actively involved in the work of the Council because of protracted scrious illness. This collapse took place on the day in which the removal to our new premises was being completed. During the subsequent anxious period my wife and I were greatly suscained and comforted by the solicitude of the Council, its staff and a host of friends. I am happy to report I am now fully recovered and have assumed normal duries since January 1st, 1976.

Adroddiad Blynyddol 1975-76

ADRODDIAD Y CYFARWYDDWR

Yr oedd yr amodau cenedlaethol y bu'n rhaid i'r Cyngor weithio o danynr yn ystod y flwyddyn ddiwethaf yn debyg iawn i'r amodau a fodolai pan gafodd ei ffurfio yn 1934. Cafwyd rhagor o ddiwethdra yng Nghymru; mae amsierwydd yngfyn â dyfodol adrannau hechet o'n diwydiannau a chafodd y pryder presennol yngfyn â'r economi ddylanwad ar fywyd y gymuned a'r gyndeithas yn genedlaethol a llool.

Mewn awyrgylch lle mae cwtogi ar wario cyhoeddus yn anorfod a lle mae'n rhaid i awdurddau satuudo all-ystyrid e u blaenoriaethau, fe osodir ar y mudiad gwirfoddol bwysigrwydd unwaith eto y bu i lawroedd golli golwg arno yn ystod y dyddiau o lawnder a gafwyd wedi'r thyfel. Nid yn unig oherwydd gwerth y bobl a rydd eu gwasanaethau a'u hamser yn rhad ac am ddim y mee hyn ond yn ystod cyfnodau o gynni economiadd, bydd cymdogaethau'n closio at ei gilydd ac amlygir ar adegau felly ragor o bryder yngfh ag amffodusion ein cymdeithas.

Ni all yr ansicrwydd sydd yn y wlad lai na chael ei adlewyrchu ar gorff fel ein heiddo ni, ac o ganlyniad, cymysgedd o lwyddiant a methiant a fydd yr Adroddiad hwn.

Pencadlys Newydd

Cwblhau ein pencadlys newydd oedd y newydd da a gafodd y Cyngor yn ystod 1975/6. Dyma benliaw saith mlyned o drafodaethau a chasglu arian. Ar adegau fe ymddangosai'r cynllun fel na ddeuai byth i ben a chadwyd hefyd gymaint o rwystrau ac anawsterau. Er gwaethaf pob dim, ysgrifennaf yr Adroddiad hwn mewn ystafell lle gallaf weld Castell Caerfili yn ei holl ogoniant. Am y tro cyntaf yn ei hanes y me gan y Cyngor ei wyddfa a'i gartef parhaol ei hun lle ceir cyfleustreau adderchog, ndy yn unig ar gyfer y staff ond ar gyfer y mudiad gwifoddol yng Nghymru yn gyffredinol. Uchelgais y Cyngor es llawer dydd fu gallu darpau cyffeustrau cynaldeda ac arlwyo ar gyfer y mudiadau gwifoddol. Gwireddwyd hynny'n llawn erbyn hyn.

Wrth amlinellu'r llwyddiant hwn, yr wyf yn ymwybodol iawn o'r cymorth ardderchog a gafwyd gan adrannau'r Llywodraeth, ymddiriedolaethau ac elusennau unigol, cwmniau a chan unigolion a fu'n gyfrifol am wneud yr holl beth yn bosibl. Rhestrir y rhain yng Nghyfrif Cronfa'r Adeiladau a gyhoeddir yn yr Adroddiad hwn.

Personol

Yn bersonol, rhaid i mi egluro na fûm am chwe mis o'r flwyddyn yn abl i gymryd rhân ymarferol yng ngwaith y Cynger oherwydd afachyd hir a difrifol. Fe'n trawyd yn wael ar yr union ddiwrnod y cwblhawyd y symud Yr swyddfa newydd. Yn ystod y cyfnod pryderus wedi hynny cynhorthwy nid bychan i'm gyraig a minnau a fu gofal a chysur y Cyngor, ei staff w'n llu I gather that the first months of the partial occupation of this building was a very exacting period, because the building was incomplete. Indeed it was not actually handed over by the contractors until January, 1976. We are grateful to Messrs Standiffe & Co. for their ready co-operation in allowing the staff to occupy part of the building and gradually releasing it room by room until it was finished. The Council is grateful to members of staff who worked under difficulties and keyt the buisness of the Council in operation.

Review

Whilst these changes in the physical structure were taking place, the Council underwent an independent Report upon its organisation, structure, administration, financing and the relevance of its objectives. This Report was undertaken by Mr. J. G. Iles, OBE, former Town Clerk of Newport, at the suggestion of the Welsh Office and with the ready consent of this Council.

Mr. Iles commenced his work in August, 1975, but for a variety of factors the Report did not appear in the year under review, although it was hoped that it could have materialised within a few months of its inauguration. This Foreword is being written at the beginning of July, 1976, and the Report has just been received by the Chairman of the Council on a confidential basis, from the Weish Office. As a result of this Report the Hononary Officers set up a Working Party to prepare comments on it, as requested by the Weish Office, and to present proposals on the present and future work of the Council to the Executive Committee and eventually to the Annual General Meeting of the Council.

In considering its future the Council has obviously to take account of proposals for the establishing of a Welsh Assembly and the implications of devolution, and also the setting up of a Development Board for Rural Wales.

Devolution

The creation of a Welsh Assembly must have far reaching effects upon a national voluntary organisation such as this Council. Whilst during recent years there has been increasing financial involvement with the Welsh Office in finances and projects, it has been traditional that much of the Council's work has been determined and negotiated from London. This must now change, and it is imperative that Welsh Volturary organisations, such as ours, appreciate this fact and gear themselves for working with a newly elected body with far-neckning powers.

This Council submitted a Paper to Government upon the possible consequences to the voluntary movement of this change, and in this a strong plea has been made for the setting up of some unit within the Wesh Office that will have "across the board" responsibility for dealing with the voluntary sector. At this time when plans are being made for a fresh approach for governing Wales and the restructuring of a civil service within a Wesh context, it is essential that the place and contribution of the voluntary movement be clarified, and the services it can offer recognised.

Various estimates of those involved in voluntary work of one kind or another in Wales range from 250,000 to 500,000. Several of these are fairly sophisticated national organisations with their own staff, but on the other hand there are scores of local self-help groups running invaluable neighbourhood services. mawr o gyfeillion. Y mae'n dda gennyf ddweud i mi bellach gael gwellhad llwyr a'm galluogodd i ddychwelyd at fy nyletswyddau arferol Ddydd Calan, 1976.

Yr wyf yn casglu i'r misoedd cyntaf a dreuliwyd mewn rhan o'r adeilad hwn fod yn gyfnod cyffrou gan nad oedd y lle wedi'r gwhliau i gyd. Yn wir ni chafodd ei drosglwyddo i ni gan y contractwyr tan fis Ionawr 1976. Yr ydym yn ddiolchgur i'r Mi's Buachiffe a'r Cwmni am eu cydweithrediad parod yn caniatu i'r staff fediannu rhan o'r adeilad gan drosglwyddo'n raddol un ystafdl ar o'l y llall nes bod yr adeilad wedi'r orffen. Y me'r Cyngor yn ddiolchgur i'r staff a fu'n gweithio o dan anawsterau ac a gadwodd waith y Crangor i Fran ddrwy'r amser.

Arolwg

Pan oedd y cyfnewidiadau hyn ym mynd rhagddynt, fe wnaed Adroddiad ar y Cyngor-ar ei drefniadach, ei fframwink, gweinyddiad, y modd y caiff ei gynnal yn ariannol ynghyd â pherthnasedd ei amcanion. Ymgymerwyd â'r gwaith hwn gan Mr. J. C. Iles, OBE, Cyn-Gierc Tref Casnewydd yn sgil awgrym a wnaed gan y Swyddfa Gymreig a chyda caniatâd parod y Cyngor hwn.

Dechreuodd Mr. Iles ar ci waith ym mis Awst 1975, ond am welanol resymau, nid ymddangosodd yr Adroddiad yn ystod y flwyddyn a arolygie er y gobeithid y bydda'n barod o fewn ychydig fisoedd wedi cyhoeddi'r Adroddiad. Ysgirfenni y Rhagair lwn ddechrau Gorffennaf 1976 ac y mae Cadeirydd y Cyngor newydd dderbyn yr Adroddiad—i'w gadw'n gyfrinachol oddi wrth y Swyddfa Gymreig. O ganlynnia i'r Adroddiad, sefydlwyd gan y Swyddogion Anrhydeddus Weithgor i baratoi sylwadau arno, fel a fynnid gan y Swyddfa Gymreig, ac i gyflwyno cyngion ar waith y Cyngor heddiw ac yn y dyfodol i'r Bwyllgor Gwaith ac wedi hynny i Gyfarfod Cyffredinol Blynddol y Cyngor.

Wrth ystyried ei ddyfodol, bydd yn ofynnol i'r Cyngor, wrth reswm, ystyried cynigion ar gyfer sefydlu Cynulliad Cymru ac effeithiau datganoli ynghyd â sefydlu Bwrdd Datblygu Cefn Gwlad Cymru.

Datganoli

Bydd creu Cynulliad Cymru yn siŵr o gael effeithiau pell-gythaeddol ar gorff gwirdodol cenedlaethol fel y Cyngor hwn. Er i ni gael ymwneud cynyddol yn ystod y bhynyddoedd diwethaf â'r Swyddfa Gymreig ar faterion cyyllictol gi a chyllia a chynllunau, yn draddodiadol c Lundain y cii llawer o waith y Cyngor ei drafod a'i bennu. Bydd yn ofynnol i bethau newid yn awr, ac y mae'n holl bwysje i gyrff gwirddodl Cymreig fel ein Cyngor ni werthfawrogi hyn ac ymbaratoi ar gyfer gweithio gyda chorff fydd newydd ei ethol a a fydd yn meddu ar hawful au pell-gyrhaeddol iawn.

Cyffwynadd y Cyngor hwn Bapur i'r Llywodraeth ar effeithiau posibl y newid ar fludiad gwirfoddol, a gwnaed apêl daer am i uned gael ei sclydlu o flewn y Swyddfa Gymreig a fydd a chyfrifoldeb "o un pen i'r llall" ar gyfer delio â'r sector gwirfoddol. Ar adeg pan wneir cynlluniau ar gyfer newid y modd y llywodraethir Cymru a phan osoir fframwaith gwasanaeth sifl Cymreig, mae'n hanfodd i le a chyfraniad y mudiad gwirfoddol gael ei sobonio ac i'r gwasanaethau y gall ei cyfhawni gael eu cyfanabod. No one body can pretend to claim that it can speak for this huge sector, but at least there must be some attempt to collate efforts, to identify fresh needs and initiatives, to inform and train those who are prepared to give commutity service, whilst at the same time guaranteeing the independence of each organisation.

It is a principle of British society that there should be a voluntary movement which is free to negotiate with, and if necessary, criticise Government both on local and central levels. At the same time, if Government is expected to support these movements, then it, too, must be free to criticise the performance of institutions which seek its support.

Development Board for Rural Wales

In addition to the proposed Welsh Assembly, the second vital factor affecting consideration of the future of the Council is the setting up of the Development Board for Rural Wales. The creation of such a Board means that the Development Commission will case to operate in Wales as from March 31st, 1977. The consequence of this withdrawal to this Council and the Rural Community Council movement in Wales cannot be over-emphasied. Since the end of the last ware our Council has been the agent and adviser of the Development Commission will oucil has been the agent and adviser of the Development Commission in social work in rural areas, and a considerable proportion of its funds are derived from the Development Fund. For over thirty years there has been a close and harmonious relationship which is now to be broken, at the same time the Rural Community Councils (several of which have been set up by this Council) have received the major portion of their funds from the Commission. Naturally we are all concerned that there shall be a continuation of funding from Central Government sources for our common work.

I am pleased to report that following circulation of a Consultative Document on the proposed Rural Development Board, submissions advanced on behalf of the Council emphasising these concerns resulted in the insertion of a Clause within the Bill itself empowering the Secretary of State, with the consent of the Treasury, to make such grants as he deems fit to social bodies operating in any part of Wales. In introducing this Clause in the House of Lords, the Lord Chancellor said that this Clause had been inserted in order that the Council of Social Service and the Rural Community Councils in Wales could continue to be eligible for Government assistance. He added that in this context a report was awaited on the Council of Social Service for Wales.

The Government has given the assurance that there will be a cominuation of funding for the year 1976/71 to both this Council and the RCCs. The crucial point, however, is that as yet there has been no decision upon who is going to undertake the responsibility within Wales for the communition of such functions previously exercised by this Goundi on behalf of the Commission, nor has it yet been determined what system shall prevail for coordinating the work of the RCCs. That there is a need for somebody or other within Wales to undertake this work is beyond dispute. Whether it will be the Council of Social Service or any other body is a matter for the Welsh Office and eventually the Welsh Assembly to decide, and, doubless, the findings of the IBe Report will have relevance to these decisions. Ar sail y gwahanol amcangyfrifing, credir bod rhwng 250,000 a 500,000 o bobl yn gysylliedig mewn rhyw ffordd neu'i gilydd â gwaith gwirfolddol yng Nghymtu. Mae amrgw o'r rhain yn gyrif cenedlaethol lled fawr gyda'u staff eu hunain, ond ar y llaw arall fe geir ugeiniau o grwpiau sy'n cynnal gwasanaeth helpu amrhisiadwy o fewn eu hardaloedd.

Ni all yr un corff honni ei fod yn gallu siarad ar ran y secore anferth hwn, ond, fe ddylid gwneud rhw ymdrech fan lleiaf i gyfluno ymdrechion, edrych am anghenion newydd a chyffe i arwain, i addysgu a hyfforddi'r rhai sy'n barod i roi gwasanaeth i'r gymdeithas tra'n sierhau yr un pryd annibyniaeth pob rhyw gorff a mudiad.

Un o egwyddorion cymdeithas ym Mhrydain yw y dyid cael mudiad gwirfoddol sy'n rhydd i drafod gyda'r Llywodraeth ac i feirniadu'r Llywodraeth ganolog neu leol os bydd angen hynny. Yr un pryd, os disgwylir i'r Llywodraeth, gefnogi y mudiadau hyn, yna rhaid iddi hirhau hefyd fod yn rhydd i feirniadu performiadau'r sefydlaedu sy'n ceisio cymorth ganddi.

Bwrdd Datblygu Cefn Gwlad Cymru

Yn ogystal â'r Cynulliad a arfaethr, yr ail flactor holl bwysig a al ddylanwadu ar ddyfold y Cyngor yw Bwrdd Dahbygu a scyfulir yng nghefn gwlad Cymru. Mae creu Bwrdd o'r fath yn golygu y bydd y Comsiwn Dabbygu yn peidio â gweithredu yng Nghymru ar ôl 31 Mawrth 1977. Ni ellir gorbwyslesio effeithiau hyn ar y Cyngor a'r Cynghorau Gwlad yng Nghymru. Oddi ar ddiwedd y rhyfel diwethaf bu ein Cyngor yn gweithredu fel cynrychiolydd ac ymgynghoryd y Comsiswn Dabbygu mwn cysylliad â gwaith cymdeithao lom ewn ardaloedd gwleddig, a chaen gyfran sylweddol o'n harian o'r Gronfa Ddabbygu. Torfri yn awr y berthynas glos a hapus a fu rhyngon am dros ddeg mlynedd ar hugain. Yr un pryd derbyniodd y cynghorau Gwlad y sefydlwyd amryw ohonynt gan y Cyngor hwn) y gyfran helaethaf o'u cyllid ddi wrth y Comisiown. Yn naturiol yr ydywn i god yn gobeithio y bydd y Llywodraeth Ganalog yn parhau i roi arian ar gyfer y gwaith a wneir gennym ni a chan y Cyngbrau

Y mac'n bleser gennyf ddweud, ar ôl i Ddogfen Ymgynghorol ar y Bwrdd Datblygu Cefn Gwiad Cymru gael ei dobarthu, i gythwyniadau a wnaed ar ran y Cyngor yn pwysleisio'n pryderon beri i Gynnal gael ei gynnwys yn y Mesur ei hun. Drwy'n Cymal hwn fe roir hawl i'r Ysgrifennydd Gwladol, gyda chaniafad y Trysorlys, roi grantiau fel y gwelir yn dda ganddo i gyrff cymdeithasol a fydd yn gweithredu mewn unrhyw ran o Gynru. Wrth gyffwyno'r Cymal hwn yn Nhf'r A glwyddi, dywedodd yr Arglwydd Ganghelior iddo gael ei gynnwys fel y galla'r Cyngor Gwasanethau Cymdeithasol a'r Cynghorau Gwlad yn gNghymru barhau i fod yn gynwys i dderbyn cymorth o law'r Llywodraeth. Ychwanegodd cu bod yn digwyl yr adroddiad a wnaed ar y Crugor Gwasanethau Cymdeithasol yn gNymru.

Y mae'r Llywodraeth wedi rhoi sicrwydd y byddant yn parhau i gyfrantu arian yn systod y flwyddyn 1976/77 i'r Cyngor a c'r Cymporau Gwlad. Y pwynt allweddol, fodd bynnag, yw na chafwyd hyd yn hyn benderfyriad nggfn a phwy fydd yn ymgynnyd a'r cyfrifoldeb ym Rybhymru dros barhau i gyflawni swyddogaethau a wnaed cyn hyn gan y Cyngor hwn ar ran y Comisiwn, ac in phenderfrynwyd eto ychwalut hynygla h pha system a ddeffryddir ar gyfer cyd-gysyll tu gwaith y Cynghorau Gwlad. Yn ddi-os mae angen i rywun neu'i gilydd yn g Nghynnu ymgynnryd a'r gwaith hwn. Mater y

New Project

Despite the uphcaval of moving quarters, the work of the Council has continued, and in some cases expanded. One outstanding new feature has been the inauguration of the Adult Literacy Project in Wales, for which the Council was invited to act as agents by the British Broadcasting Corporation. It has done this by organismic a Referral Service which was launched on October 12th, 1975. An account of this work is included in this Report, and we welcome Mrs. Mair Lewis as the Officer in charge of this project.

Age Concern (Wales)

During the year negotiations proceeded with Age Concern (Wales), which has been a Sub-Committee of this Council, for the implementation of independent status. It has been hoped that this could have been achieved by March 31st, but this proved impossible. However, I am pleased to report that after amicable transitional arrangements had been agreed, Age Concern (Wales) did become independent on July Ist, 1976. We have rented a portion of our building to the new organisation until March 31st, 1977, and are providing some central and accounting services on a mutually recognised and remunerated basis. This arrangement will be reviewed later in the year.

We wish the new organisation well, and we sincerely hope the work that we have carried on as the National Council for the Elderly in Wales for nearly thirty years will prosper and grow. We offer our warmest and active support to this end.

Mr. D. Haydn Thomas, who has been in our employ as Old People's Officer for the past levers operas, has been offered and has accepted a Contract of Service by Age Concern (Wales), Mr. Thomas will fill the new position of Senior Development Officer in the independent organisation and as he does so, he takes with him our gratitude for his service to this Council, and our hone for his success in the newly structured body.

Staff

In the course of the year some changes were necessary consequent upon the resignation of Mr. David Streatfield, our Information Officer, who took up a post in Sheffield. Our Training Officer, Mr. Jon G. James, undertook supervision of this Department and has been assisted by temporary help over a period of several months. In wishing well to Mr. Streatfield we thank Mr. James for his willingness to undertake extra work. The post of Information Officer has recently been accored her Mair Lewis (previously Adult Literacy Officer) who commenced her duties on July 1st, 1976. Her post, as Adult Literacy Officer, as from August, 1976, will be filled by Miss Judith Hutton, whom we welcome to our Staff after a short period of work with Age Concern (Wales).

As was to be expected, we lost nearly all our clerical staff upon removing from Cardiff to Carephilty. We have, however, been fortunate in recruiting excellent clerical support from our new neighbourhood, and we offer a warm welcome to our new Staff,—Mrs. Olvent Robinson, Mrs. Evelyn Davies, Mrs. Hazel Loveridge and Mrs. Dorothy Westott. We have also appointed Mr. & Mrs. M. Humphries as caretakers of our new premises. They will be side in the fat provided by the Council, and Mrs. Humphries will be dylid ei benderfynu gan y Swyddfa Gymreig a chan Gynulliad Cymru yn y pen draw yw a waeir y gwaith gan y Cyngor Gwasanethau Cymdeithasol neu gan ryw gorff arall. Fe wna Adroddiad lles yn ddiamau effeithio ar y penderfyniadau hyn.

Cynllun Newydd

Er gwaethaf effeithiau'r symud i swyddfa newydd parhaodd gwaith y Cyngor gan changu mewn rhai cyfeiriadau. Un nodwedd arbennig iawn fu cychwyn ar y Cynllun Dysgu Oedolion Anllythrennog y gwahoddwyd y Cyngor i weithredu fel cynrychiolwyr gan y BBC. Y mae wedi gwneud hyn drwy drefnu Cwasanach (Referral Service) a gychwynwyd ar Hydref 12, 1975. Ceir hanes y gwaith yn yr Adroddiad hwn a chroesawn Mrs. Mair Lewis y swyddog sydd â godla y cynllun hwn.

Gofal am Henoed (Cymru)/Age Concern (Wales)

Yn ystod y flwyddyn cynhaliwyd trafodaethau gyda Gofal am Henoed (Cymru), a fw'n Is-Bwylgor o'r Cyngor hwn, gyda golwg ar sicrhau iddo satuw annibynnol. Y gobeith oedd y gellid cyrnaedd y nod hwn erbyn. Mawrth 31, ond ni bu hynny'n bosibl. Y mae'n bleser gennyf, fodd bynnag, allu dweud i Gofal am Henoed (Cymru), ar ôl i ni gytuno ar drefniadau trawnsewid boddhaol, ennill ei annibyniaeth ar Orffennaf 1, 1976. Yr ydym wedi gosof rhan o'n swyddfa ar ren ti'r corff newydd tan Pawrth 31, 1977 a byddwn yn darparu iddynt rai gwasanaethau ar deirau arbennig. Adolygir y drefniadaeth hon yn ddiweddarach cleni.

Dymunwn yn dda i'r corff newydd gan obeithio y bydd i'r gwaith a wnaed gennym ni am dros ddeng mlynedd ac hugain fel Cyngor Cenedlaethol Henoed Cymru barhau i ffynnu. Yr ydyn yn addo ein cefnogaeth lwyraf iddo.

Y mae Mr. D. Haydn Thomas a fu'n gwasanaethu fel cin Swyddog Henoed am um mlynedd ar a ddeg wedi derbyn swydd gan Gofal am Henoed (Cymru). Bydd Mr. Thomas yn llenwi'r swydd newydd o Swyddog Dathlygu Hyn o dan y corff annibynnol. Diolchwn iddo am ei wasanaeth i'r Cyngor gan ddymuno pob llwyddiant iddo gwda'r corff annibynnol newydd.

Staff

Yn ystod y flwyddyn cafwyd rhai newidiadau yn sgil ymddiwyddiad Mr. David Streatheld, ein Swyddog Hybsyrwydd a gafodd swydd yn Sheffield. Cymerwyd gofal yr Adran hon gan ein Swyddog Hyfforddi, Mr. Jon G. James a chafodd ei gynorthwyo dros gyfnod o amryw fisoedd gan gynorthwywyr tros dro. Trafn dymuno'n ddai Mr. Streatfield, diolchwn i Mr. James am ei barodrwydd i ymgynnyd B'r gwaith cychwangeol. Bellach mae Swydd y Hybsyrwydd wedi'i llenwi gan Mrs. Mair Lewis (a fuasai'n weithio fel Swyddog Dysgu Oedolion Anllythrennog o'n hynny) ac fe ddechreuodd hi ar ei gwaith ar 1 Gorffennaf 1976. Ein Swyddog Dwsgu Oedolon Anllythrennog o fis Awst ymlaen fydd Miss Judith Hutton. Croesawn hi i ymuno â'r saff ar ôl iddi dreulio peth amser gyda'r Gofal am Henoed (Crwnru).

Fel y disgwylid wrth symud o Gaerdydd i Gaerffili, collasom ymron yr oll o'n staff ysgrifenyddol. Buom yn ffodus fodd bynnag i allu cael rhai yn eu lle o gylch Caerffili a chroesawn yn gynnes cin staff newydd-Mfs. Olwen responsible for the domestic and catering side of our Building, while Mr, Humphries continues his own employment, but will undertake certain specified duties.

Executive Committee

There have been two losses in the course of the year, one through death and the other through resignation. We regret to record the passing of Mr. J. Gwynne Lewis, JP, a former Mayor of Port Talbot, who during recent years showed great interest in the work of the Council. In the course of the year Bishop Stephen Thomas, formerly Bishop of Llandaff, tendered his resignation, and as a Courcil we shall miss this guidance and support.

The Executive Committee have been faced with difficult decisions during the past two years, and as Director of the Council I would like to convey to the Honorary Officers and Executive Members my gratitude, and that of the Staff, for their support, especially in implementing decisions upon pay awards, which are entirely up-to-date with analogous Civil Service and Local Government grades.

Vice-Presidents

During the year we also lost two of our Vice-Presidents, Sir Michael Venables-Llewellyn of Powys and Sir Archibald Lush.

Both had contributed much to voluntary work in Wales over a long period and we honour their memory.

Need

One of the sad factors inhibiting the Council developing essential work is the lack of staff in the community work field. Since redundancies occurred eighteen months ago it has been impossible to cope with requests to proceed with the formation of local voluntary service councils, and with the furtherance of a community development body in South Wales. Extra responsibilits fall upon our reduced staff who are afready heavily committed. The Council must lose credibility unless there are basic human resources to fulfil the essential requirements of a national Council of Social Service.

Appreciation

The Council wishes to place on record its thanks to the Welsh Office and the Development Commission, The Department of Education and Science, Carnegie United Kingdom Trust, Local Authorities, individual subscribers and business firms. We are indebted very much also to the Honorary Solicitor and Auditors for their ever ready help and advice.

Finance

During the year the Council has met its increased obligations with regard to salaries and inflationary costs. This was made possible by the strictest conomy exercised by the Honorary Treasurer, Mr. Leonard Churchman Davies, and our Finance Officer, Mr. H. T. W. Thomas, who together instituted a system of budgetary control. The balance sheet reveals that, despite unpredictable costs during this year of transition, the Council virtually balanced its books. Robinson, Mrs. Evelyn Davies, Mrs. Hazel Loveridge a Mrs. Dorothy Westcott. Penodwyd hefyd Mr. a Mrs. M. Humphries fel gofalwyr ein swyddfa newydd. Byddant yn byw yn y ffat a ddarperir gan y Cyngor. Bydd Mrs. Humphries yn gyfrifol an y dyletswyddau domestig â'r paratoi bwyd a Mr. Humphries, tra'n parhau yn ei waith arferol, yn ymgymryd â rhai dyletswyddau arbennig.

Pwyllgor Gwaith

Collwyd dau aelod yn ystod y flwyddyn--un drwy farwolaeth ac un yn ymddeol. Y mae'n ddrwg gennym golnodi marwolaeth Mr. J. Gwynne Lewis Y.H. cyn-Faer Port Talbot a amlygodd gryn ddiddordeb yng ngwaith y Cyngor yn ystod y blynyddoedd diwethaf hyn. Yn ystod y flwyddyn derbyniwyd ymddiwyddiad yr Esgob Stephen Thomas, cyn Esgob Llandaf, a byddwn fel Cyngor yn siŵr o golli ci arweiniad a'i gefnogaeth.

Wynchwyd y Pwyllgor Gwaith gan benderfyniadau anodd yn ystod y ddwy flynedd ddwethaf, ac fel Cyfarwyddwr y Cyngor, hoffwn gyfleu i'r Swyddogion Anrhydeddus a'r Aelodau Gweithredol fy niochiadau, ynghyd â diolchiadau fy Staff, am cu cefnogaeth yn arbennje felly wrth weithredu penderfyniadau yngfyn â chyflogau sydd yn awr ar yr un lefel yn union ag eidd g ewision sifi â gweithrwyr cyfatbol mewn Llywodrach Lool.

Is-Lywyddion

Collasom hefyd yn ystod y flwyddyn ddau Is-Lywydd sef Syr Michael Venables-Llywellyn o Bowys a Syr Archibald Lush. Yr oedd y ddau wedi cyfrannu'n helaeth i waith gwirfoddol dros gyfnod maith yng Nghymru a pharchwn eu coffadwriaeth.

Anghenion

Un o'r ffactorau anfiodus sy'n llesteirio'r Cyngor rhag darblygu gwaith hanfodi yw diffyg staff ynysgy y bohl. Oddi a'r y daeg pan wnaed wyddogion yn afreidiol ryw ddeunaw mis yn ôl, bu'n amhosibl i ni allu bodloni ceisiadau i ffurfio cynghorau gwasanaeth gwifoddol lleol ynghyd â hyrwyddo corff darblygu cynneichnaol yn De Cymru. Y mae cynfrioldedau ychwanegol yn syrthio ar ysgwyddau ein staff sydâ f anwy na digon o waith yn barod. Bydd y Cyngor yn methu â bod yn gorff creadadwy os na fudd ganddo ddigon o ddwyho i gwrdd ag anghenion mwyaf sylfaenol Cyngor Gwasanaethau Cyndeithao cenedlaethol.

Gwerthfawrogiad

Y mæ'r Cyngor am gofnodi ei ddiolchiadau i'r Swyddfa Gymreig a'r Comisiwn Datblygu, Yr Adran Addysg a Gwyddoniaeth, Ymddiriedolaeth Carnegie yn y Deyrnas Gyfunol, Awdurdodau Lleol tanysgrifwyr unigol a chwmniau busnes. Yr ydym yn dra dyledus hefyd i'n Cyfreithiwr Anthydeddus a'n Harchwilwyc Cyfrifon am eu cymorth parod a'u cynghorion

Cyllid

Yn ystod y flwyddyn y mae'r Cyngor wedi llywddo i gwrdd â chostau uwch a ddeilliai o gyflogau a chwyddiant. Gwnaed hyn yn bosibl drwr i'r Trysorydd Anrhydeddus, Mr. Leonard Churchman Davies a'n Swyddog Ariannol, Mr. H. T. W. Thomas ymarfer darbodaeth lem. Gyda'i gilydd

Building Finance

On the Building Fund Account it will be observed that official accounts for the costing of the building were not to hand on March 31st, 1976. It is clear, however, that the costs of creating the new premises have been almost exactly those estimated, and a bridging loan from the Rhymney Valley District Council has enabled all the work to be completed. Since March 31st, 1976, the loan has been reduced from f21,000 to f13,000. This amount represents the total outstanding commitment of a capital nature incurred by the Council, and it is confidently expected that this will be liquidated within the next few years.

The Future

The establishing of a rolling programme of work and finance for three years should ensure that the Council will be able to meet its commitments, provided that a comparable level of grant aid from Government is forthcoming. There will continue to be appeals for public fundis, whist all available office space not required by the Council will be let, thus ensuring increased income.

Plans already advanced with the Job Creation Programme will ensure that there will be expansion of work in the Department for the Disabled, and some administrative costs recovered. Schemes involving practical co-operation with the European Commission and other agencies are being considered and seem likely to materialise.

I am convinced that, despite the period of traumatic change and anxiety over the past two years, if we are entrusted with a challenge under new policy and management structures, we will prove able to become a more efficient organisation to which both Government and voluntary organisations can turn with confidence.

IVOR V. CASSAM

sefydlwyd ganddynt system i reoli'r gwario. Y mae'r fantolen ariannol yn dangos i'r Cyngor ddod yn agos iawn i gael y ddau ben llinyn yngbyd er gwaethaf costau diddal yn ystod blwyddyn y trawsnewid.

Cyllid yr Adeilad

Yngfyn â Chyfrif Cronfa'r Adeilad ni ddecth cyfrifon swyddogol bwrwf, costau i law crybn 31 Mawrth 1976. Y mae'n amwlg, fodd bynnag, i'r costau adeiladu fod yn union yr un fath a'r amcangyfffion a llwyddwyd i gwblhau'r holl with drwy gael Benthysiad Pontio gan Gyngor Dobabent Cwrn Rhymni. Oddi ar 31 Mawrth 1976 y mee'r benthyciad wedi gostwag o (21,000) (31,000). Ym ae'r swn hwn yn cynrycholin costau cyfallef a dynnwyd gan y Cyngor ac sydd heb ei dalu ond yr ydyn yn hyderus y caiff y swm hwn ei ginio o fewn llwyddyn neu ddwy.

Y Dyfedol

Dylie sefydlu rhaglen weith a rhaglen arianol dros dair blynedd sicrhau y bydd y Cyngor yn gallu talu ei ffordd a bwrwr y parheir i dderbyn grant ar yr un lefel oddi wrth y Llywodraeth. Pariori apelio am gronfeydd cyhoeddus a gosodfr ar rent unrhyw ran o'r swyddia ni fydd ar y Cyngor ei heisiau er mwyn i ni gael rhagor o incwn.

Sicrheir drwy blaniau a gyflwymyd ciaces i'r Rhaglen Creu Gwaith y bydd rhagor o waith ar gael yn Adran yr êrabel ac yr adfeddiennir rhyw gymaint o'r costau gweinyddu. Ystyrir yn awr gynluniau sy'n golygu cydweithredu ymarferol gyda'r Comisiwn Ewropeaidd a chyrff eraill ac y maent yn lled debyg o weld golau dydd.

Yr wyf yn argyhoeddedig, er gwaethaf y cyfnod o newid ysgytwol ac o bryder yn ystod y ddwy flynedd ddiwethaf, y byddwn yn llwyddo i dderbyn yr her, drwy fabwysiadu polisiau a firamwaith rheoli newydd, i fod yn gorff mwy effeithioly gall y Llywodraeth a chyff gwirfoddol droi atom yn hyderus.

IVOR V. CASSAM

SECTION A

Associated Voluntary Organisations

Wales Council for the Disabled

National Council for the Elderly in Wales (Age Concern, Wales)

Council for Wales of Voluntary Youth Services

Agency and Associated Services

WALES COUNCIL FOR THE DISABLED

The past year has again been a very active one for the Council. Much of our work brings together the "providers of services"—local authorities, health authorities and the professional associations, and the "consumers", i.e. disabled people on themselves. We are especially concerned to represent the views of disabled people on all matters that affect their daily lives, and to this end many of the members of our Executive Committee and Working Parties are themselves disabled. Our excellent working relationship with the Welsh Office, local authorities in Wales and with certain other public bedies has continued throughout the vert.

We were particularly pleased that, in the New Year Honours List, one of our Executive Committee members, Miss Nell Edwards of Cardiff, was awarded the MBE for services to the disabled in Cardiff.

Conferences

The theme for our Annual Conference, which was attended by over one hundred delegates, was "Mobilising the Community to Help Itself". Speakersincluded Mr. Lewis Carter-Jones, MP, Charles Hogg of Clwyd Volunary Services Council and Rog Greening, an Executive member of the Council, all of whom stressed the need for the wider involvement of volunteers from sources in the community that have been hitherto untapped. The wider use of modern technology in aiding the disabled was urged and a "Year of Technology" for the disabled was suggested.

Another major Conference during the year was the culminating weekend in the series of discussions that had taken place during previous months concerning the problems of people in residential care. The Conference provided an excellent opportunity for the exchange of information and ideas between management, staff and residents of homes and hostels in Wales, and a full report is to be issued shortly.

Another important seminar at the end of the year took place in Cardiff on the topic of the sexual problems of disabled people. This was attended by professional people who are concerned, or might become involved in, counselling on this subject. It became apparent that there are many personal problems and needs to be met and it is hoped that this seminar will have given the impetus to setting up a counselling service on this subject in South Wales. Similar plans are being made for this development in North Wales.

Reports on the Activities of Working Parties

The Council's Working Parties have met regularly during the year and have given their consideration, and made recommendations about, a wide variety of topics concerned with disability and disabled living. The following is a brief summary of their work:-

Education The Council was invited to submit evidence to the Warnock Committee, a national committee set up by the Government to enquire into special education. The Working Party organised two seminars, one in Swansea, and one in Liandudno, at which the views of parents of disabled children and disabled young people themselves were made known. These views were embodied in the Report eventually submitted to the Warnock Committee. The Working Party have also been making a pilot study in South Giamorgan of the problems facing the disabled school-leaver and what more needs to be done to secure better co-ordination of the services that currently exist.

Accessibility The national survey conducted by this Working Party into the implementation of Section 4 of the Chronically Sick and Disabled Persons Act 1970 was published during the year. Several disturbing facts were revealed, for example, no less than 60% of the newest buildings in Wales open to public use, do not provide parking facilities for disabled people; one-half of these buildings do not have special toilet facilities for disabled people! There is obviously much scope for improvement in the implementation of this Act, and we hope that there will be a greater awarcness of these needs in the future.

In collaboration with the Weish Region of the Royal Institute of British Architects and the Weish Office, the Council is promoting an Access for the Disabled Buildings Award Scheme. This is currently proceeding and we are hopeful that the wide publicity given this scheme will help to improve the access problems of disabled people in Wales.

Holidays Two groups of disabled people took part in holidays arranged by the Council's Holidays Working Party during the year. They were accompanied by relatives and friends whilst the Council provided necessary administration, nusring services and able-bodied helpers. Both partics enjoyed good weather and companionship in the Mediterranean sunshine at Lioret de Mar. A booket has since been produced "Have Wheelchair—Can Travel" based on the Council's experience in organising holidays abroad for groups of disabled people. Designed to help organisers of similar events, the booklet is now available from our office. Work has also commenced, in conjunction with the Wales Tourist Board, in producing a new, updated version of the widely acclaimed "Disabled Visitors' Guide to Wales". This will list valuable accommodation, bases and restaurants, leisure facilities and public conveniences, etc., in Wales, thus providing valuable information for the disabled holidaymaker or visitor to Wales.

Sport Whilst it is now established as an independent organisation, the Wehsh Sports Association for the Disabled continues to be closely associated with us, and is supported by the services of the Secretary and clerical staff. WSAD have organised several Displays of Sport for the Disabled at venues throughout Wales and a North Wales Region of the Association was formed in November last. The 2nd Welsh National Multi-Disabled Games were held in May and senior and junior Welsh teams selected subsequently to participate in the British Games at Stoke Mandeville. The Welsh premiere of the new award-winning film produced by the Disabled Living Foundation, "Not Just a Spectarer", was also arranged, in conjunction with South Glamorgan County Council and the Sports Council for Wales.

Committees The Council has also been prominent in the work of a number of other official bodies and committees. Our Chairman, Dr. Joyce Rowley, serves as a member of the Snowdon Committee on the Integration of the Disabled and also on the Welsh Office sponsored Working Parry on Relabilitation Services in Industrial South Wales. We are also represented on the Disablement Advisory Committees of the Employment Services Agency in Wales and on the Transport Users Consultative Committee for Wales where much attention has been given to the needs of the disabled traveller. Through the Disabled International Visits and Eschanges (DIVE) Committee the Council is engaged in making international contacts of all kinds. Our Development Officer attended an international event in Spain as a member of staff for TDVE' and we were also able to select three young people from Wales to attend an International Conference on Sport, Leisure and Calture held at Manzarich in Iran.

Finance Strenuous efforts were made during the year to improve the council's income from voluntary sources. A special Finance Sub-Committee was formed to explore ways and means of achieving this. Additional income was received by way of the Charity Stamp Scheme which produced £150. a BBC Radio Appeal programme and a sponsored mountaine walk in the Brecon Beacons in conjunction with the South Wales Mountaineering Club. Several other schemes are currently being considered together with the appointment of a fund-raising projects co-ordinator on a voluntary basis.

We are extremely grateful to the Welsh Office and to all the local authorities in Wales who continue to support our work with annual grants. We trust that our future work and activities will continue to justify the support that we receive from these statutory bodies. Now that we are, at last, firmly established in our new offices in Caerphilly, and can put the upheavals and uncertainties of the past behind us, we hope we can look forward to the future confident in the knowledge that our work is valued and appreciated by central government and voluntary organisations in Wales. There is still much to be done in securing a decent standard of living for the disabled and their wider acceptance by the public at large. The Council will continue to seek improvements in all spheres of life affecting disable poople in Wales.

MANSEL DAVEY

AGE CONCERN WALES

The 1st of July, 1976, is a very special date for the National Council for the Eldely in Wales. It marks the beginning of a new chapter in the history of the organisation, almost 30 years after the first chapter opened on the 19th December, 1947, when the first meeting was held to set up the Old People's Welfare Committee of the Council of Social Service for Wales and Monmouthbire.

The independent Age Concern Wales was inaugurated at a special Ceremony and Preus Conference held at the Gity Hall, Cardiff, in the presence of the Rt. Hon. The Lord Mayor of Cardiff, Councillor Iorwerth Jones. To mark the occasion the Lord Mayor presented Dr. M. S. Pathy, FRCPE, PRCP, Chairman of Age Concern Wales with a scroll on which were inscribed in Welsh and English the Aims and Objectives of this National Voluntary Organisation working for the benefit of the Elderly in Wales.

The independence of Age Concern Wales came at the end of a year in which the Executive Committee devoted a great deal of time and energy in seeking to implement the decision taken at the Annual General Meeting held at Llandrindod Wells in September, 1975, that Age Concern Wales should become an independent organisation.

This was a step that could not be taken overnight, it necessitated a great deal of discussion, planning and thought, which took intra consideration the financial commitments and viability of the independent organisation, its future role and development as an effective national agency working on behalf of the elderly and retired in Wales. It was therefore not without intense and careful consideration that it was ultimately decided that Age Concern Wales became independent on 1st July.

The Executive Committee were greatly encouraged by the success that followed Age Concern England and Age Concern Scotland on achieving independence.

In looking to its future role the Executive Committee saw the need for drawing out a Development Programme on a three year basis which outlined its policy on work, staff and finances.

The targets are summarized as follows:-

Co-ordination of the work of groups and individuals in Wales working for the benefit of the elderly and the advocacy and representation of nationally agreed policies.

Finance Providing an organisational base and publicity to give impetus to both central and local fund raising.

Voluntary Activities The recruitment and training of volunteers.

Information To concentrate on the collating and disseminating of information.

In order to achieve those targets it was necessary to have appropriate staff to establish a Fund Raising Unit, a Development Unit and an Information Unit.

Age Concern Wales is greatly concerned with the effect of 'cut backs' in Corntal and Local Government Services spending, and particularly when it affects work with the elderly. With the increased emphasis on community services, Age Concern Wales sees this difficult period as a challenge and an opportunity to increase its efforts and to encourage local Old People's Welfare or Age Concern Committees to redouble their efforts in meeting some of the difficulties encountered by the elderly at this time.

It is hoped that Age Action Year 1976 launched in the UK in November, 1975, will stimulate Committees and encourage the hitherto uncommitted members of the public to volunteer to work with the elderly.

Age Concern Wales was invited by the National Executive (UK) Committee to establish a Wales Campaign Committee. The Executive, in accepting this invitation felt that it was essential that Age Concern Wales should be involved with Age Action Year Wales, and to this end agreed to provide the Secretariat to the Wales Committee under the Chairmanship of The Earl of Lisburne.

At the beginning of the year, prior to the appointment of the two Age Action Year Officers, information on the Wales Campaign and appeals for public and organisational support were sent to statutory and voluntary bodies throughout Wales. The Age Action Year Committee decided at its March meeting to support a Wales project and to initiate fund raising with a view to establishing a Professional Department of Geriatric Medicine in Wales. For a number of years it has been the concern of Age Concern Wales that Wales is the only country in the UK without such an Academic Department.

Age Concern Wales Conference

A successful biennial Conference was held at the Metropole Hotel, Llandrindod Wells from 7th-9th September 1975, when representatives from Local Authorities, Health Authorities and Voluntary Organisations in Wales came together to discuss 'The Place of the Retired and the Elderly in Wales'.

At the first Executive Committee following the Conference and Annual General Meeting it was agreed that Age Concern Wales should arrange its Conferences annually in future. Arrangements have already begun for the Conference to be held at Neuadd Penbryn, Aberystwyth, 17th-19th September. The Rt, Hon. John Morris, MF, Secretary of State for Wales, has kindly agreed to give the opening address. It is hoped that all interested organisations will again support the Conference despite the cut backs, since it is absolutely necessary for representatives to come together to discuss the best use of limited resources in providing for the elderly.

Members

The Executive Committee has agreed to set up a membership system which will provide an opportunity for Local Authority Departments, Professional Associations, interested Voluntary Organisations and individuals to associate themselves with the movement in Wales and to have a say in its policy making and decisions. Membership will be offered on a two fold basis. Full membership at $L^{7.50}$ per annum and Associate Membership at $L^{2.50}$, per annum.

It is hoped that the number of organisations that have been part of Age Concern Wales in the past will strengthen their links with the movement and contribute towards its success in the future.

Old People's Week 1975

The twenty third Old People's Week was celebrated from 2nd-8th October, 1975. The theme of the week on this occasion was "Leisure Activities and the Elderly' through which the retired and elderly were encouraged actively to use facilities in the community for their own well being. Age Concern received the co-operation of Sports and Leisure Centres, Further Education Departments and Voluntary Organisations throughout Wales.

The two competitions arranged in conjunction with Old People's Week invited individuals to put on tape reminiscences of the past, while Old People's Clubs were invited to put on tape a half hours entertainment. The organisers were pleased to secure such a response which provided over 50 tapes of high quality.

County Age Concern

While the County Committees in West Glamorgan, Gwent and Dyfed are now functioning effectively, Committees are now beginning to get off the ground in Gwynedd and Powys. Meetings are due to be held shortly in Mid and South Glamorgan. The Secretary has over the last number of months been involved with the stetting up of District Age Concerns in the Rhynney Valley and Taff Ely while a new Åge Concern has been established at Aberystwyth. It is pleasing to note that more local Committees are identifying themselves with the Åge Concern concept and adopting the cover name 'Age Concern'. It is hoped that more local committees will follow suit and become part of a strong Age Concern Movement in Wales.

Four Nation Forum

A further meeting of the Four Nation Forum was held in April when persentatives of the national Age Concern Councils of England, Northern Ireland, Scotland and Wales met at the Headquarters of Age Concern Northern Ireland in Belfast. Mrs. Ifaawy Williams, PJ, Vioc-Chairman and the Secretary, D. Haydin Thomas, represented Wales and contributed to a most successful meeting.

Among the items discussed were, a joint UK Conference in 1977 at Harrogate, the setting up of a combined Field Fact Finding Scheme, Relationship with other Organisations in the field of the Elderly, including Help the Aged, the standardisation and quality of the work of Local Age Concern or Old People's Welfare Committees. Each country was given an opportunity to give a report of developments in the work of the respective Age Concern national organisation. It was noted that Age Concern Northern Ireland and Age Concern Wales were simultaneously working towards independence.

Information

Regular monthly Information Circulars were despatched from the Age Concern Wales Office to County and Local Old People's Welfare Committees, Area Health Authorities, Directors of Social Services together with leaflest and posters from the Department of Health and Social Security; Department of Fair Trading and others in addition to the Quarterly Age Concern Magazines 'Age Concern Today'.

In January it was decided to produce information in a new form through the 'News Bulletin', to be issued bi-monthly with items being given in Welsh and English. It is hoped that the information given was found useful to officers of the various committees in giving up to date information of developments and services for the elderly.

Age Concern Wales in line with colleagues in the other four countries produced the second and more comprehensive Information Pack for Community Health Councils. This pack was again well received and found to be so useful that requests were received for additional copies and a wish to have similar packs in the future.

It is pleasing to note that the Welsh Office are continuing to consult Age Concern Wales on representation from Old People's Welfare Committees on Area Health Authorities and Community Health Councils in Wales.

During the year Age Concern England produced a 'Schools Pack' containing a number of suggested projects in encouraging services by schools for the elderly. Information regarding this pack was circulated to all Directors of Education requesting them to draw the attention of Headmasters to its availability. There is some disappointment that to date no schools have requested copies of this well devised projects pack.

While many schools in Wales have over the years involved themselves in community work, especially among the elderly, it is felt that this source of potential help has not been fully tapped.

It is the intention of Age Concern Wales through its Field Officers to promote services by schools in addition to requesting their support with future fund raising, as is already happening under the aegis of other organisations working for the elderly which are not Wales based. Directors of Education have already argred to a direct approach to schools in Weles.

A most useful booklet has been produced by Age Concern England which is now being revised for the fourth time. "Your Rights', contains all the financial benefits available to the elderly, including information about persions, income tax and legal aid. The Officer at the moment is in the process of translating the booklet nitor Welsh in order to ensure that the information is given to as many people as possible in a way they can understand. Trusts have been approached for financial help to produce the Welsh version.

The People's Fund

Age Concern Wales received a further allocation from the 'Man of the People' of the Sunday People's Annual Christmas Appeal, in the sum of $f_1(ASO)$. This has enabled the organisation to continue providing direct help to individual elderly pople to meet necessary expenditure where no other source can help. There is evidence that this Fund is becoming better known with referrals being received from Social Workers, Health Visitors and others. Allocations from the Fund were given to County Age Concern Committees to use in their areas.

Telephone Fund

Age Concern Wales were able to assist a number of persons during the year with the cost of telephone installation. It is of gract concern to the organisation that one of the services which has suffered from the cuts in Social Services spending is the provision of telephones for the elderly under the Chronically Sick and Disabled Persons Act. Many popele on the border line of the very stringent conditions now set by authorities are in need of this facility to maintain contact with the world outside.

Age Concern Wales is pleased to have been able to help if only to a very limited extent. It will be necessary in the near future to replenish the now almost exhausted Telephone Fund. Readers of this Report may wish to donate towards this specific fund.

Case Work

As Age Concern Wales has become better known throughout the last two years there has been a significant increase in requests for help and advice on matters affecting pensions, income tax, housing and accommodation, rent and rate rebates. The Secretary is pleased to report that follow up to such requests have been dealt with satisfactorily. It is hoped that County Age Concern Committees will develop in such a way that they will be able to deal with similar requests for help and even take up 'cudgels' when necessary,

Field Work

The Officer has continued to maintain contact with County and Local Committees by attending wherever possible half yearly and Annual Meetings. There has been an increase in the number of invitations to give tails to a variety of organisations interested in the welfare of the delerly, which reflects the increasing interest in the work of Age Concern and willingness to be involved locally.

TV and Radio

Age Concern Wales during last year was invited to give interviews to the media on matters relating to the elderly. On ten occasions last year the Officer was invited to comment on national and local issues which had cught the interest of relevision, radio and the press. This again shows the recognition given to Age Concern Wales as an organisation speaking with authority on the weffare of the elderly.

Since this particular Report provides the opportunity of looking back and looking forward it would not be complete without a note of appreciation and a declaration of hopes for the future. In looking back over the last year and beyond, over the last twelve years as far as the Secretary is concerned, it calls for a word of thanks and appreciation to the Director and Staff of the Council of Social Service for Wales for their support and friendship over the years. Whilst Age Concern Wales will in the next few months be seeking office accommodation it is hoped in the interim and in the future that we can continue to co-operate in our mutual endeavour to work for the well being of the communities in Wales and particularly the retired and the elderly.

As Age Concern looks to its future work in the Principality, its aim in the next few years will be to build up a worthy recognition. In co-operation with Central and Local Government and Health Authorities in Wales, the organisation will be practical in its endeavours as it initiates research, sets up working teams of experts, promotes services throughout the counties and localities of Wales, thus playing a significant role in adding to the 'quality of life' of the retired and the elderly, justifying the motto 'Age Concern is action for the Elderly'.

D. HAYDN THOMAS

COUNCIL FOR WALES OF VOLUNTARY YOUTH SERVICES CWVYS

All the main Voluntary Youth Organisations operating in the Principality are members of CWVYS, the secretariat of which is provided by the CSS for Wales.

The Council serves as the national forum for discussion, provides opportunities for collaboration and consultation, arranges representation, and is responsible for formulating the collective views and opinions of the Voluntary Youth Services in Wales.

During the year the Council and its working committees have met to discuss and act upon a number of important issues. Some of the following in particular, will undoubtedly affect the future work of youth organisations, and also the development of youth services in England and Wales.

For many months a representative team from the Department of Education and Science, the National Council for Voluntary Youth Services and this Council, has been concerned in establishing a new scheme for assessing recurrent headquarter grants (DES) to voluntary youth movements. The system has now been accepted by the various bodies, and is expected to become operative in April 1977.

This Council, together with representatives of other main youth service agencies in England and Wales, have co-operated during the latter part of the year in responding to the Department of Education and Science's discussion document—"Provision for Youth". The response came in the form of a request that a national consultative machinery for the youth service be established, and that this would provide a central forum for the consideration of national policy for the youth service. Mr. Gerry Fowler, the Minister of State for Education and Science, will shortly be meeting representatives of the various agencies concerning this important matter, and it is expected that agreement will be reached in principle to set up a standing consultative body for England Wales before the end of 1976.

Several joint meetings were arranged during the year of representatives of the Welsh Association of Further Education and Youth Service Officers and the CWVYS. These meetings were largely concerned with further strengthening the areas of partnership and co-operation which already exist between the voluntary and statutory sectors of the youth service in the Principality. It is hoped that the continuing nature of these discussions will enable HM Inspectorate (Welsh Education Office) to be assisted in recruiting, and in providing input material for their Conferences of Youth Officery (DES Programme of Short Courses 1976/77) to be held at Abergavenny in June 1976.

In December 1975 it was announced that HRH the Prince of Wales (as Chairman of the King George's Jubilee Trust) would lead a national appeal to commemorate the Silver Jubilee of the Queen's reign in 1977. It is the wish of Her Maisety that the appeal should focus on young people, and that they be given an opportunity for greater community involvement at local and national levels.

A Welsh Committee for the appeal has been established and as a member of this Committee the Secretary of CWYPS has ensured the nomination of several young people to serve on it. The Lord Lieutenants are responsible for spearheading appeal projects in the counties, and the voluntary youth organisations have been encouraged to support the arrangement of local activities. It is the intention that a high percentage of funds mised locally will be used locally, and in this respect both young people and youth organisations can benefit from the result of the appeal in due course.

The Council is ever conscious of the need to co-operate with all agencies which are concerned in extending opportunities for young people, and in making direct and indirect provision on their behalf. This has been achieved during the year by direct involvement and the representation of CWVYS on the executive committees and working groups of various national bodies. These have included The British Council, the National Youth Bureau, the Educational Interchange Council and the Commonwealth Youth Exchange Council. Numerous individuals and groups of young people, leaders and organisations in Wales have benefited from these links in the past year, particularly in the form of advice, information and training, together with aspects of financial support.

The Council co-operated closely with the Central Bureau for Educational Visis and Exchanges in the preparation of the programmer, and in the recruitment for an "international seminar on youth visits and exchanges" held at Lindrindol Wells in April 1976. Representation at this seminar was drawn from a cross section of organisations interested in the fields of education, concern for the physically handicapped and tourism.

Assistance was also given by the Council during the year to the Cultural Department of the French Embassy (London) in recommending young people from Wales for French Government bursary places on courses in France during 1976. Preliminary arrangements have also been made between the Youth Officer and Embassy officials for a study tour to be undertaken by a representative group of Weish Youth Officers to Britany in the early part of 1977. The group will seek to strengthen and develop youth exchange schemes between the two countries.

The Youth Officer has also maintained links with youth organisations in the Federal Republic of West Germany. During November 1975 a group of youth workers from various areas in West Germany made a study tour of youth facilities in the Principality. The study programme was arranged by the Officer in collaboration with several colleagues in the statutory and voluntary sector of youth service.

Voluntary Community Service by Young People

The Council of Social Service has continued to give its support to young volunteer organisations in various parts of Wales. Young people have in the past decade played a prominent part in providing valuable services to the community in a number of urban areas. The Council can justitably be proud of the facilitating role which it has played since the early 60°s in its development activities in this respect.

Financial support of projects undertaken by young volunteer organisations in Cardiff, Swansea, Port Talbot and Bangor has been given by the Council during the 1974/76 period from funds which it administers on behalf of the King George Jubilee Trust for Youth.

EIFION W. HOPWOOD.

AGENCY AND ASSOCIATED SERVICES

The foregoing Departmental Reports by no means convey a complete picture of the activities of the Council. There are constant requests for advice and help from community groups, charities, newspapers wishing to distribute charitable gifts, the media seeking opinions from the Council and its associated voluntary organisations and from individuals who are in trouble and who require immediate aid or information on sources of help.

In addition, the Council is privileged to receive regularly from the Charity Commissioners up to date lists of new or amended charities. We are the only organisation in Wales which has a complete list of all national charities, and requests for information from this register are dealt with frequently. Apart from charities mentioned previously in this Report the Council is directly and actively involved in the work of the following trusts and organisations:-

The Merthyr Educational Settlement Trust.

The James Edward Harris Trust.

The Cardiff Prison Christmas Toy Appeal.

King George's Jubilee Trust.

The Queen's Silver Jubilee Appeal.

The National Association for the Care & Rehabilitation of Offenders

- The BBC Children's Fund (The Welsh allocation for this Fund is distributed by the Council throughout the Principality).
- The Voluntary Services Committee working in conjunction with Welsh hospitals,

The Friends of Caerphilly.

European Outlook

During the past twelve months, partly because of the establishment of an Information Office of the EEC in Cardiff, the Council has been actively involved in international and especially European social work.

The prime responsibility in this field has been devolved upon the Director, the is a member of the International Committee of the National Council of Social Service and its Europe Sub-Committee. The former Committee involves deliberations upon international social work which is world wide, whilst the latter pays particular attention to social policies within the EEC. During the last twelve months there have been detailed considerations of the anti-poverty aspect of European affairs and a Committee dealing with this has been stirting, upon which there has been Wesh representation.

In April 1975 the Director was invited, together with the Directors of the other three countries in the United Kingdom, to Brussels, where a wide variety of subjects pertaining especially to voluntary groups were discussed with high ranking officials of the Commission. Important contacts have been formed, and these are now being pursued in consultation with Mr, Gwyn Morgan, whom we welcome back to Wales as Head of the EEC Office situated at 4, Cathedral Road, Cardiff. Close contact is maintained with his folics and as one consequence the Director was invited to become a member of a party from Wales which visited Strasburg to study the workings of the European Parliament. The Council is plecified to give the utmost assistance in promoting knowledge of this Parliament in preparation for the election of direct representatives to that body.

Steps are being taken to inform voluntary groups within Wales of the opportunities presented to them on being part of a European Community and the Council has assisted in the dissemination of information bulletins, especially those from the European Desk of the NCSS in Brussels.

Co-operation with other National Councils

One of the most noteworthy features of the past twelve months has been the arrangement whereby the Directors and Senior Staff of the four national Councils of Social Service of the United Kingdom meet on a regular basis to discuss mutual programmes of work and exchange information.

In the past two years meetings have been held in Scotland, Belfast and London, and Wales will be the host for the next Conference.

It has been of interest to note that the three Councils in common with our own, have been subjected to Reviews, and are being re-constituted after negotiations with Government.

Agency

One of the major services rendered by the Council on an agency-basis is that for the South East Wales Missions to the Deaf and Dumb (formerly the Glamorgan and Monmouthshire Missions to the Adult Deaf and Dumb). For this worthy cause the Council provides the Secretariat and some central services "Through this charity several thousands of pounds have been distributed during recent years, and we are proud to have been associated with this work. We also liaise with the Weish Regional Association for the Deaf, whose Chairman (Mr. D. W. Evans, MBE, JP) is a member of our Executive. We congratulate Mr. Evans upon a deserved award by Her Majesty during the past twelve months.

We still maintain links with the Wales Council for the Blind and are pleased to note that their affairs are now on a permanent secretarial basis. Members of the staff have also been involved in the Cardiff and District Mental Health Association

Evidence

During the year evidence has been prepared and given directly or indirectly on the following reports :-

The Wolfenden Committee on Voluntary Organisations.

Inquiry into Charity Law and Practice,

Land Legislation (Community Land Act and its Relations to Charities).

Mini-bus Legislation.

Charity Stamps Trust.

(Note: Evidence has been given on other Inquiries by Divisional Departments or sub-committees and associated bodies of the Council and are mentioned in their Reports.)

It is of the essence of a Council of Social Service that it adapts to change and to be involved in the rise of new voluntary work. It is hoped that this report gives some indication that this Council, despite its depleted resources, has endeavoured to fulfit these obligations to the best of its ability.



SECTION B

Central Services and Activities

Rural Councils in Wales Information and Training Adult Literacy Project

RURAL COUNCILS IN WALES

The process of re-organising the Rural Community Councils in Wales began in 1970 following the recommendations of the Bretherion Report. The Rural Department of the Council of Social Service for Wales acted as "Honest Brokest" as requested by the Development Commission (DC). There was some understandable opposition at the out set at the prospect of nine RCC's becoming three in the new Councils wer Dyted, Powys and Gwynedd. To help overcome this "Madow" Councils were set up, which included an equal number of elected members from each of the old counties, and "shadow" Chief Officers were elected. Thanks to the co-operation and flexibility of the Development Commission, all the original Officers (Sectentres) were allowed to remain in post in sub-offices. By this means contact at local level was not lost, as was once feared would be the case when largerunits were created.

During this year three new Chief Salaried Officers have been appointed in the Dyfied, Powys and Gwynedd Rural Conuncia (as they are now called). The Rural Officer represented the C.S.S Wales and the Development Commission during the interviewing of candidates and at the final selection. He also undertook the necessary upper work connected with these appointments, including the details of candidates and the drawing up of schort lists etc. This had to be done outside the Councils because the Secretaries already in post were themselves amongst those who applied for the position of Chief Salaried Officer.

In the case of Clwyd Voluntary Services Council (which covers the old Counties of Denbigh and Flint) a Chief Officer had already been appointed, and he now has an Administrative Officer and a Rural Officer at the Ruthin Headquarters The latter is the first appointment in Wales under the Countyside Officer scheme which has been operating successfully in England.

Rural Transport

The Rural Councils have concerned themselves with this problem for some time, and this year the Rural Department has collated information for inclusion in the national report which has been prepared by the NCSS. The Rural Councils of Gwynedd, Clwyd and the former Brecon RCC have been particularly involved. By the end of this year Chwyd VSC in conjunction with Clwyd County Council had played a considerable part in the organising of some mini bus services manned by trained volunteer drivers and serviced by a local bus company. Whils there does not appear to be any possible overall solution to this problem, at least a commendable effort is being made to bring about some relief at local level.

Meetings

The Rural Officer and the Director have, as usual, attended the interdepartmental meetings at the Development Commission where the work of RCCs in England and Wales is discussed and grant applications are scrutinised. Under a new scheme the DC has decided that a certain number of RCCs in England and Wales shall be visited each year so that their work can be investigated in some depth and detail. This year Wales was included
for the first time and a visit was made to Gwent Community Services Council at the Newport HQ. The CSS Wales was represented at the meeting by the Director and the Rural Officer.

The Rural Officer has attended the annual winter meetings of RCC Secretaries in London as well as meetings of the Countryside Commission and the CPRW.

Rural Committee

The activities of this Committee have been severely curtailed because of the inevitable delays caused by the re-organisation within the Rural Councils. The intention was to re-examine the position this year, (now that the new Rural Councils are finally established) with a view to broadening the base of the Committee so as to include representatives from the Rural Councils and other bodies concerned with the well being of those living and working in the countryside. In the light of recent events it is just as well that the matter was held in abeyance, but in the interest of rural Wales it is to be hoped that some widdy representative committee, forum or organisation will eventually be stup. There is always the danger that the voice of the countryside will be drowned by the clamour of the highly populated, urban orientated industrial areas.

Standing Conference of Rural Councils in Wales

At the last Conference at Liandrindod Wells it was decided to elect a small Working Committee to consider future procedure and representation. The subsequent recommendations included separate meetings for the Salaried Officers and an emphasis on the need for more involvement by the Voluntary Committee members of all the Councils.

The Rural Department of CSS Wales provides the secretariat for these Conferences, but the present uncertainty of the future role of the Department makes it impossible to predict the form this Conference might take in the next year.

As things stand, Gwent is scheduled to be the host county for the 1977 Conference, and the Rural Officer has already started discussing accommodation and other details with the Gwent CSC. It could be that this Standing Conference itself could be the base upon which some essential Rural Forum or Committee for Weles can be established in the future.

Liaison

The Rural Officer continues to attend, as an assessor, most Executive and F, & GP meetings of the Rural Councils in Wales, and he has also been an assessor on CoSIRA meetings in the North, Mid and South Wales Areas.

Close contact is kept with the National Federation of Young Farmers Clubs which is grant aided by the Development Commission in respect of its administrative officer at Llandrindod Wells. The Rural Officer has been made a member of the Wales Committee. The Young Farmers are making very good use of the new Rhayader Community Centre (also DC grant aided) and the Rural Department has been to some extent involved in recent negotiations for an extra grant for essential equipment with the Centre.

General

Just as the new Rural Councils are at last fully established and poised to set out on new programmes of work it has been announced that the Development Commission will case to operate in Wales as from 31st March 1977. The Commissioners have given very generous support to the RCC's since 1947 and their withdrawal from the scene at this critical point is bound to have an upsetting effect. Furthermore, an element of uncertainty has been introduced as it is not clear what will replace the Development Commission as the mainstay of the RCC's in Wales. Similarly, the future of the rural work carried out by the C.S.S. Wales over the years as agents for the Commission is in doubt. This is particularly regretable because the officers of the Commission and the Council have built up an excellent understanding on a personal basis.

E. A. R. DAVIES

INFORMATION AND TRAINING

Internal circumstances have unfortunately been the pre-occupying factors during the past year. At no time during the past twelve months has the Division been free to develop and expand its services. Continuity has been difficult to achieve. Short term appointments as Information Assistants and finally loss of the Information Officer at a time of transition for the Council have resulted in the Division having to addort a low profile.

However, for the last six months of the year a basic information and training service has been maintained by the Training Officer. The Division in still able to record a useful level of activity and it is hoped that the next Export will reflect a significant improvement in the range of services.

Information

The Community Work Information Centre for Wales (CWIC Wales) has maintained its links with established information services and a wide range of voluntary groups and continues to build upon its existing bank of information on Social Work and Community Action in Wales. As expected the number of enquiries decreased over the last sax months. There is clear evidence that the service has made an invaluable contribution to the work of community organisation and development in Wales since its inception in 1973 and new staff appointments should ensure that there is a speedy return to past standards of provision.

Publications

Two issues of the CWIC Wales Review were published in 1975, together with an index to the first sits issues, but it has not been possible to maintain this important channel of communication. A supplement on Press contacts in voluntary organisations was published and the directory of "kommunity Males' has been well received nationally. A third edition of "Community Action in Wales' has been compiled by the Training Officer and will be published in the Autumn of 1976. It has not been possible to publish two other publicitions, notably "Information Services in Wales' and the Imput information pack, "detting into the News".

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Development Work

Particular help has been provided to voluntary groups in Wales on the production of Community Newspapers and other methods of communication, including advice on local directories. A travelling exhibition on Community Newspapers was well received and an initiative towards a proposed community newspapers competition in the United Kingdom created an encouraging response.

Limited assistance has been given to voluntary groups on Urban Aid opportunities. Advice and information has been in demand on many other major developments including the Job Creation Scheme and EEC programmes. Fund-raising and help in locating resources remains an important area of work.

Training

The direct training contribution of the division has been necessarily reduced during the last year, and the Report reflects some of the Officer's other pre-occupations with information responsibilities, the establishment of the Adult Literacy Referral Service and general representations of the Council. The broader base for the Officer's activity caused many divisional projects to be abandoned. There were, however, several positive developments and these are briefly reviewed.

Social and Community Work Training

Student placements have been provided for home and overseas students studying at Swansea and Cardiff Colleges, and these, together with individual visits by students and talks to Social Work Courses, provide a major area of involvement.

Close links exist with the Central Council for Education and Training in Social Work. The Council continues to act as a referral agent for the Social Work Advisory Service. The Training Officer also serves on the CCETSW Regional Advisory Group on Short Courses.

The significant role of the Council in this sphere has been reinforced by the Training Officer's election as Secretary to the newly formed Welsh Association of Training Officers in the Personal Social Services. The Officer has also been involved in on-going discussions reviewing the prospects for a national body for Community Work Training.

Imput '75

The Officer has continued to develop the valuable contacts formed during the IMPUT 75 Programme. This project, launched in 1974, to "improve performance and understanding through training" has suffered seriously during the past year. It has not been possible to proceed with the programme of semitars and a residential workshop of training methods and aids had to be cancelled. There has, however, been close involvement with many voluntary groups concerned with publicity and fund raising. This included a Day Conference for the Clwyd Voluntary Services Council. There is clear evidence that the IMPUT '75 Programme was particularly effective in the field of press relations, and it is regretted that its life was curtailed by circumstances affecting the Council.

Preparation for Retirement

Two further Five Day Courses for employees approaching retirement in South Glamorgan were operated. Developments in South Glamorgan resulted in the successful inauguration of a Pre-Retirement Council for the County. This Council now becomes the second such body in Wales. Assistance was also given to courses operated in Mid and West Glamorgan, and there were on egoing links with the Gwent Pre-Retirement Council.

Adult Literacy Referral Service

The Division carried forward much of the initial planning and organisation for this new service, including the recruitment of a full time organiser and a nucleus of local volunteers. A series of short training courses was operated for volunteers in the run-up period to the opening of the BBC 'On the Move' programmes.

South Wales Community Work Forum

The year has been a transitional one for the Forum following the departure of the Council's Senior Community Development Officer. Divisional Staff have continued to provide as much support to the Steering Group in its discussions towards a new organisation. The Training Officer was a member of the Steering Group until February 1976.

Community Associations and Centres Federation

Divisional support was given to the Development Group of the proposed Welsh Federation. A Conference to inaugurate the Federation in November 1975 was unfortunately postponed, and there have been no new initiative: during 1976.

Training by other Agencies

Assistance has been given to a wide range of voluntary and statutory agencies during the past year, this has included direct contributions to Courses on Committee Management, Public Speaking for the Disabled, Residential Care, Instructor Training Skills, and Job Analysis.

Associated Bodies

The Officer has provided direct assistance to Committees and Officers of Age Concern (Wales), the Wales Council for the Disabled and the Council for Wales of Voluntary Youth Services. Particular help has been provided for specific Conferences and Seminars organised by these constituent groups.

Related Activities

Particular attention has been given to re-inforcing the voluntary/statutory relationships and the Officer has on-going links with Statutory Community Workers, Community Liaison Staff, County Co-ordinating Schemes, the Probation and After Care Services and the Area Health Authorities.

The Officer has also been involved in discussions and advice to the staff of the European Economic Community Social Fund, the Job Creation Programme and local JCP projects. The Training Officer continues to serve on the National Youth Bureaux Field Work Steering Group examining part time youth and community work training. The project report is due in early 1977.

The Officer was a member of the British party to the Bi-National Seminar on Community Work held in Munich in 1975. The Officer participated in discussions at a National Seminar on the theme of The Volunteer and Television, organised by the Independent Broadcasting Authonicy, the Volunteer Centre, and Community Service Volunteers at the Royal Festival Hall, London.

JON G. JAMES

ADULT LITERICY PROJECT B.B.C. REFERRAL SERVICE

The BBC Referral Service was launched on October 12th, 1975, with the first transmission of 'On the Move',--a programme designed to aid adults with special difficulties in reading, writing and specifing.

Research had already revealed a figure upwards of 61,000 adults who, in Wales alone, were experiencing the daily complications of illiteracy.

'On The Move', transmitted three times weekly, concludes with the screening of the Caerphilly telephone number, which encourages potential students to come forward with their names and addresses, in order to secure help.

At the Council of Social Service for Wales at Caerphilly the BBC lines are manned constantly by volunteers at weekdays and weekends. Thorough training was given to the volunteers in telephone answering technique, emphasising the extremely sensitive nature of speaking with a person who had decided on the initial precarious and apprehensive step of seeking help.

Volunteers assist in various other ways, and shortly a rota was established which accorded to each a specific administrative task, thus enabling the Officer to make outside contacts, and conduct publicity work generally, which added weight to the service. It is a reassuring reflection of the willingness to help, that has, and is, maintaining this service at all times with the maximum efficiency.

Once a student has made contact by telephone, it is immediately made clear that he, or she, may be re-called, if the cost of the call is prohibitive. After each call the completed BBC Referral form is appropriately categorised to the relevant local authority, whence a local Literacy Officer deals with it according to his particular administrative machinery. Help reaches the student via the local area organiser in the minimum time. Students may be telephoned, visited, or written to_—provide someone is at hand to help read the letter. Appointments are then made to put him in touch with help, either individually or in a group.

Again, students are taught, primarily on a voluntary basis. Many people who telephone Caerphilly wish to offer their services as tutors, and again each Literacy Officer trains, and teams up the student with a volunteer, either at a Teaching Centre, or at the home of one or the other.

Some concern, quite naturally, emanated from the apparent lack of response from rural Mid and North Wales. Certain factors contributed to this, as became clear upon discussion with the Clwyd, Powys and Gwynedd Literacy Officers, namely:-

- (i) distance from the Referral Centre
- (ii) unfamiliarity with trafficking in a North/South direction (North Wales veers more nearly with a West/East pattern).
- (iii) the significant problem of bilingualism in these areas.

Discussions with the Further Education Department of the BBC have now yielded the progressive steep of screening both a North Wales number at Bangor, together with a South Wales number at Caerphilly. The Officer is optimistic that this will provide the fillip needed to coax potential North Walean students from their natural shyness, upon seeing a Bangor number on the screen.

The primary need, undoubtedly, is to publicise the service, and this has been tackled in a number of ways. The most obvious via the media of radio, television and press, in both English and Welsh, have gone a long way to increasing response. Other publicity through industry, government departments, local and national clubs and societies, have resulted in a pleasing number of new schemes in operation, which have tapped resources of illiteracy hitherto unsuspected.

Presently the Officer is involved in measuring the success of the venture in real terms, as distinct from the encouraging statistics of over twelve hundred students directly through the BBC Referral Service, and nearly three times that number who have contacted their local officers directly, since 'On The Move'.

Once we have ascertained the achievement of ensuring that the highest number possible who asked for help, are not only receiving it, but also progressing in work, or in social and family life, as they hoped, then we can accord the Adult Literacy Project a success.

MAIR LEWIS

SECTION C

Appendices

- A. Officers
- B. Committees
- c. Associated Voluntary Organisations
- D. Membership
- E. Assessors
- F. Staff
- G. Finance:

Income and Expenditure Account Balance Sheet

Council of Social Service for Wales (Inc.)

Cyngor Gwasanaeth Cymdeithasol (Corff.)

CRESCENT ROAD, CAERPHILLY, MID-GLAMORGAN, CF8 1XL Telephone: 0222 869224/5/6

OFFICERS

President	14.40				Col. Sir William CRAWSHAY, DSO, HRD,
					ID, DL.
Chairman		2.2	14.4	14.4	Mr. L. J. WYNFORD VAUGHAN-THOMAS, OHE.
Honorary			.9.0		Mr. LEONARD CHURCHMAN DAVIES, J.P.
Honorary	Solicitors				Messirs. LEAN AND LEAN.
Auditors					MANN JUDD
Bankers	1.4.4	100	100	1.4	MIDLAND BANK LIMITED.
Director &	e Secretar	y		-	QUEEN STREET, CARDIFF. Mr. Ivor V. Cassam, jp.

VICE-PRESIDENTS

Lr. Col. The Hon. RAIPE E. BRAUMONT, CER, TD, P. ME, G. T. CANTERD DAVES, OR, LLD. DE, LLAWELLY, WYN GRUPPINS, GER COUNTY CHR. LOOB HEVCOCK, GER, OSTJ, P., DL, LLD. MER, J. BONNET JONNICH, C. C., C. M. MER, D. E. JONES, DE. MER, D. E. JONES, JP. ME, D. L. JONES, JP. ME, D. L. JONES, ONE.

Mr. WILLIAM LLEWELLYN, JP. Mr. R. H. R. LLOYD.
Sir ARCHIBALD LUSH.
Mr. H. B. MEREDITH, JP.
LADY MERTHYR. IRENE, COUNTESS OF PLYMOUTH
Mr. LESLIE SKETCH.
Col. Sir CENNYDD TRAHERNE,
KG, TD, LLD. Sir William Thomas, BT, TD, JF.
Professor G. F. THOMASON.
Brig. Sir Michael Venables- Llewellyn, ht, mvo.

COMMITTEES—as at March 31st, 1976. EXECUTIVE COMMITTEE

Mr. C. J. BOON. Mr. J. E. R. CABRON. The LORD DAVIES. Mr. BRAY DAVIES. Mr. BORS DAVIES. Mr. B. TORS DAVIES. Mr. B. TORS DAVIES. Mr. D. W. EVANS, MYO, ORF, JP. Mr. DAVID FOWLES. Mr. C. BLABERSON, JP. COUNTY CIT. ALBERT HUSSE, JP. Mr. H. NORE JERMAN, CRE. Mr. J. O. JONES, MRE. Mr. R. DICHNSON LEAN, Mr. R. J. LEWIS, Mr. J. GWYS LEWIS, JP. Mrs. N. H. LYSAGHT, Mr. J. K. OWYSK, Mr. Red Science Party Jones, Mr. Red Science Party Joyce RowLey, Mr. S. J. E. SAMUEL, JP. Mr. S. J. E. SAMUEL, JP. Mr. W. A. TWISTON DAVES.

ASSESSORS TO THE EXECUTIVE

Mr. B. H. Evans (Welsh Office). Mr. ERIC GLITHERO (Welsh Office). Mr. DAVID HUNT (Mann Judd, Auditors). Mr. H. E. O. HUGHES (Welsh Office). Mr. H. I. SPARKES (Welsh Office).

FINANCE AND POLICY COMMITTEE

Col. Sir William Crawshay, DSO, ERD, TD, DL. Mr. Ivor V. Cassam, jp. The Long Davies. Mr. Bury Davies. Mr. J. Lonando Cattencias Davies. Mr. R. Turoo Davies. Mr. R. Turoo Davies. Mr. Catalitie Hasenson, pr. Mr. Davie Honri. Mr. H. Nort. JESAMA, cne. Mr. N. H. Tanaderi. Mr. S. H. Tanaderi. Dr. Jorce Rowitzy. Mr. Wiynofon Valorian.

RURAL COMMITTEE

*Elected representatives of the Standing Conference of Rural Community Councils in Wales

ASSOCIATED VOLUNTARY ORGANISATIONS

National Council for the Elderly in Wales. Chairman ... Dr. M. S. PATHY. Secretary ... Mr. D. HAYDN THOMAS.

MEMBERSHIP-as at March 31st, 1976

1. Representing Local Government.

Cloved County Council	Mr. J. Emlyn Evans.
Dyfed County Council	 Awaiting Nomination.
Greynedd County Council	 Cllr. A. H. DAVIES.
Gwent County Council	County Cllr. B. E. CHICKEN.
Powys County Council	County Clir. J. HUGHES, JP.
South Glamorgan County Council	Clir. J. D. HINDS.
Mid Glamorgan County Council	 County Clir. W. J. KEDWARD, CBE.
West Glamorgan County Council	 County Cllr. A. J. K. HARE, JP.

2. Representing Rural Councils until MARCH 31st, 1976 HEADOUARTERS

HEADQUARTERS			
Claved			Mr. CHARLES A. HOGG.
Dyfed		1.	Mr. DILLWYN MILES.
Glamorgan		100	Mr. HERBERT DAVIES.
Gwent			Mr. A. W. DAVIES.
Gwynedd		22	Mr. JOHN R. ROBERTS.
Powys		**	Mr. Edgar Spooner.
erm opprene			
SUB OFFICES			
Anglasev			Mr. JOHN D. WILLIAMS.
Brecknock			Miss W. PHILLIPS.
Caernarfon			Mr. Albert Jones.
Carmarthen			Mr. S. J. E. SAMUEL, JP.
Ceredizion			Emeritus Professor D. J. LLEWELFRYN DAVIES.
			Mr. D. MORRIS JONES.
Radner			Mr. W. L. HUGHES.
3. Representing Othe	r Bodies.		
Coal Industry Social W			
Organisation			Mr. E. G. HOLTEN.
Coleg Harlech		1	Mr. IEUAN WILLIAMS HUGHES.
College of Education			Miss N. JONES.
Confederation of British		1	Mr. I. AERON-THOMAS, IP.
Council for the Protecti		**	TALL J. FRENON- & HOUSING JL.
			Mrs. Ann Lawrence,
Council for Wales of Vo	Acres and		THE P. PERM LIN MERGES
Youth Service		20	Mr. A. K. Stafford.
Honourable Society of (Judge D. WATKINS POWELL.
	Lyme buor up		Miss L. F. G. FARTHING.
Joint Four National Eisteddfod	1000	100	Mr. T. W. THOMAS, MBE, 1P,
National Library of We		X	Prof. A. O. H. JARMAN.
National Museum of W	ales		Dr. G. O. JONES.
National Union of Teau			Mr. G. RIDING.
Rotary International D		••	MI. G. RIDING.
			Mr. K. D. ELSDON.
(South Wales) Royal British Legion, W	Walas	**	Mr. H. J. Mars, MBE, JP.
Royal Welsh Agricultur		10	Mr. Tudor Davies.
Soroptimist Clubs (Fede	ar Society		Mrs. A. M. JONES.
Toc H (Wales)		11	Mrs. A. M. Cook, jp.
United Nations Associa	alam **	*.*	Mr. William R. Davies.
Urdd Gobiath Cymru	cion		Mr. J. Cyril Hughes.
Wales Committee of the			an. J. Gran Hoomo.
	T O HOLE		Mr. David James.
Wales Federation of To			week and the Justice.
			Mrs. B. HUTCHINSON.
Welsh Joint Education			Clir, Mrs. M. Lyons,
Welsh National Council			Mr. R. L. JONES.
Welsh Secondary Schoo		-	Miss HAF EVANS.
Workers' Educational A	cuoriation		Mr. ALLAN R. ROGERS.
World Friendship Feder	ation	10	Mr. A. MCTAGGART SHORT.
YWCA	anna		Mrs. CURRIE IONES.
			and a second product of the second se

 Individual Members Professor D. R. SEABORN DAVIES. The Hon. ISLWYN DAVIES, JP. Mrs. S. O. DAVIES. Mr. J. DORNITHORNE. Lady OLWEN CARRY EVANS. Mr. J. 100G GRIPPITHS. Mr. J. 100G GRIPPITHS. Mr. RUGIARD JOIN. CEE. County Ald. W. J. KEEWARD, ORE, JP.

Col. Sir Godfrey Llewellyn, bt, cb, Mc, td, dd, df, Mr. L. G. Oxford. Mr. Mervyn Payne. Miss Grace H. Smith. Mrs. C. Williams.

ASSESSORS

Welsh Office:-		
Department of Education an	d Science	Mr. Alan Higgins.
Department of Health and S	iocial	
Security	** **	Mr. R. K. Meatyard, Mr. T. G. Scanlan, Mr. H. J. B. Price,
Ministry of Agriculture, Fish		
and Food		Mr. T. L. JONES,
		Mr. E. I. PRYTHERCH.
	N 12	Mr. ANEURIN M. THOMAS.
Weish 1915 Council 1.		THE PRECENT PL. THOMAS.
STAFF as at 31st March,	1976	
Director & Secretary		Mr. IVOR V. CASSAM, IP.
Finance Officer		Mr. H. T. W. THOMAS.
Ruval Officer		Mr. E. A. R. DAVIES,
Community Youth Officer		Mr. E. W. Hopwood.
Officer for the Elderly in W. Officers for the Disabled	ales	Mr. D. HAYDN THOMAS.
Development Officer		Miss A. M. DAVEY.
Secretary		Mr. H. M. DAVEY.
Information Officer		
Training Officer	** **	Mr. Jon G. James.
Adult Literacy Officer		Mrs. MAIR LEWIS.
Director's Personal Assistan	1	
Head of Clerical Services		Mrs. B. M. TROTT.
Clerical Officers:	** **	Mrs. E. DAVIES.
		Mrs. H. LOVERIDGE,
		Mrs. O. Robinson.
Maintenance Officer	10. 11	Mr. W. F. HALL.
Relief Glerical Assistants:	++ ++	Mrs. I. Collins.
		Mrs. D. Evans,
		Mrs. J. Owen,
Resident Caretakers		Mr. & Mrs. Mervyn Humphreys.

INCOME AND EXPENDITURE ACCOUNT

EXPENDITURE

								r
50.372	Salaries						50.219	£
201	Salaries	**			**	**	116	
3,430	Redundancy Pay National Insurance	++	**	**	4.4	**	3,330	
3,430	National Insurance	**				+9	3,330	
54,003								53,665
3,250	Superannuation							4,074
459	Staff Pensions (inc. Wi	idoma)	S.			100		425
5,892	Travelling and Subsist							4,567
756	Audit Fees							350
680	Professional Charges		10					200
4,069	Printing and Stationery		X		1	1		1,254
2,203	Postage and Telephone				133	**		1,954
1,303	Lighting, Heating and					**		859
436	Rent, Rates and Grour							458
312	Repairs and Maintenar							92
361			18			++		
	Insurances		** *		· · ·	++		348
1 000	Interest on Loan from					4.4		2,263
1,522	Bank Charges and Inte							172
488					4.4			282
840	Publications and News			rtisemer	113	**		370
180	Office Furniture and E	quipm	ient					65
357	Conference and Meetin			ommitt	ce and			
	Delegates)	**	**					535
-	BBC Literacy Fund			44				3,348
229	Miscellaneous					++		174
1,552	Miscellaneous Conferences (General)		8.4	**	**			65
	Depreciation of:-							
282	Motor Vehicle	10						211
-	Fixtures and Fitting	5						110
1.081	Pixtures and Pitting Drama Association of	Wales	1000	-		1.1		
91	Royal Alfred Merchant	t Seam	en's S	Society		- 22		-
486	Welsh Association of W					122		
205	Presentations				1.			-
81,037								75,641
	Balance, being excess o		me or	rer				
1,884	Expenditure for the	year		**				-

£82,921

£75,641

FOR THE YEAR ENDED 31st MARCH, 1976

1975						
£					£	£
	GRANTS FOR SPECIFIC PURPOSES					~
18,533	HM Development Commission			1.1	21,495	
3,705	Department of Education and Scien	ice.	100		4,445	
	Glamorgan County Council:					
1,418	South	11	200	32		
500	Mid		100		-	
3,180	West	1	100			
	Local Authorities :					
551	Grants for Old People's Work		100	1.1	952	
1.618	Grants for Physically Handicapped	1			4,504	
19010	The Welsh Office:				4,004	
4,100	Old People's Welfare in Wales				6,800	
4.125	Physically Handicapped	4.4		-+	9,400	
9,638	Information and Training		• 1			
27,000		10		4.6	16,100	
21,000	Supplementary Grant	**	+.+	8.4	A	
	BBC Literacy Fund	4.4			3,350	
74.368						1004
19,308						67,046
-	DONATIONS FOR SPECIFIC PURPOSES					
	Voluntary Organisations-Physically					
1,533	Handicapped				1 100	
242					1,158	
294	Old People in Wales	**	**	**	200	
1,775						1,358
43713						1,008
	GRANT FOR GENERAL PURPOSES					
2,500	Carnegie United Kingdom Trust					2,375
2,000	Garnegie Onneu Kinguom Trust					6,513
1000	OTHER GENERAL INCOME					
991	Subscriptions and Donations				1,600	
1,461		**		**	1,272	
420	Rent-Sub-letting	8.4	**		151	
442	Investment Interest and Divide	12		**	232	
82	Interest on Bank Deposits			4.4	375	
420		••		+=	417	
300		**		++	251	
180	Income Tax Recoverable				298	
100	income Tax Recoverable	**	• •	4.0	290	
4.278						4,596
1,610						2,240
	Balance bains Ensure of Donne diter		-			
	Balance, being Excess of Expenditur	re ove	- C			266
1. 200	Income, for the year		**	**		200

€82,921

175,641

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£120,408	3		£58,920	£120,408	
13,235	, Chairman Hon, Treasarer ecretary	WYNFORD VALOHAN ТЭВОМА, ОВЕ, СМайтали LAONARD СИЛЖСИМАН DAVIES, JP, HOn. Troumer IVOR V. CASSAM, P., Director & Secretary	26,305	2,721	SURDRY CREDITORS AND INCOME RECEIVED IN ADVANCE
		619,285 Current Accounts		3,872	FUNDE UNDER THE CONTROL OF THE COUNCIL AVAILABLE FOR SPECIFIC PURPOSES
	payments 827	CURRENT ASSETS f.610 Sundry Debtors and Prepayments 827		19,722	Note 2
163	: :	Loon Loon Social Service Supplies	133	87,804	CARRPHILY OFFICE BUILDING APPEAL
-		Marker Value 31st March, 1976		266 6 790	Deduct: Excess of Expenditure over for the year to 31st March, 1976
635	1,177	Less: Accumulated Depreciation	846	4,584	
	1,645	Motor Vehicle, at cost		116	val 65,
98,273		Freehold Land and Buildings Creacent Road, Caerphilly, at cost Fixtures and Fittings, at cost Less: Depreciation	24,938	1	Hunteed by a guarantee not exceeding 4.1 per Member
Ŗ	ę	FIXED CASE15			

Сакрич, 16ти June, 1976

MANN JUDD, Chartered Accountants

THE COUNCIL OF SOCIAL SERVICE FOR WALES (INC.)

NOTES TO THE ACCOUNTS-YEAR ENDED 31st MARCH, 1976

 CAERPHILLY OFFICE BUILDING APPEAL Grants and Donations received:

						di .	6
	Home Office V.S.U.					37,298	
	Development Commiss	ion				18,650	
	Carnegic United Kingd				12	18.649	
	Agatha Christie Trust		Get	0.000			
				++		4,100	
			100	See		6,000	
	Catherine and Lady Gr	nce Jar	nes For	undatie		1,000	
	Interest receivable					915	
	Sundry Donations	1.0.0	4.4	10.4		1,192	
						87,804	
						orper a	
31%	RHYMNEY VALLEY DISTRICT The Loan is secured by a leg buildings at Crescent Road, able by equal half yearly i interest, over 20 years, the fi September, 1975.	ral char Caerpl instalm	ge on t hilly, qu ents of	he land nd is re £519	pay- plus		
APT	AL COMMITMENTS Capital commitments not pr	ovided	in the	accoun	ts:		

				1970	1973
Contracted for	14		34.45	 -	80,431
Authorised by the		ton t			
contracted for	4.4	+ +		 18,825	6,572

3. CONTINGENT LIABILITIES

2 1

0

Negotiations with the ground landlords on removal from 2, Cathedral Road, Cardiff, due to the termination of the lesse, have not yet been concluded. In the Secretary's opinion there will be no liability with regard to dilapidations.







Printed by W. T. Maddock and Co., Ferndale