

# Annual report Adroddiad blynyddol 2007/2008

Supporting charities, volunteers and communities Yn cefnogi elusennau, gwirfoddolwyr a chymunedau



WCVA Helpdesi

WCVA Head Office Baltic House Mount Stuart Square Cardiff Bay

Tel 029 2043 1700 Fax 029 2043 1701 Minicom 029 2043 1702 help⊕wcva.org.uk

North Wales Office Morfa Hall Bath Street Ripyl L118 3EB Tel 01745 357540 Fax 01745 357541 Minicom 01745 357542 Help@wcva.org.uk

Mid Wales Office Ladywell House Newtown Powys 5Y16 1]B Tel 01686 611050 Fax 01686 627863 help@wcva.org.ul

Lein Gymorth WCV 0800 2888 329

WCVA Prif Swyde To Baltig Sgwar Mount Stua Ball Caerdydd

Fion 629 2043 1700 Fracs 029 2043 1701 Minicom 029 2043 1702 helofform or on his

Swyddfa Gogledd Cymru Neiaidd Morfa Stryd y Baddon Y Rhyl

Han 01745 357540 Flacs 01745 357541 Minicorn 01745 357542

Swyddfa'r Canolbarth 79 Ladyssell Y Drenowydd Powys SY16-1[B

Flacs 01686 627863 help@wcva.org.uk

www.wcva.org.uk

Wales Council for Voluntary Action's mission is to make Wales a better place by championing volunteering, voluntary organisations, and community groups.

In so doing, it will help build a civil society in Wales that:

- Is inclusive and offers equality of opportunity.
- Strengthens voluntary and community action at the heart of civil society in Wales, that:
  - empowers people to participate and fosters community leadershi
  - encourages and promotes the independence of voluntary action
  - celebrates and reflects linguistic and cultural diversity and choice
  - engages in genuine partnership with other sectors on a 'who does what best' basis:

Cenhadaeth Cyngor Gweithredu Gwirfoddol Cymru yw gwneud Cymru'n lle gwell drwy hyrwyddo gwirfoddoli, mudiadau gwirfoddol a grwpiau cymunedol.

Drwy wneud hynny, bydd yn cynorthwyo i adeiladu cymdeithas sifil yng Nghymru a fydd:

- Yn gynhwysol ac yn cynnig cyfle cyfartal.
- Yn cryfhau gweithredu gwirfoddol a chymunedol sydd wrth galon cymdeithas sifil yng Nghymru, sydd
  - yn grymuso pobl i gyfranogi ac yn meithrin arweiniad cymunedol
  - yn annog ac yn hybu annibyniaeth gweithredu gwirfoddol
  - yn dathlu ac yn adlewyrchu amrywiaeth a dewis ieithyddol a diwylliannol
  - yn ymrwymo mewn gwir bartneriaeth gyda sectorau eraill ar sail 'pwy sy'n gwneud beth orau'.



BUDDSODDWR MEWN POBL INVESTOR IN PEOPLE











### Contents Cynnwys

Chief Executive's report   Adroddiad y Prif Weithredwr				
Chair's report   Adroddiad y Cadeirydd				
Introduction   Cyflwyniad				
1. Services for the sector   Gwasanaethau I'r sector				
2. Promoting the sector's roles   Hyrwyddo swyddogaethau'r sector	15			
3. Promoting the sector's interests in the major policy areas   Hyrwyddo buddiannau'r sector yn y prif feysydd polisi	21			
4. Improve performance and ensure quality   Gwella perfformiad a sicrhau ansawdd	27			
5. Grants and funding   Grantiau a chyllid	29			
6. Future plans   Cynlluniau ar gyfer y dyfodol	31			
7. The trustees and charity advisors   Yr ymddiriedolwyr a chynghorwyr elusen	33			
8. Summarised financial statements   Crynodeb o'n mantolenni ariannol	37			
9. Membership List   Rhestr aelodau	46			

#### Chair's report

It feels as though 2007/2008 has flown by in a whirlwind of activities with WCVA involved in both retraction and potential expansion as it copes with the funding vagaries of the third sector. It has been sad to see some reduction in staff numbers but I hope that, despite wider economic concerns, there will be new opportunities in the coming year with the firming up of European programmes, the impending re-organisation of the Health Service in Wales, and other new projects.

It has been encouraging to see that Morfa Hall continues to prosper and that the official opening by our President, Glenys Kinnock MEP was such a success.

I feel our relationship with the Welsh Assembly Government continues to grow in a positive way with the signing of the Third Sector Partnership Agreement by the Minister for the Third Sector, Dr. Brian Gibbons, AM, and myself.

There will be challenges ahead in the coming year but, I believe, WCVA and its member organisations will respond positively at national and local levels.

Win Griffiths

#### Chief Executive's report

This year's annual report reflects the end of one era and the start of another. Over the last eight years WCVA has helped the sector make a major contribution to the European Structural Programmes and the Communities First Programme. Both these initiatives are now being re-cast and we look forward to helping the sector, and the communities it serves, meet the new opportunities these changes bring.

While recognising achievement, it is also instructive to take forward lessons learnt, and ensure that future Programmes build long term sustainability into their design.

Finally, the report covers the year in which the National Assembly started to use its new powers which, in turn, will create new avenues for influence and creative thinking, which are the hallmarks of the sector we serve.

**Graham Benfield OBE** 

#### Adroddiad y Cadeirydd

Mae'n teimlo fel pe bai 2007/2008 wedi gwibio heibio mewn corwynt o weithgareddau gyda WCVA yn rhan o gwtogi ac ehangu posibl wrth iddo ymdopi â throeon ariannu'r trydydd sector. Frist oedd gweld gostyngiad yn nifer y staff ond wy'n gobeithio, er gwaethaf pryderon economaidd ehangach, y daw cylleoedd newydd yn y flwyddyn i ddod gyda threfn derfynol y rhaglenni Ewropeaidd, dd-drefnu arfaethedig y Gwasanaeth lechyd yng Nohymru, a phrosiectau newydd eraill.

Mae wedi bod yn galonogol gweld Neuadd Morfa'n dal i ffynnu a bod yr agoriad swyddogol gan ein Llywydd, Glenys Kinnock ASE, wedi bod yn llwyddiant.

Rwy'n teimlo bod ein perthynas gyda Llywodraeth Cynulliad Cymru'n dal i dyfu mewn ffordd gadarnhaol gyda'r Gweinidog dros y Trydydd Sector, Dr Brian Gibbons AC, a minnau'r llofnodi Cytundeb Partneriaeth y Trydydd Sector.

Bydd sawl her yn ein hwynebu yn ystod y llwyddyn i ddod ond rwy'n credu y bydd WCV/ a'r mudiadau sy'n aelodau ohono yn ymateb yn gadarnhaol ar lelelau cenedlaethol a lleol.

Win Griffiths

#### Adroddiad y Prif Weithredwr

Mae adroddiad blynyddol eleni yn adlewyrchu diwedd un cyfnod a dechrau un arali. Dros yr wyth mlynedd diwethaf mae WCVA wedi helpu'r sector i wneud cyfraniad pwysig i'r Rhaglenni Strwythurol Ewropeaidd a'r Rhaglen Cymunedau yn Gyntaf. Mae'r ddwy fenter hon yn cael eu hail strwythuro yn awr ac edrychwn ymlaen at helpu'r sector, yn ogystal â'r cymunedau y mae'n eu gwasanaethu, i gwrdd â'r cyfleoedd newydd a ddaw yn soil y newidiadau hyn.

Wrth gydnabod y cyflawniad, mae hefyd yn addysgiadol datblygu'r gwersi a ddysgwyd, a sicrhau bod Rhaglenni yn y dyfodol yn datblyg cynaliadwyedd tymor hir nan gânt eu llunio.

rn olaf, mae'r adroddiad yn cynnwys y flwyddyn pan ddechreuodd y Cynulliad Cenedlaethol ddefnyddio ei bwerau newydd a fydd, maes o law, yn creu dulliau newydd ar gyfer dylanwadu a meddwl yn greadigol, sef nodweddion y sector yr ydym yn ei wasanaethu.

Graham Benfield OBE

## Introduction Cyflwyniad

This report outlines WCVA's key activities and achievements for the year, against its key objectives, which were to:

- Provide services for the sector on:
  - Volunteering
  - Trustees and governance
  - Funding
  - General information, guidance and support
  - Information and training framework
- Promote the sector's roles in:
  - Regeneration
  - Consultation and representation
  - rai ucipauoi
  - Partnership
  - Service delivery
- Promote the sector's interests in the major policy areas of interest to the sector:
  - Culture, Welsh language, sport
  - Equalitie
  - Local government and public services
  - Health and social affairs
  - Education, lifelong learning and skills
  - Enterprise
  - Social ju
  - Environment, planning and countryside

Mae'r adroddiad hwn yn amlinellu prif weithgareddau a chyflawniadau WCVA am y flwyddyn, o'u cymharu â'i amcanion allweddol, sef:

- Darparu gwasanaethau l'r sector yn y meysydd canlynol:
  - Gwirfoddoli
  - Ymddiriedolwyr a llywodraethu
  - Cyllic
  - Gwybodaeth gyffredinol, cyfarwyddyd a chefnogae
  - Fframweithiau gwybodaeth a hyfforddiant
- Hyrwyddo swyddogaethau'r sector o ran:
  - Adfywio
  - Ymgynghori a chynrychio
  - Cytranog
  - Partneriaeth
  - Darparu gwasanaethau
  - Craffu ac ymgyrchu
- Hyrwyddo buddiannau'r sector yn y prif feysydd polisi sydd o ddiddordeb i'r sector:
  - Diwylliant, yr laith Gymraeg chwaraeon
  - Cydraddoldeb
  - Llywodraeth leol a gwasanaethau cyhoeddus
  - lechyd a materion cymdeithasol
  - Addysg, dysgu gydol oes a sgiliau
  - Mentergarwch
  - Cyflawnder cymdeithasol
  - Yr amgylchedd, cynllunio chefn gwlad





 Improve performance and ensure quality in all aspects of the organisation

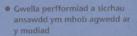
WCVA achieves its stated objectives through:

- Active engagement with its members and with the wider sector
- Websites
- National Helpdesk (0800 2888 329) and advice
- Media and publications
- Training, events and conferences
- Grants and loan
- Influencing decision maker
- Research
- Partnership with county voluntary councils and volunteer centres, and referrals to specialist agencies

## Achievements and performance

During the year WCVA has continued to implement the Partnership Agreement, through which the Welsh Assembly Government funds the support services for the sector at national and local levels. WCVA has worked with county voluntary councils and volunteer centres to plan complementary services, underpinned by comprehensive training and information frameworks, identifying who does what to meet the needs of the sector at national, regional and level levels.

WCVA assesses its effectiveness by monitoring take-up of its services, levels of satisfaction with its services, the extent of its engagement with the sector, achievement of target dates,



Bydd Cyngor Gweithredu Gwirfoddol Cymru yn cyflawni ei amcanion drwy'r canlynol:

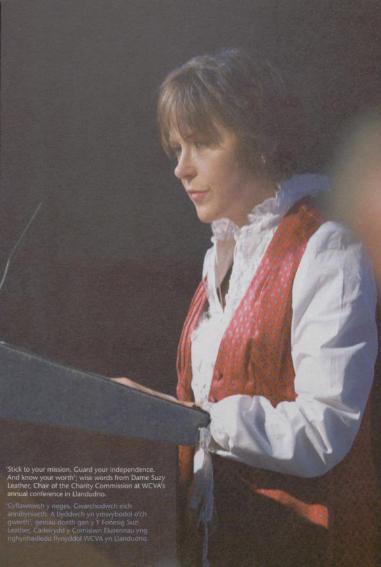
- Ymgysylltu'n weithredol gyda'i aelodau a chyda'r sector ehangach
- Gwefannau
- Lein Gymorth Genedlaethol (0800 2888 329) a chyngor
- Y cyfryngau a chyhoeddiadau
- Hyfforddiant, digwyddiadau a chynadleddau
- Grantlau a benthyciadau
- Dylanwadu ar
   lunwyr penderfyniadau
- · Ymchwil
- Partneriaeth gyda chynghorau gwirfoddol sirol a chanolfannau gwirfoddoli, a chyfeirio at asiantaethau arbeninol

## Cyflawniadau a pherfformiad

In ystod y flwyddyn, mae WCVA wedi parhau i weithredu'r Cytundeb Partneriaeth, sef y Cytundeb y mae Llywodraeth Cynulliad Cymru yn ei ddefnyddio i gyllido'r gwasanaethau cefnogi ar gyfer y sector ar lefel genedlaethol a lleol. Mae WCVA wedi gweithio gyda chynghorau gwirfoddol sirol a chanolfannau gwirfoddol i gynllunio gwasanaethau ategol, a'r rheini'n seilledig ar fframweithiau gwybodaeth a hyfforddiant cynhwysfawr, sy'n nodi pwy sy'n gwneud beth i ddiwallu anghenion y sector yn genedlaethol, yn rhanbarthol ac yn lleol.







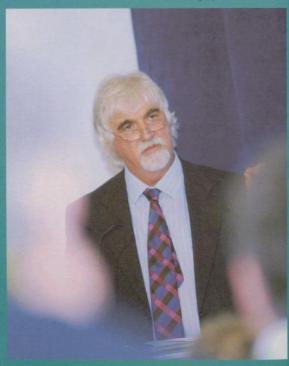
WCVA Chief Executive Graham Benfield OBE addresses a funding colloquium: 'Wales is now at the point

Prif Weithredwr WCVA Graham Benfield OBE yn cyfarch y colocwiwm nawdd: "Mae Cymru ar drothwy oes newydd o nawdd, ac mae cyfle ar gael i sicrhau sector cryfach, mwy cynaliadwy pe bae pob noddwr yn gweithredu ar



extent of the sector's engagement with public bodies, and the extent to which public policy takes account of the sector's interests. A summary of achievements for 2007/08 is provided on the following pages.

Mae WCVA yn asesu ei effeithiolrwydd drwy fonitro'r canlynol: y niferoedd sy'n manteisio ar ei wasanaethau, pa mor fodlon yw pobl gyda'i wasanaethau, graddfa ei gysylltiad gyda'r sector, llwyddiant wrth gwblhau gwaith erbyn dyddiadau targed, graddfa cysylltiad y sector gyda chyrff cyhoeddus, ac i ba raddau y mae polisi cyhoeddus, nrhoi sylw i fuddiannau'r sector. Darperir crynodeb o gyflawniadau 2007/08 isod ar y tudalennau a ganlyn.



### Services for the sector Gwasanaethau i'r sector

#### Volunteering

WCVA has maintained its work as the strategic lead body for volunteering in Wales. It has advocated policies that benefit volunteers, raised the public profile of volunteering, helped people access volunteering opportunities, and helped to raise standards in managing volunteers. Through the Infrastructure Partnership Agreement, it has introduced core funding for the network of voluntee centres. It has provided funding for projects involving volunteers. Achievements this year include:

- Responding to 2,600 enquiries through the volunteering helpline.
- Attracting 47,000 visitors to the working with volunteers website.

#### Gwirfoddoli

Mae WCVA yn parhau i weithio fel y prif gorff strategol dros wirfoddoli yng Nghymru. Mae wedi pwyso am bolisiau sydd o fudd i wirfoddolwyr, wedi codi proffil gwrfoddoli ymhlith y cyhoedd, wedi helpu pobl i fanteisio ar gyfleoedd gwirfoddoli, ac wedi helpu i godi safonau o ran rheoli gwirfoddolwyr. Drwy'r Cytundeb Partneriaeth Seilwaith, mae wedi cyflwyno cyllid craidd ar gyfer rhwydwaith y canolfannau gwirfoddoli. Mae wedi darparu cyllid ar gyfer prosiectau sy'n cynnwys gwirfoddolwyr. Mae cyflawniadau. eleni'n cynnwys:

- Ymateb i 2,600 g ymholiadau drwy'r flinell gymorth gwirfoddoli.
- Denu 47,000 o ymwelwyr i'r wefan 'gweithio gyda gwirfoddolwyr'.

Volunteers at Swansea Community Farm have put in over 5,000 hours between them on tasks such as tending the animals, organic gardening, administration, maintenance, composting and site development.

Mae gwirfoddolwyr Herm Gymunedol Abertawe wedi cyflawni dros 5,000 o oriau rhyngddynt ar dasgau megis gofalu am anifeiliaid garddio organig, gweinyddiaeth, cynnal a chadw, compostio a



- Developing, with volunteer centres, a new suite of volunteering information sheets on working with volunteers – leading to over 28,000 downloads from WCVA and volunteer centre websites.
- Retaining the Volunteering Wales website position in the top five volunteering websites on Google, advertising over 6,000 volunteering opportunities and attracting over 1 Im visitors
- Promoting good practice in the management of volunteers through the Investing in Volunteers programmes.
- Organising a national volunteering conference and national volunteering awards scheme.
- Providing access to criminal records checks for volunteers and staff of voluntary organisations, handling 21,000 disclosure requests.
- Recruiting nearly 2,000 young people to the Millennium Volunteers programme.
- Funding projects involving over 5,600 volunteers through the Volunteering in Wales Fund and Active community Initiative.
- Providing monthly Volunteer news e-bulletin.

- Ar y cyd â chanolfannau gwirfoddoli, datblygu cyfres newydd o daflenni gwybodaeth am wirfoddoli, sy'n edrych ar weithio gyda gwirfoddolwyr; llwythwyd 28,000 ohonynt oddi ar wefan WCVA a gwefannau canolfannau dwirfoddoli.
- Cadw safle gwefan Gwirfoddoli Cymru yn y pump uchaf o blith gwefannau gwirfoddoli ar Google, hysbysebu dros 6,000 o gyfleoedd gwirfoddoli a denu dros 1.1m o ymwelwyr.
- Hyrwyddo arferion da yng nghyswllt rheoli gwirfoddolwyr drwy'r rhaglenni Buddsoddi mewn Gwirfoddolwyr.
- Trefnu cynhadledd genedlaethol ym maes gwirfoddoli ynghyd â chynllun ar gyfer gwobrwyo gwirfoddoli yn genedlaethol.
- Sicrhau mynediad at archwiliadau cofnodion troseddol ar gyfer gwifoddolwyr a staff mewn mudiadau gwifoddol, gan ymdrin a 21,000 o geisiadau am archwiliadau datgelu.
- Recriwtio bron i 2,000 e bobl ifanc ar raglen Gwirfoddolwyr y Mileniwm.
- Cyllido prosiectau sy'n cynnwys dros 5,600 o wirloddolwyr drwy'r Gronfa Gwirloddoli yng Nghymru a Menter y Gymdeithas Fyw.
- Darparu e-fwletin misol Newyddion gwirfoddoli.

A new report Faith in Wales: Counting for Communities, prepared by Gweini and WCVA, identified over 4,400 faith communities in Wales. Over two thirds of them provide services for people in their local community, while over 42,000 volunteers give their time to provide these activities.



Mae adroddiad newydd ifydd yng Nghyma: Cyfril i'n Cymunedau, a gynhyrchwyd gan Gweini a WCVA, wedi canfu bod dros 4,400 o gymunedau ffydd yng Nghymnu. Mae dros ddiwy ran o dair ohanynt, yn darparu gwasanaethau ar gyfer pobl yn eu hardaloedd lleol, tra bod dros 42,000 o wirfoddolwyr yn hol o'u hamser i ddarparu'r

increasingly important role in the funding of third sector organisations, as these Sustainable



#### **Funding**

- Responding to over 3,500 helpline
- Launching a new website, org.uk, attracting over 12,500

## a llywodraethu

- Ymateb i 500 a mwy o ymholiadau
- Lansio gwefan newydd i
- Datblygu cyfres newydd o daflenni
- Cyllwyno 7 modiwi hyfforddi
- Trefnu cynhadledd genedlaethol ar
- Darparu e-fwletin misol ar gyfer

- Ymateb i dros 3,500 o vmholiadau.
- Lansio gwefan newydd, www.







- Ar y cyd â Chynghorau Gwirfoddol ar wefannau Cynghorau Gwirfoddol
- Trefnu'r gynhadiedd gyllido
- Darparu e-fwletin misol
- Ymchwilio i rôl y trydydd sector o
- Ymateb i ymgynghoriadau cyllido yng nghyswllt Asedau heb eu Hawlio.
- Cyfrannu at ddatblygu polisi ac
- Cvnnig diweddariadau i God



- Proposing updates to the Assemble Government's Code of Practice for Funding the Third Sector.
- Providing a tax effective giving advice service.

## General information, guidance and support

- Maintaining an up-to-date website attracting over 600,000 visitors annually.
- Responding to over 12,000 Helpdesk enquiries.
- Working with CVCs and volunteer centres, publishing 121 new share information sheets, with over 175,000 of these downloaded from WCVA, CVC and volunteer centre websites.
- Working with CVCs, developing a core training programme and trainers' notes involving 54 modules – Courses for Communities Cymru.
- Publishing 21 issues of our magazine Network Wales.
- Publishing 24 members e-briefings.
- Publishing 6 national supplements for CVC newsletters.
- Delivering accredited courses on training the trainer, certificate in mentoring in the workplace, voluntary sector project management; and an introduction to mentoring' course.
- Organising a programme of 8 conferences on subjects of major interest to the sector, attracting nearly 1,000 participants.

#### Gwybodaeth gyffredinol, cyfarwyddyd a chefnogaeth

- Cynnal gwefan gyfredol sy'n denu dros 600,000 o ymwelwyr bob blwyddyn.
- Ymateb i dros 12,000 o ymholiadau i'r Lein Gymorth.
- Gweithio gyda Chynghorau Gwirfoddol Sirol a chanolfannau gwirfoddoli, gan gyhoeddi 121 o daflenni newydd sy'n channu gwybodaeth; llwythwyd dros 175,000 o'r rhain oddi ar wefan WCVA, gwefannau Cynghorau Gwirfoddol Sirol a gwefannau canolfannau gwirfoddoli.
- Gweithio gyda Chynghorau Gwirfoddol Sirol i ddatblygu rhaglen hyfforddi graidd a nodiadau i hyfforddwyr, sy'n cynnwys 54 modiwl – Cyrsiau ai gyfer Cymunedau Cymru.
- Cyhoeddi 21 rhifyn o'n cylchgrawn, Rhwydwaith Cymru.
- Cyhoeddi 24 o e-hysbysiadau i aelodau.
- Cyhoeddi 6 atodiad cenedlaethol ar gyfer cylchlythyrau Cynghorau Gwirfoddol Sirol.
- Darparu cyrsiau achrededig ar hyfforddi'r hyfforddwr, tystysgrif mewn mentora yn y gweithle, rheoli prosiectau yn y sector gwirfoddol; a chwrs 'cyflwyniad i fentora'.
- Trefnu rhaglen o 8 cynhadledd ar destunau sydd o ddiddordeb gwirioneddol i'r sector, gan ddenu bron i 1,000 o gyfranogwyr.



Courses for Communities Cymru offers an accessible and affordable set of 54 courses covering the A-Z of running a voluntary organisation.

Mae Cyrsiau ar gyfer Cymunedau Cymru yn cynnig rhaglen o 54 cwrs hygyrch a fforddiadwy yn trin a thrafod yr 'A-Z' o redeg mudiad cymunedol.



14

 Completing research into basic skills, quality assuring training provision and management development opportunities within the voluntary sector.

- Maintaining the national database of voluntary and community organisations, holding details of over 26,000 organisations based of working in Wales.
- Providing a wide range of members' benefits, including discounted computer software, insurance, discounted employment and health and safety services, specialist telecommunications for the sector, payroll services, stakeholder pensions, discounted translation service, and corporate promotional products.

- Cynnal ymchwil i sgiliau sylfaenol, darpariaeth hyfforddiant sy'n sicrhau ansawdd a chyfleoedd datblygu rheolwyr yn y sector gwirfoddol
- Cynnal y gronfa ddata genedlaethol o fudiadau gwirfoddol a chymunedol, gan gadw manyllion dros 26,000 o fudiadau sydd wedi'u lleoli neu'n gweithio yng Nghymru.
- Darparu ystod eang o fanteision i aelodau, gan gynnwys meddalwedd cyfrifiaduron am bris gostyngol, yswiriant, gwasanaethau iechyd a diogelwch a chyflogaeth am bris gostyngol, telegyfathrebu arbenigol i'r sector, gwasanaethau cyflogres, pensiynau cyfranddeiliaid gwasanaeth cyfieithu am bris gostyngol o cyfrogaethal



partnerships between Wales and Africa, the first in the world to be awarded a UN 'Gold Star', were featured at this year's Sbardun pavilion at the National Eisteddfod.

Dwy bartnenaeth gefellio arbesol rhwng Cymru ac Affrica, y cyntaf yn y byd i dderbyn "Seren Aur" y Cenhesloedd Unedig, ym mhaffiliwn Sbardun ar foes yr Esteddfod Genedlaethol eleni.

## Promoting the sector's roles Hyrwyddo swyddogaethau'r sector

WCVA has continued to support the sector to develop its different distinctive roles and contribution to major public policy initiatives. Mae WCVA wedi parhau i gynorthwyo'r sector i ddatblygu ei wahanol swyddogaethau a'i gyfraniadau nodedig i gynlluniau pwysig yng nghyswllt polisi cyhoeddu pwysig yng nghyswllt polisi cyhoeddu

#### Regeneration

- Publishing a suite of community regeneration information sheets.
- Responding to 3,700

   enquiries to the Communities
   First Helpline.
- Managing funding schemes to support community led regeneration, and providing:
  - 1,4000 grants totalling £4n from the Communities First Trust Fund
  - from the Community
    Investment Fund

#### Adfywio

- Cyhoeddi cyfres o daflenni gwybodaeth ym maes adfywio cymunedau.
- Ymateb i 3,700 o ymholiadau i Linell Gymorth Cymunedau yn Gyntaf.
- Rheoli cynlluniau cyllido i gynorthwyo adfywio a arweinir gar y gymuned, a darparu:
  - 14000 o grantiau gwerth £4 miliwn o Gronfa Ymddiriedolaeth Cymunedau yn Gyntaf
  - 34 o fenthyciadau gwerth £2.4m gan y Gronfa Fuddsoddi Gymunedol



Pavilion Bont, a concert venue for the rural communities of Mid Wales, has taken out a loan with the Communities Investment Fund, which has 'helped secure the sustainability of the husiness'.

Mae Pafiliwn y Bont, neuadd ar gyfer cymunedau cefn gwlad y Canolbarth, wedi derbyn benthyclad oddi wrth y Gronfa Fuddsoddi Gymunedol er mwyn sichau cynaladwyedd y busnes







## **Policy consultation**

- Trefnu dwy gynhadledd

#### Ymgynghori a gweithredu ar bolisïau

- Cadw a diweddaru manylion oddi ar wefan.
- Trefnu 16 o ddigwyddiadau polisi
- Hysbysebu 70 o ymgynghoriadau
- Paratoi 38 o ymatebion a oedd yn







#### **Participation**

- Hosting Participation Cymru, the cross-sector partnership established to promote good practice in participation and citizen engagement.
- Publishing 6 citizen engagement newsletters.
- Organising 31 training courses to develop skills in citizen engagement.
- Involving service users and carers in health and social care research through the Involving People project.

#### Partnership

- Facilitating the sector's engagement with the Welsh Assembly Covernment through the Voluntary Sector Scheme, Partnership Council and Ministerial meetings.
- Ensuring that the sector has representation on major Assembly Government partnerships and working groups.
- Facilitating third sector networks concerned with equalities and human rights, substance misuse, community justice, and health social care and well-being, as well as the network of local health and social care facilitators based with the county voluntary councils.
- Promoting good practice in working arrangements between the sector and local authorities, and monitoring the effectiveness of local comapcts.

#### Cyfranogi

- Cynnal Cyfranogaeth Cymru, y bartneriaeth traws-sector a sefydlwyd i hyrwyddo arferion da ym maes cyfranogaeth a chynnwys dinasyddion.
- Cyhoeddi 6 cylchlythyr ym maes cyfranogaeth dinasyddion.
- Trefnu 31 o gyrsiau hyfforddi i ddatblygu sgiliau ym maes cyfranogaeth dinasyddion.
- Cynnwys defnyddwyr gwasanaeth a gofalwyr mewn ymchwil ym maes iechyd a gofal cyndeithasol drwy gyfrwng y prosiect Cynnwys Pobl,

#### Partneriaeth

- Hwyluso cyswllt y sector â Llywodraeth Cynulliad Cymru drwy Gynllun y Sector Gwirfoddol y Cyngor Partneriaeth a chyfarfodydd â Gweinidogion.
- Sicrhau bod y sector yn cael ei gynrychioli ym mhrif bartneriaethau a gweithgorau Llywodraeth y Cynulliad.
- Hwyluso rhwydweithiau trydydd sector sy'n ymwneud â chydraddoldeb a hawliau dynol camddefnyddio sylweddau, cyfiawnder cymunedol, ac iechyd, gofal cymdeithasol a lles, yn ogystal â'r rhwydwaith o hwyluswyr iechyd a gofal cymdeithasol lleol a leolir yn y cynghorau gwirfoddol sirol.
- Hyrwyddo arferion da mewn trefniadau gweithio rhwng y sectu ac awdurdodau lleol, a monitro effeithiolrwydd compactau lleol.

#### Service delivery

- Promoting the principle of fullcost recovery, and securing the Welsh Assembly Government's commitment to this as part of its Strategic Action Plan for the Third Sector.
- Lobbying for resources to build the capacity of third sector service providers, leading to a commitment in the Strategic Action Plan for the Voluntary Sector Scheme, The Third Dimension to establish an Invest to Serve fund to build the sector's capacity to deliver public services, to be launched in April 2009.
- Preparing and promoting proposed guidance on commissioning and procurement.
- Working with Value Wales to help it publish new gudinace on procuring from the third sector.
- Negotiating access for third sector service providers to discounted goods and services negotiated by Value Wales.

#### Scrutiny and campaigning

WCVA has secured a grant from the Big Lottery Fund for a major project to support organisations in developing roles in scrutiny and campaigning in the light of the 2006 Government of Wales Act, and the focus on local scrutiny as part of public service reform.

#### Darparu gwasanaethau

- Hyrwyddo'r egwyddor o adennill costau'n llawn, a sicrhau ymrwymiad Llywodraeth Cynulliad Cymru i hyn fel rhan o'r Cynllun Gweithedu Strotegol ar gyfer y Trydydd Sector.
- Lobio am adnoddau i feithrin gallu darparwyr gwasanaethau yn y trydydd sector, a fydd yn arwain at ymrwymiad yn y Cynllun Gweithredu Strategol ar gyfer Cynllun y Sector Gwirfoddol, Y Trydydd Dimensiwn, i sefydlu cronfa Buddsoddi i Wasanaethu (i'w lansio ym mis Ebrill 2009) er mwyn cynyddu gallu'r sector i ddarparu gwasanaethau cyhoeddus.
- Paratoi a hyrwyddo cyfarwyddyd arfaethedig ar gomisiynu a chaffae
- Gweithio gyda Gwerth Cymru i'w helpu i gyhoeddi cyfarwyddyd newydd ar gaffael gan y trydydd sector.
- Cynnal trafodaethau er mwyn sierhau bod darparwyr gwasanaethau yn y trydydd sector yn cael manteisio ar mwyddau a gwasanaethau am bris gostyngol a negodwyd gan Gwerth Cymru.

#### Craffu ac ymgyrchu

Mae WCVA wedi sicrhau grant gan y Gronfa Loteri Fawr ar gyfer prosiect allweddol a fydd yn rhoi cymorth i fudiadau ddatblygu swyddogaethau yng nghyswllt craffu ac ymgyrchu yng ngoleuni Deddf Llywodraeth Cymru 2007, a'r ffocws ar graffu lleol fel rhan o broses diwygio gwasanaethau cyhoeddus.







# Promoting the sector's interests in the major policy areas Hyrwyddo buddiannau'r sector yn y prif feysydd polisi

WCVA has put forward proposals to highlight the sector's concerns and to strengthen the sector's involvement across the major public policy areas, and has managed a range of initiatives that enable the sector to increase its contribution. It contributed significantly to The Third Dimension, the Assembly Government's Strategic Action Plan for the Voluntary Sector Scheme, and is closely involved in its implementation. Activities this year included:

## Culture, Welsh language, sport

- Highlighting concerns relating to the London 2012 Olympics – impact of using Lottery funds.
- Consulting on and responding to proposals and spending priorities for unclaimed assets.
- Coordinating a major third sector presence and programme at the National Eisteddfod.

Mae WCVA wedi cyflwyno cynigion i dynnu sylw at bryderon y sector ac i gryfhau ymgysylltiad y sector ar draw; y prif feysydd polisi cyhoeddius, ac ma wedi rheoli amrywiaeth o gynlluniau sy'n galluogi'r sector i gynyddu ei gyfraniad. Cyfrannodd yn sylweddol at Y Trydydd Dimensiwn, Cynllun Gweithredu Strategol Llywodraeth y Cynulliad ar gyfer Cynllun y Sector Gwirfoddol, ac mae'n ymwneud cryndipyn â'r gwaith o'i weithredu. Roedd y gweithgareddau a welwyd eleni yn cynnwys y canlynol:

#### Diwylliant, yr Iaith Gymraeg, chwaraeon

- Tynnu sylw at bryderon yn ymwneud â Gemau Olympaidd Llundain 2012 – effaith defnyddio arian Loteri.
- Ymgynghori ar gynigion a blaenoriaethau o ran gwario asedau heb eu hawlio, ac ymateb i' cynigion hyn.
- Cydlynu rhaglen a phresenoldeb helaeth y trydydd sector yn yr Eisteddfod Genedlaethol.









#### Environment, sustainability and housing

- Administering the Strategic
- Seeking support for a green
- Mapping the third sector's
- · Contributing to the review of

#### Yr amgylchedd, cynaliadwyedd a thai

- Parhau i weithio fel partner
- Gweinyddu'r Cynllun Ailgylchu
- Chwilio am gymorth ar gyfer
- Dilyn trywydd cyfraniad y
  - Cyfrannu at adolygiad



#### Social justice and local government

- Publishing a manifesto for the loca government elections, setting out third sector priorities.
- Amending the WAG policy gateway tool to emphasise the need to involve external stakeholders including the third sector in testing new government policy.
- Supporting a third sector substance misuse network, and strengthening its input into substance misuse policy.
- Managing the advice network project, supported by Objective 1 funding to help advice agencies recruit nearly 900 volunteer advisors.

#### Rural affairs

- Working with the Assembly Government to take forward the Carnegie Commission for Rural Community Development's Charter for Rural Communities' recommendations for government.
- Strengthening the Assembly Government rural proofing as part of the policy integration tool.
- Representing the sector's interests in developing and implementing the Rural Development Plan 2007-2013.

#### Cyfiawnder cymdeithasol a llywodraeth leol

- Cyhoeddi maniffesto ar gyfer etholiadau llywodraeth leol yn nodi blaenoriaethau'r trydydd sector.
- Addasu porth polisiau Llywodraeth Cynulliad Cymru er mwyn pwysleisio'r angen i ymgysylltu â rhanddeiliaid allanol, gan gynrwys y trydydd sector, i brofi polisiau newydd y llywodraeth.
- Cefnogi rhwydwaith camddefnyddio sylweddau'r trydydd sector, a chyfnerthu ei fewnbwn i bolisiau camddefnyddio sylweddau.
- Rheoli prosiect y rhwydwaith cynghori, a gefnogir gan arian Amcan 1, i gynorthwyo asiantaethau cynghori i recriwtio bron i 900 o gynghorywr gwifoddol

#### Materion gwledig

- Gweithio gyda Llywodraeth y Cynulliad i fwrw ymlaen ag argymhellion Siarter Cymunedau Gwledig Cornisiwn Carnegie dros Ddatblygu Cymunedol Gwledig a gyfer y llywodraeth.
- Cryfhau'r modd y mae Llywodraeth y Cynulliad yn prawf-fesur cefn gwlad fel rhan o'r offeryn integreiddio polisi.
- Cynrychioli buddiannau'r sector o ran datblygu a gweithredu Cynllur Datblygu Gwledig 2007-2013.



#### Economy and transport

- Representing the sector's interests in the design and implementation of new European Structural Funds.
- Developing proposals for technical assistance funding to provide a third sector support service for the 2007-2013 European Structural Funds programmes.
- Working with the Assembly Government on thematic crosscutting meetings throughout the year, covering Economic Inactivity and Transport.
- Securing cross-departmental discussion at Ministerial level on enabling the third sector's contribution to economic regeneration, together with ensuring third sector access to the proposed single investment fund.

## Health and social services

- Managing the Lay Assessors scheme, providing independent lay assessors as part of social services inspection teams.
- Facilitating regular meetings of the Health, Social Care and Well-being Network, and the National Wellheing Naturosk
- Administering the Local Mental Health Services grant scheme, providing over £2m for thrid sector mental health services.
- Supporting Advocacy Wales, and pressing for an advocacy strategy for Wales



- Cynrychioli buddiannau'r sector wrth gynllunio a gweithredu'r Cronfeydd Strwythurol Ewropeaidd newydd.
- Datblygu cynigion ar gyfer cyllid cymorth technegol i ddarparu gwasanaeth cefnogi trydydd sector ar gyfer rhaglenni Cronfeydd Strwythurol Ewropeaidd 2007-2013
- Gweithio gyda Llywodraeth y Cynulliad ar gyfarfodydd trawsbynciol thematig drwy gydol y flwyddyn, gan roi sylw i Anweithgarwch Economaidd a Thrafnidiaeth.
- Sicrhau trafodaethau trawsadrannol gyda Gweinidogion ar y ffyrdd gorau o alluogi'r trydydd sector i gyfrannu ym maes adfywio economaidd, ynghyd â sicrhau mynediad y trydydd sector at y gronfa fuddsoddi sengl y bwriedir ei sefydlu.

#### lechyd a gwasanaethau cymdeithasol

- Rheoli cynllun yr Aseswyr Lleyg, gan ddarparu aseswyr lleyg annibynnol yn rhan o dimau archwilio gwasanaethau cymdeithasol.
- Hwyluso cyfarfodydd rheolaidd gyda'r Rhwydwaith Iechyd, Gofal Cymdeithasol a Lles, a'r Rhwydwaith Lles Cenedlaethol.
- Gweinyddu cynllun grantiau Gwasanaethau lechyd Meddwl Lleol, gan ddarparu dros £2m i wasanaethau iechyd meddwl yn y trydydd sector.











 Strengthening partnerships between the sector and health services through the Building Strong Bridges initiative, and contributing to Designed to Add Value, the Assembly Government's new strategy for working with the sector in health and social sore.

#### Equality

- Coordinating equalities representation on the Wales Spatial Plan partnerships.
- Participating in the review of the WAG Promoting Equalities Fund Review.
- Facilitating regular meetings of the Equalities and Human Rights Coalition, and developing its links with the new single equalities commission.

#### Children, education, lifelong learning and skills

- Managing the Social Risk Fund, providing nearly 120 grants totalling over £1.1m for third sector organisations testing new ways of engaging with excluded people and supporting their training and development.
- Managing the North Wales Labour Market Intermediary, providing training and employment for over 350 economically inactive people through their involvement in social enterprises.

- Cefnogl Eiriolaeth Cymru, a phwyso am strategaeth eiriolaeth ar gyfer Cymru.
- Cryfhau partneriaethau rhwng y sector a gwasanaethau iechyd drwy'r cynllun Codi Pontydd Cadarn, a chyfrannu at Cynllun i Ychwanegu Gwerth, sef strategaeth newydd Llywodraeth y Cynulliad ar gyfer gweithio gyda'r sector ym maes iechyd a golal cyndeithasol.

#### Cydraddoldeb

- Cydlynu cynrychiolaeth ym maes cydraddoldeb ym mhartneriaethau Cynllun Gofodol Cymru.
- Cymryd rhan yn adolygiad
   Cronfa Hyrwyddo Cydraddoldeb Llywodraeth Cynulliad Cymru.
- Hwyluso cyfarfodydd rheolaidd â'r Glymblaid Cydraddoldeb a Hawliai Dynol, a meithrin cysylltiadau gyda'r comisiwn cydraddoldeb sengl newydd.

#### Plant, addysg, dysgu gydol oes a sgiliau

- Rheoli'r Gronfa Risg Gymdeithasol, darparu bron i 120 o grantiau gwerth dros £1.1m er mwyn i fudiadau yn y trydydd sector brofi dulliau newydd o ymgysylltu â phobl sydd wedi'u heithrio a chynorthwyo i'w hyfforddi a'u datblygu.
- Rheoli Corff Cyswllt Marchnad Lafur Gogledd Cymru, gan ddarparu hyfforddiant a chyflogaeth i dros 350 o bobl economaidd anweithgar drwy eu cynnwys mewn mentrau cymdeithasol.

# Improve performance and ensure quality Gwella perfformiad a sicrhau ansawdd

WCVA's Board and its sub-committee have continued to ensure that robust systems are in place to improve WCVA's efficiency and effectiveness, and to address internal and external factors that could influence its effectiveness, including:

- Keeping long-term income projections under review and adopting funding strategies to secure resources to maintain its range of charitable activities.
- Operating to the standards underpinning its Investors in Excellence accreditation within the European Foundation for Quality Management (EFQM) model.
- Maintaining Green Dragon level II and Investors In People accreditation, and a comprehensive suite of policies, which are regularly reviewed.
- Introducing a new staff development and training programme, encompassing
  - Organisation-wide induction for new staff
  - Accredited funding advice
  - Accredited grant administration
  - Customer service
  - Communication and influencing skills

Mae Bwrdd ac is-bwyllgorau WCVA wedi parhau i sicrhau bob systemau cadam mewn grym i wneud WCVA yn fwy effeithlon ac effeithiol, ac i roi sylw i ffactorau mewnol ac allanol a allai ddylanwadu ar ei effeithlonnwydd, gan gynnwys:

- Parhau i adolygu rhagamcanion incwm hirdymor a mabwysiadu strategaethau cyllido i sicrhau adnoddau i gynnal ei amrywiaeth c weithgareddau elusennol.
- Gweithredu yn unol â'r safonau sy'n sail i'w achrediad Buddsoddwyr mewn Rhagoriaeth o fewn model y Sefydliad Ewropeaidd dros Reoli Ansawdd.
- Dal gafael yn Safon y Ddraig Werdd lefel II ac yn yr achrediad Buddsoddwyr mewn Pobl, a phecyn cynhwysfawr o bolisiau, sy'n cael eu hadolygu'n gyson.
- Cyflwyno rhagien newydd ar gyfer hyfforddi a datblygu staff, honno'n cynnwys:
  - Hyfforddiant cynefino ar draws y mudiad ar gyfer staff newydd
  - Cyngor achrededig ar gyllic
  - Gweinyddu grantiau achrededig
  - Gwasanaeth i gwsmeriaid
  - Sgiliau cyfathrebu a dylanwadu





- Rheoli prosiectau
- Rheolaeth strategol
- Cynnal cysylltiadau da ac adeiladol a chyrff cyhoeddus eraill ar



## 5 Grants and funding Grantiau a chyllid

taliadau grant i 2,318 (2007: 2,046) mudiad.

	Number of Grants Paid Nifer y Grantiau a Dalwyd	Value of Grants Paid £ Gwerth y Grantiau a Dalwyd £	Number of Grants Paid Nifer y Grantiau a Dalwyd	Value of Grants Paid £ Gwerth y Grantiau a Dalwyd £	Grantiau	
					Cymuned Fyw	
					Russell – Dan Arweiniad Pobl Ifanc	
					Russell – Gwirfoddoli Ymhlith Pobl Ifanc	
					Cymunedau yn Gyntaf	
					Cymunedau yn Gyntaf - Cerddoriaeth	
					Cymunedau yn Gyntaf – Russell	
					Cleanstream	
					Gwraidd	
					Buddsoddiad Cymunedol	
					Adfywio Lleol	
					Gwasanaethau Gwirfoddol Lleol	
					lechyd Meddwl	
					Gwirfoddolwyr y Mileniwm	
Millennium Volunteers – Russell					Gwirfoddolwyr y Mileniwm – Russell	
Coldstar					Seren Aur	
					Cronfa Gwirfoddoli yng Nghymru	
					Cefnogi Adeiladau Cymunedau	
					Amgylchedd Cymru	
					Codi Pontydd Cadam	
					Allgylchu Strategol – ERDF	

			Ailgylchu Strategol – ESF
Strategic Recycling – non Objective 1			Allgylchu Strategol - heb fod yn Amcan I
			Rhwydwaith Hyfforddiant Cynghoi
	1,281,887		Cynilun Cryfhau Gwirfoddol
			Y Cyngor Partneriaeth
			Enfys
	1,113,237		Risg Gymdeithasol – Amcan I
Capacity Building Vol Sector			Meithrin Galluoedd y Sector Gwirfoddo
Local Voluntary Action Capacity Building	286,155		Meithrin Galluoedd- Gweithredu Gwirfoddol Lled
	95,860		Y Sector Gwirfoddol - Meithrin Galluoedd
			Risg Gymdelthasol – Amcan I
	21 073 766		



South Wales based Eco Dysgu received Volunteering in Wales Fund grants to recruit and train volunteers to help renovate a 42 acre community site. Volunteers have been involved in land management and maintenance activities, including gardening, fencing and clearing.

Eco Dysgu – o Dde Cymru – a dderbyniodd grantiau gan Gronfa Gwirfoddoli yng Nghymru ar gyfer recriwtio a hyfforddi gwirfoddolwyr ar gyfer adnewyddu safle cymunedol o 42 acer. Mae'r gwirfoddolwyr wedi bod yn rhan o weithgareddau rheoli'r tir a chynnal a chadw, yn cynnwys garddlo, adeiladu ffensys a thacluso.

## 6 Future plans Cynlluniau ar gyfer y dyfodol

#### Priorities will include:

gynllun darparu parhaus, gan gadw at ei brif amcanion, sef:

- Darparu gwasanaethau ar gyfer
- Hyrwyddo buddiannau'r sector yn
- Hyrwyddo buddiannau'r sector
- Gwella perfformiad a sicrhau ansawdd ym mhob agwedd ar y mudiad.

#### Bydd y blaenoriaethau'n cynnwys:

- Parhau i wella gwasanaethau cefnogi pum mlynedd ar gyfer seilwaith y bosibiliadau ar gyfer cydweithio a
- Sicrhau bod v sector vn elwa o Llywodraeth y Cynulliad ar gyfer Cynllun y Sector Gwirfoddol.
- Cefnogi cysylltiad y sector gyda'r Cronfeydd Strwythurol Ewropeaidd newydd drwy wella'r trefniadau i gael gafael ar arian.
- Cynorthwyo'r sector i weithio gyda Llywodraeth y Cynulliad
- Hyrwyddo buddiannau'r sector yng nghyswllt gwasanaethau.



# 7 The trustees and charity advisors Yr ymddiriedolwyr a chynghorwyr elusen

The trustees and other advisors who served the charity during the period are listed below: Rhestrir isod yr ymddiriedolwyr a'r cynghorwyr eraill sydd wedi gwasanaethu' elusen yn ystod y cyfnod:

Chair	Win Griffiths	Cadeirydd
Vice Chair	Eurwen E Edwards BEM	Is-Gadeirydd
Vice Chair	Margaret Jervis MBE	Is-Gadeirydd
	Chad Patel	Trysorydd Anrhydeddus
Voluntary Arts Wales (to November 2007)	Lydia Bassett	Celfyddydau Gwirfoddol Cymru (hyd at fis Tachwedd 2007)
The Stroke Association (from November 2007)	Louise Bennett	Y Gymdeithas Ströc (o fis Tachwedd 2007 ymlaen)
Presbyterian Church of Wales (from November 2007)	Nerys Hâf Biddulph MBE	Eglwys Bresbyteraidd Cymru (o fis Tachwedd 2007 ymlaen)
Voluntary Arts Wales (from November 2007)	Jacquy Box	Celfyddydau Gwirfoddol Cymru (o fis Tachwedd 2007 ymlaen)
PAVO (from November 2007)	Ian Charlesworth	Cymdeithas Mudiadau Gwirfoddol Powys (PAVO) (o fis Tachwedd 2007 ymlaen)
Skills for Justice	Maureen Davies	Sgillau ar gyfer Cyflawnder
Individual (to October 2007)	David G Evans	Unigolyn (hyd at fis Hydref 2007)
National Childminding Association	Catrin Fletcher	Y Gymdeithas Genedlaethol er Gwarchod Plant
Wales Co-operative Centre (from November 2007)	Simon Harris	Canolfan Gydweithredol Cymru (o fis Tachwedd 2007 ymlaen)
Mudiad Ysgolion Meithrin	Harri Jones	Mudiad Ysgolion Meithrin
Medrwn Môn	John R Jones	Medrwn Môn

Conwy County Access Group (to January 2008)	Tom Jones	Grwp Mynediad Conwy (hyd at fis Ionawr 2008)
BAVO (to November 2007)	Tejay de Kretser	Cymdeithas Mudiadau Gwirfoddol Pen-y-bont ar Ogwr (BAVO) (hyd at fis Tachwedd 2007)
Welsh Refugee Council (from November 2007)	Mike Lewis	Cyngor Ffoaduriaid Cymru (o fis Tachwedd 2007 ymlaen)
Macmillan Cancer Support	Cath Lindley	Cymorth Canser Macmillan
Welsh Centre for International Affairs	James Maiden	Canolfan Materion Rhyngwladol Cymru
Older People's Commissioner	Ruth Marks MBE	Comisiynydd Pobl Hŷn
Cwmni (to November 2007)	Hywel Meredydd	Cwmni (hyd at fis Tachwedd 2007)
Mencap Cymru (from January 2008)	Liz Neal	Mencap Cymru (o fis Ionawr 2008 ymlaen)
Individual	Jane Pagler	Unigolyn
Age Alliance Cymru	Martin Pengilley	Cynghrair Henoed Cymru
Workers' Educational Association South Wales (to November 2007)	Graham Price	Cymdeithas Addysg y Gweithwyr, De Cymru (hyd at fis Tachwedd 2007)
Housing Forum Cymru	John Puzey	Fforwm Tai Cymru
Race Equality First	Jaswant Singh MBE	Race Equality First
Wales Assembly of Women	L Mair Stephens	Cynulliad Merched Cymru
Citizens Advice Cymru	Fran Targett OBE	Cyngor Ar Bopeth Cymru
SOVA Cymru	Sandra Taylor	SOVA Cymru
Environment Wales	Alun Underwood	Amgylchedd Cymru
Coleg Harlech/ Workers' Educational Association North Wales (from January 2008)	Annie Williams	Coleg Harlech/Cymdeithas Addysg y Gweithwyf, Gogledd Cymru (o fis Ionawr 2008 ymlaen)
Children in Wales	Catriona Williams	Plant yng Nghymtu
Cylch	Mal Williams	Cylch
Welsh Sports Association	Wendy Williams MBE	Cymdeithas Chwaraeon Cymru

Veronica Wilson **Pauline Young** Federation CO-OPTEES Walter Dickie Individual Marcella Maxwell Chwarae Teg Michael Williams ARSYLLWYR **OBSERVERS** Margaret Thorne CBE DL Margaret Thorne CBE DL Derek Walker LEGAL ADVISER Hanef Bhamjee OBE Hanef Bhamjee OBE Crowley & Company PARTICIPATION ADVISER YMGYNGHORYDD CYFRANOGAETH Dr Neil Caldwell PROPERTY ADVISER YMGYNGHORYDD FIDDO Douglas E Morris MANAGEMENT ADVISER YMGYNGHORYDD RHEOLI David G Evans AUDITORS ARCHWILWYR Grant Thornton

BANKERS

- Big Lottery Fund

### LIYWYDD WCVA

- Y Gronfa Loteri Fawr
- Cyngor Bwrdeistref Sirol Caerffili
- Prifysgol Caerdydd
- Ymddiriedolaeth Carnegie
- Sefydliad Cymorth yr Elusennau
- Cyngor Sir Conwy
- Cyngor Cefn Gwlad Cymru
- Dysgu ac Addysgu Cymru
- Comisiwn Ewropeaidd
- Cronfeydd Strwythurol Ewropeaidd
- Gweini
- Cyngor Sir Gwynedd
- · Keegan & Pennykid
- NCVO Datblygu'r Gweithlu
- Gyrfa Cymru Gogledd Ddwyrain
- Gwasanaeth Prawf Gogledd Cymru
- · Grŵp y Post Brenhinol
- Cyngor Chwaraeon Cymru
- Llywodraeth Cynulliad Cymru
- Canolfan Gydweithredol Cymru

# Summarised financial statements Crynodeb o'n mantolenni ariannol

sefyllfa ariannol yr elusen. Am wybodaeth y flwyddyn, adroddiad yr archwllwyr ar y cyfrifon hynny ac Adroddiad Blynyddol yr

Hydref 2008 ac fe'u cyflwynwyd i'r Comisiwn Archwillwyd y cyfrifon gan archwilwyr sy'n ofynnol dan adran 237 (2) a (3) Deddf

# Statement of financial activities for the year ended 31 March 2008

Incoming resources				
Incoming resources from charitable activities:				
Expenditure recovered				
Total incoming resources				
Resources expended				
Pension finance costs				
Total resources expended	3,448,132			
Net incoming/(outgoing) resources before other recognised gains				
Actuarial gain on defined benefit pension scheme.				
Loss on revaluation of Investments				
Net movement in funds Fund balances brought forward				
1 April 2007		10,243,358		
Fund balances carried forward 31 March 2008	1,384,131	9,028,663	10,412,794	10,807,517

# Mantolen o weithgarwch ariannol am y flwyddyn a ddaeth i ben 31 Mawrth 2008

	Anghyfyngedig £	Cyfyngedig £	2008 £	2007
Derbyniadau				
Rhoddion o gronfeydd a gynhyrchwyd:				
Gwelthredoedd ar gyfer cynhyrchu cronfeydd	743,227	142,890	886,117	606,438
Incwm buddsoddiadau	92,936	412,505	505,441	461,338
Derbynion o weithredoedd elusennol:				
Grantiau	1,364,064	24,688,195	26,052,259	23,677,477
Adennill gwariant	1,556,343	0	1,556,343	1,351,176
Cyfanswm derbyniadau	3,756,570	25,243,590	29,000,160	26,096,429
Gwariant				
Costau cynhyrchu cronfeydd:				
Costau a achoswyd wrth gynhyrchu cyllid	596,802	0	596,802	585,282
Costau rheolwr buddsoddiadau	2,704	0	2,704	4,339
Gweithredoedd elusennol	2,839,846	26,650,412	29,490,258	26,829,991
Costau llywodraethu	18,780	0	18,780	18,021
Costau cyllidol pensiwn	(10,000)	0	(10,000)	(10,000)
Cyfanswm adnoddau gwariwyd	3,448,132	26,650,412	30,098,544	27,427,633
Mewnolion/(allonion) net cyn enillion cydnabyddedig	308,438	(1,406,822)	(1,098,384)	(1,331,204)
Trosglwyddiadau rhwng cronfeydd	(192,127)	192,127	0	0
Enillion actiwaraidd ar gynllun pensiwn â buddiannau wedi'u diffinio	730,000	0	730,000	120,000
Colledion ar adbrisiad buddsoddiannau	(26,339)	0	(26,339)	(7,256)
Symudiad net mewn cronfeydd	819,972	(1,214,695)	(394,723)	(1,218,460)
Balansau a ddygwyd ymlaen ar 1 Ebrill 2007	564,159	10,243,358	10,807,517	12,025,977
Balansau a ddygwyd ymlaen ar 31 Mawrth 2008	1,384,131	9,028,663	10,412,794	10,807,517

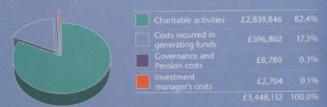
### Incoming Resources (Unrestricted funds)



## Incoming Resources (Restricted funds)



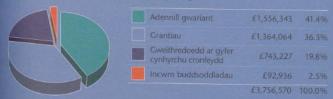
### Resources Expended (Unrestricted funds)



### Resources Expended (Restricted funds)



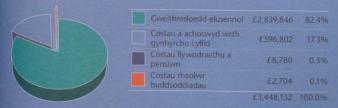
# Enillion (Cronfeydd anghyfyngedig)



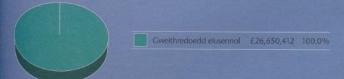
# Enillion (Cronfeydd cyfyngedig)



# Gwariant (Cronfeydd anghyfyngedig)



# Gwariant (Cronfeydd cyfyngedig)



### Balance sheet at 31 March 2008

Fixed assets			
Current assets			
Debtors and prepayments			
CREDITORS: Amounts falling due within one year			
Funds			
		400,000	
			(1,160,000
		(253,364)	

# Mantolen ar 31 Mawrth 2008

	2008		2007	
	£	£	£	£
Asesau sefydlog				
Asedau diriaethol		2,487,054		2,597,822
Asedau cyfredol				
Buddsocliadau	63,503		89,843	
Dyledwyr a rhagdaliadau	1,319,849		280,356	
Arian yn y banc ac mewn llaw	7,727,159		9,616,803	
	9,110,511		9,987,002	
CREDYDWYR: symiau yn ddyledus o fewn blwyddyn	614,771		617,307	
Asedau cyfredol net		8,495,740		9,369,695
Cytanswm asedau heb atebolrwydd cyfredol Atebolrwydd cynllun buddion pensiwn diffinedig		10,982,794		11,967,517
Asedau Net		10,412,794		10,807,517
Cronfeydd				
Heb gyfyngiad				
Cronfeydd cyffredinol	1,514,131		1,324,159	
Cronfeydd penodol	440,000		400,000	
		1,954,131		1,724,159
Cronfeydd pensiwn		(570,000)		(1,160,000)
Cylanswm cronfeydd heb gyfyngiad		1,384,131		564,159
Cylyngedig				
Cronfeydd mewn gwarged – ym ymwneud ag eiddo	1,587,107		1,659,185	
Cronfeydd mewn gwarged – ym ymwneud â benthyciadau a ddyfarnwyd	1,218,716		194,827	
Cronfeydd mewn gwarged – arall	6,435,665		8,642,710	
Cronfeydd mewn dyled	(212,825)		(253,364)	
Cyfanswm cronfeydd cyfyngedig		9,028,663		10,243,358
		10,412,794		10,807,517

# Statement of the auditors to the members of Wales Council for Voluntary Action

Limited for the year ended 31 March 2008 which comprises a summary profit and loss

undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' statement on Summary Financial Statements and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work,

### Basis of opinion

the Summary Financial Statement' issued by the Auditing Practices Board for use in the

9 October 2008

### Datganiad archwilwyr annibynnol i ymddiriedolwyr Cyngor Gweithredu Gwirfoddol Cymru

Rydym wedi archwilio datganiadau ariannol cryno Cyngor Gweithredu Gwirfoddol Cymru Cyfyngedig ar gyfer y flwyddyn a ddaeth i ben ar 31 Mawrth 2008 sy'n cynrwys cyfrifon cryno enillion a cholledion a mantolen ar dudalennau 37 i 43.

Mae'r datganiad hwn wedi ei baratoi yn benodol ar gyfer aelodau'r cwmni, fel corff.
Gwnaethpwyd y gwaith archwilio hwn er mwyn ein galluogi i ddatgan i aelodau y
cwmni y materion hynny y mae'n ofynnol i ni eu gwneud mewn datganiad archwilwyr
ar Ddatganiadau Ariannol Cryno ac i ddim diben arall. I'r graddau hynny a ganiateir gan
y gyfraith, nid ydym yn derbyn nac yn yn cymryd cyfrifoldeb dros unrhyw un heblaw y
cwmni ac aelodau'r cwmni fel corff, am ein gwaith archwilio, am y datganiad hwn, na'r
casgliadau a fynegir.

### Cyfrifoldebau'r cyfarwyddwyr a'r archwiliwyr, y naill a'r llall

Mae'r cyfarwyddwyr yn gyfrifol am baratoi'r adroddiad blynyddol cryno yn unol a'r gyfraith cymwys. Ein cyfrifoldeb ni yw i adrodd i chi ein barn ynghylch cysondeb y datganiad ariannol cryno yn yr adroddiad blynyddol cryno, gyda'r cyfrifon blynyddol llawn ac adroddiad y cyfarwyddwyr. Rydym hefyd wedi darllen y wybodaeth arail a gynhwysir yn yr adroddiad blynyddol cryno ac yn ystyried y goblygiadau i'n hadroddiad os ydym yn doc yn ymwybodol o unrhyw gam-ddatganiadau neu anghysondebau materol gyda'r datganiad ariannol cryno. Nid yw ein cyfrifoldeb yn ynestyn at unrhyw wybodaeth arail.

### Sall ein barn

lydym wedi cyflawni ein gwaith yn unol a Bwletin 1999/6 'Datganiad yr Archwilwyr ar y Datganiad Ariannol Cryno' a gyhoeddwyd gan y Bwrdd Arferion Archwilio i'w ddefnyddio yn y Deymas Linedio.

### Barn

In ein barn ni mae'r datganiad ariannol cryno yn gyson â'r cyfrifon blynyddol llawn ac afreddiad y cyfarwyddwyr ar gyfer y flwyddyn a ddaeth i ben ar 31 Mawrth 2008.

Grant Thornton UK LLP Cyfrifwyr siartredig archwllydd corfrestredig Gaerdydd

9 Hardroft 3000

# WCVA members (at September 2008) Aelodau WCVA (ar 1 Medi 2008)

# National/Regional

Arthritis Care in Wales
Arts Care Gofal Celf
ASBAH yng Nghymru
Association of Charity Shops
Association of Voluntary Organisations
in Wresham
Asthma UK
Attend

People Cardiff and the Vale Crossroads Cardiff and the Vale Parents Federation

Care and Repair Cymru Care for the Family

Chartered Institute of Housin Children Cymru/Wales Children and Young Peoples' University

Children in Wales

Comic Relie

Cultivations

Network
Cymdeithas Tai Cantrel
Cymdeithas Tai Eryri
Cymdeithas Tai Hafan
Cymorth Cymru
Cymuned
Cymuned
Cymuned

Ecodysgu-Ecolearn
Fisteddfod Genedlaethol Cymr Care Training Ltd:
Cenesis Association (Wales)
Cenesitic Interest Group
George Thomas Hospice Care
Ghard Union of Wales
Gingerbread Wales
Griguiding Cymru
Global Connections
Cobalth i George

Interlink Journeys Keep Wales Tidy Learning Disability Wales Learning Skills Wales

Meningitis Trust
Mentrau laith Cymru
Mentrau laith Myrddin
Merched y Wawr
Merthyr and the Valleys Mind
Menon Compa

National Association of Toy and Leisure Libraries Wales

Prients
National Botanic Garden of Wales
National Childminding Association
National Council of YMCAs in Wales
National Day Nurseries Association
National Energy Action Wales
National Federation of Women's
Institutes

nstitutes National Osteoporosis Society

Powys Domestic Abuse Forum Prader-Willi Syndrome Association UK Prestwood Residential Homes Ltd

Prime-Cymru
Primess Royal Trust for Carers
Prism – Mid & West Wales Alcohol and

Rathbone Re-Create Refugee Voice Wales

Cymru Royal Welsh Agricultural Society Ltd RSPCA Cymru Wales Rural Regeneration Unit (RRU) Sanctuary Trust Save the Children Wales

SOVA Cymru/Wales Spinal Injuries Association St David's Foundation St John Ambulance in Wales Stepping Stones Stonewall Cymru Stroke Association – Cardiff Inlo Centre-Sustainable Wieles Swansea & Brecon Diocesan Council for Social Responsibility Swansea Council for Voluntary Service Swazaid Swim Cymru Tail From Houshin The Duke of Edinburgh's Award.
The Dystonia Society in Wales
The Foothold Group.
The Fostering Network in Wales
The Friendly Trust
The Gateway Gardens Trust
The Guide Dogs For The Blind
Association
The National Trust Wales
The Permicious Angemis Acades, Society The Prince's Trust – Cymru
The Royal Agricultural Benevolent

United Welsh Housing Association

Welsh Mountain Zoo Welsh National Opera Ltd Welsh National Opera Ltd Welsh Pony and Cob Society Welsh Refugee Council Welsh Sports Association Welsh Tenants Federation

Age Concern Gwynedd a Môn Age Concern Montgomeryshire Age Concern Neath Port Talbot

Barnardos Neath Port Taihot Barnardos Neville Street Project Barnardos Neville Street Proj Barry YMCA Beacon Centre Trust Cardiff Beacon of Hope

Bedlinog and Trelewis Partnership

Blaenau Gwent Citizen's Advice Bureau

Brecknock Citizen Advocacy

Bridgend Carers Centre Canolian Gymunedol Brynaman Community Centre Canolita Lon Abaty
Cardiff & District Multiple Sclerosis
Cardiff & Vale Mental Health
Development Project
Cardiff & Vale Patients Council
Cardiff Bond Board
Cardiff Christian Healing Ministry
Cardiff Christian Healing Ministry
Cardiff Christian Healing Ministry

Cornerstone Church Swansea Trust Porthcawl
Crossroads in the Vale (EMI) Ltd
Cruse Bereavement Care Cardiff
Cruse Bereavement Care North Wales
CSV – RSVP
Curiad Caron Cyf Cyfeillion Croesor Cardigan Women's Aid Cardigan Youth Project/Area 43 Care & Repair Caerphilly Carmarthen Breakthro' Carmarthen Family Centre – Ty Ni Carmarthen Mind Carmarthen Mind Cylch Meithrin Y Drenewydd Cymad Cyl Cymdeithas Aizheimer Cymorth Ceredigion Home-Start Cymryd Rhan armarthenshireYouth & Childrens' Responsibility
Diocese of Bangor, Church in Wales
Diocese of St Asaph
Disability Povys
Discovery SYS
Dolen – Mön
Domestic Abuse Safety Unit

Gaer Community Centre Garnsychan Partnership Gwelfor Community Centre Gwelf Epilepsy Group Gwynedd Hospice at Home Hanes Llandoch

Home-Start County Borough of

Penrhys Partnership Mid Powys Mine Phoenix Cymru
Planed – Pembrokeshire Local Action
Network Network
Plas Cybi Partnership
Play Montgomeryshire
Pontarddulais Partnership
PonthHafren Association
Pontrobert Recreation Association Moelyci
Monmouth Youth Project
Montgomery Community Care Project
Montgomery County Recreation
Association Association
Montgomeryshire Citizen Advocacy
Montgomeryshire Family Crisis Centre
Montgomeryshire Wildlife Trust
Morriston Childrens Centre
Multiple Science Expenses Control Ltd. Preseit Rural Transport Associatio Project Sol Prospects Pyramid Trust Cymru Radio Bronglais Radnorshire Healthy Friendships Radnorshire Women's Aid North Denbighshire Dial a Ride Rhayader and District Community

Rhondda Cynon Taff People First Rhondda Taff Citizens Advice Bureau Rhymney Valley Young at Hearts Rhymni Valley Mind Ringland Community Association RVIB Cymru (North Wales Office) 8598 (UK) 9598 NW Office

Sopmobility Merthyr Tydfil Borough San Lewis

South Montgomeryshire Volunteer Bureau Ltd South Riverside Comm Development

South Splott Residents Association SOVA Cymru/Wales – Cardiff Span Arts Ltd

Swansea Care and Repair

Swansea Drugs Project (SAND) Swansea Mind

Talf Ely Drug Support (TEDS) Talybont-on-Usk Energy Tan y Maen Ltd

The Butterfly Project
The Caerphilly Woodlands Trust Ltd
The Disability CAN DO Centre Project
The Gate Trust
The Kim Project
The Prince's Trust Cymru – Cardff
The PSI. Group
The Queens Hall Narberth
The Ragamultin Project

Torfaen Mind

TPAS Cymru Track 2000 Traditional Arts Support in the Community

Travol Community Transport Tredegar Development Trust Ltd

Vale Volunteer Bureau

Valleys to Coast

Viva Project
Voluntary Action Centre
Voluntary Community Service Cymru Ltd
Volunteering Partnership Project
Wastesavers Charitable Trust
Weish Initiative for Supported
Employment

Employment West Rhyl Community Company Ltd

Y Ganolfan YMCA – Bargoed Ymlaen Ceredigion Ynysybwl Regeneration Partnership Your Voice Advocacy Project Yr Institlwt Corris Ystalyfar Development Tour!

## General

idgend County Credit Union Ltd Itish Association of Social Workers

Creation Development Trust Credcer Credit Union Ltd Menter Maidwyn Mid and West Wales ME Group Mid Wales Energy Agency Morawelon Regeneration Partnership Newport Local Health Group Nigel Griffiths Opportunity Housing Tour Opportunity Housing Trust Partneriaeth Ward Tudur Cyf Peter Fishwick

The Patients Council
Thomas Henry Jones
Tri yn Un Communities First Tri yn Un Communities First
Hoite The Union – Amicus Section Unite The Union – Amicus Section
United Reformed Church (Wales) Trust
Upper Afan Forum Ltd
Vanessa Powell, Contact the Elderly
Wales Funders Forum
Wales TUC Cymru
Women Connect First Private AB First Response/AB Care Solutions Algebra Business Solutions Grayling
Hywel Roberts
ICP Partnerlaeth
IDT Training and Education
Jobforcewales
Keegan & Pennykid
Martin Price Associates
Moonlineer Enterprises

## Statutory

Brecon Beacons National Park Authority Bwrdd yr Iaith Cymraeg Caerphilly County Borough Council Care Council for Wales Team
Charity Commission
Children's Information Bureau
City and County of Swansea
Conwy and Denbighshire NHS Trust
Conwy County Borough Council
Convocate Strateny Directorate Monmouthshire Rural Community Action National Museum and Galleries of Wales Newport City Council
Newport City Council – Aftercare Team

### Honorary

### E-Members

Pryderi ap Rhisiart Vivienne Archer Alan Bate

Ali Battye Catherine Bernan Cynthia Beynon Hanel Bhamjee Duncan Boffey Ceia Bond Ian Borland Vasilios Boulousis Andrew Bowdler Stephanie Bowen Kieran Bowler Steve Brace Pam Bradley

Ricola Brain Ginny Brink Rhiannon Buckham Siriol Burford Peter Bush Paul Butt Pearl Chalk

Barry Clarke
Andrea Cleaver
Mick Coleman
Laura Collins
Phillip Cooze
Luke Copley

Martin Cowling
Sally Cox
Arthur Crump
Jean Cuthbert
Saundra Daniel
Curon Davies
Simon Davies
Ruth Davies

Simon Davies
Ruth Davies
Jill Davies
Jill Davies
Johnes Davives
Monica Dennis
Pam Dennis
Gail Devine
Keith Dewhurst
Walter Dickle
State Dickle

Valler Dickle
Esther Ditch
Richard Doylend
Yvonne Earl
Solomon Edu
Yikki Efford
Pauline Ellis
Carli Evans

Carli Evans Laura Evans Miranda Evans Andrew Ferguson Neesha Fettah Jean Forsyth Geolia Francis

O P Galpin Dave Green ill Griffiths Isibelle Gutlerrez S Hameso

Nigel D Hardaker Martha Harding Caroline Harries

David Harries Claire Harris Linda Harris Clive Harris Andrew Havvas

Alison Heale Simon Heaven Clare Henry Yun Yun Herbert Wally Herbert

Anna Heywood Eleanor Hicks

Jennifer Hobbs-Roberts

Vicky Huelin Mark Hughes Cheryl Hughes Gareth Hughes Carwen Hughe Penny Hurt

Penny Hurt Jackie Huybs John James Linda James Annie Jenkin Lisa Jenkins

David Jepson Stephanie Johns Steve Johnson

Helena Jones Ian Jones Morgan Jones Mark Jones Simon Jones Amy Jones Vicky Jones Denzil Jones Rhia Jones Fraser Keay

Fraser Keay Helen Kelavey David Kniveton Roanna Larsen Darren Lewis Darren Lewis

Howard Lord Frank Lynch Rick Mahey

Catherine Mahony Beth Maiden Ashley Martin Nicola Maxwell

Nathan McCarthy Bruce Mcgovern Andrew Meredith Hywel Meredydd Luke Millar

Priti Minamareddy Miftahuddin Mohammed

Ibrahim Oshovieu Momodu Marc Mordey Cathryn Morgan David Morgan

John Munton Terry Murphy Sarah Mutch

Jayne Neal
Callista Ngquia
Helen Nicholls
Claire Nissel
Hussain Noor
Sally Owens

Sally Owens
Nana Kweku Ow
Jane Pagler
Trevor Palmer
Gordon Pankhur
Peter Parssons
Chad Patel

Cary Phillips Jessica Phipps-Harkus Jane Picken

Jane Picken Jill Piercy Colin Powell Rhiannon Powell Jackie Precce Brian Price Elaine Pritchard Kay Quinn Nicola Ratcliff

Christine Ravenhill Stock Ravi Ravi Rajan

Diane Raybould
David Ben Rees
Kristen Reid
Rebecca Reitsis
Sam Richards
Mark Richardson
Cathy Roberts
Janet Roberts
Katie Roebuck
Rebecca Rosenth

David Rouse Tim Rushton Colin Russell Katie Searles Roy Skelton John Spence

Gareth Strangemore-Jon

Gareth Strangemore Tracey Sutton Kathryn Tate Careth Taylor John Thomas Lisa Thomas Holen Thomas Lisa Thomas Glyn Thomas Glyn Thomas Ruth Thompson Amanda Thompson Amy-michelle Thom

Amy-michelle Thornto Kelly Treadwell Bethan Waliiay

Aber-valley YMCA Aberystwyth Citizen's Advice Bureau Active Music Services Active Music Services
Africa Bridge Club
Africa Centre Wales
African Friendship Association
Africatrust Networks
Agape Community Church Ty-Sign
Age Alliance Wales
Age Concern Breckmock
Age Concern Cardiff and the Vale Amman Valley Dementia Carers Ammanford Miners Theatre Animal Welfare Network for Wales Anti Poverty Network Cymru Ark Support International Articulture Arts for us
Arts Surgery
Arts Training Wales
Association of Culture and Sport
Axis Historical Society and Newsletter
Bank of Scotland

Partnersnip Cell Cambria Arts (CBTC)
Cardiff County Council
Cardiff Energy Advice Centre
Cardiff SA Group
Cardiff Unitarians
Cardiff University Debating S

Denbigh Music Festival
Denbighshire Care and Repair
Denbighshire County Council
Deri Regeneration Committee
Deud seth Cyl
Development Trusts Association Wales
Dewin y Delyn
Desbiblities and Self-Lea

ibbw Vale and District Development

Firebrake Wales

vvales Gaer Association Football Club

Garth Youth & Community Project Garw Valley Community Co-operative Garw Valley Railway Gatehouse

Kaleidoscope Theatre Compani Kareidoscope Theatre Company Kenfig Hill and Pyle Bowling Club Kenshole Children's Centre Kensington Baptist Church Kensington Baptist Church Kiddy Wimus Day Nursery Kidz Kraze Kilgetty Cricket Club Kyber Colts Amateur Boxing Club La Folia Ltd Labour – Caerphilly Lamb Learning Disabilities Blaina Law Advoaces.

Llandeilo Indoor Bowls Centre Llandovery Old Age Pensioners Association

Pontardawe Acoustic Music Club Pontardawe Air Training Corps Porthcawl Athletic Association

Rainbow Nari O Shishu Kaliya Foundation

Project Rhondda Paddlers Rhwydwaith Rhyl Community Agency

Rhyl Youth Action Group

Scottish Council for Voluntary Organisations

Skills and Training Unit Skin Care Cymru SMP Playgrounds Ltd Snowdonia Society

Snowdonia Society Social Education & Environmental Development

Hoder



Registered Charity 218093 • Designed at The Design Stage www.designstage.co.uk • October 2008 Blusen Gofrestredig 218093 • Dyllunio gan The Design Stage www.designstage.co.uk • Hydref 2008